	Page 1
1	ATTORNEY GENERAL OF THE STATE OF NEW YORK
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5	In the Matter of Independent
6	Investigation Under New York State
7	Executive Law Section 63(8)
8	
9	x
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12	VIDEOTAPE DEPOSITION OF
13	JOHN MAGGIORE
14	VIA ZOOM VIDEOCONFERENCE
15	June 24, 2021
16	9:35 a.m.
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2 0	
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22	Case No. 4660519
23	Reported by:
2 4	Maureen Ratto, RPR, CCR
2 5	

	Page 2
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3	Videotape deposition of John
4	Maggiore, held virtually via Zoom
5	Teleconference, hosted from Veritext
6	Legal Solutions, pursuant to notice,
7	before Maureen Ratto, Certified Court
8	Reporter, License No. XI01165,
9	Registered Professional Reporter,
10	License No. 817125, and Notary Public.
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	Page 3
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2 4	
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1	VIDEOGRAPHER: We are going
2	on the record at 9:35 a.m. Eastern
3	Daylight Time on Thursday, June
4	24th, 2021.
5	This is Media Unit 1 of the
6	remote video-recorded deposition of
7	witness 06/24/2021 in the matter of
8	Independent Investigation under New
9	York State Executive Law 63(8).
10	The court reporter is Maureen
11	Ratto. My name is Bob Jorissen, a
12	Certified Legal Video Specialist.
13	We are both here today representing
14	the firm Veritext.
15	At this time counsel will
16	state their appearances,
17	affiliations and stipulate as to
18	their acceptance of this remote
19	video arrangement and the court
20	reporter swearing in the witness
21	remotely.
22	Would the noticing counsel
23	please begin.

the law firm Cleary Gottlieb Steen

MR. WEAVER: Andrew Weaver,

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Good morning.

Α.

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Q. As I just introduced myself, names Andrew Weaver. I am here as a Special Assistant to the First Deputy Attorney General for the State of New York.

JOHN MAGGIORE

Before I start asking questions I'm going to give you a little background information and some groundrules for today's proceeding.

The New York Attorney General has appointed the law firm of Cleary Gottlieb Steen & Hamilton and Vladeck, Raskin & Clark, to conduct an Independent Investigation under New York Executive Law Section 63(8) into allegations of sexual harassment brought against Governor Andrew Cuomo as well as the surrounding circumstances.

You are here today pursuant to a subpoena issued in connection with this investigation. I'll note at the outset that today's proceeding is being video-recorded. You are under oath. That means you must testify fully and

truthfully just as if you were in a court of law sitting before a judge or a jury.

Your testimony is subject to the penalty of perjury. If you would like to make any brief sworn statements today, we'd ask you do so at the conclusion of our examination.

Although this is a civil examination, a civil investigation, this office has criminal enforcement powers. You have the right to refuse to answer a question if answering the question would incriminate you. However, any failure to answer can be used against you in a court of law in civil non-criminal proceedings.

Asserting your Fifth Amendment privilege does have evidentiary significance. If you choose to assert your Fifth Amendment privilege that fact could be presented to a judge or jury in a civil proceeding who would be free to draw a conclusion from your assertion of that privilege.

You are appearing today with

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JOHN MAGGIORE

your attorney present. You may consult with your attorney if you have any questions about attorney-client privilege. However, this is not a deposition. Your attorneys cannot object or otherwise participate.

As you can see, we have a court reporter present with us in this virtual space, and she needs to be able to take down my questions and your answers to create a transcript. So the reporter can create a clean record, please provide a verbal response to each question. Please do not shake your head or nod or give responses like a-hum or u-huh. Do you understand?

A. I understand.

Q. If you do not know the answer to a question, please say that you do not know. Please allow me to finish my question before you begin to answer so we do not talk over each other. This is important to allow our court reporter to create the transcript, particularly since

1 JOHN MAGGIORE

we're not all in the same room.

If at any time today you would want to clarify an answer you have given, please let me know. If you do not understand a question, please let me know and I will try to ask the question in a different way.

I will be asking about names and dates and other specific information today. Even if you don't remember a specific name or date, I would ask you to give me your best approximate answer while indicating that your answer may not be exact.

If you need a break at any point please let me know. However, if there is a question pending, please answer the question first and then we'll take a break.

Can you please confirm that you are not using any technology to create a recording of the proceeding on your end including the use of a screen capture tool?

1	JOHN MAGGIORE
2	A. I can confirm that.
3	MR. WEAVER: Can your counsel
4	confirm the same?
5	MR. VACCO: Yes.
6	MS. PERSICO: Yes.
7	Q. Can you please confirm that
8	you're not allowing anyone else to listen
9	in, including through any devices through
10	to this proceeding?
11	A. I can confirm that.
12	MR. WEAVER: Counsel can you
13	confirm well.
14	MR. VACCO: Yes.
15	Q. Can you also please confirm
16	that you aren't and will not be
17	communicating in realtime or during
18	breaks with anyone else, other than your
19	attorneys, about the substance of your
2 0	testimony?
21	A. Yes, I can confirm that.
22	MR. WEAVER: And counsel, can
23	you also confirm?
2 4	MR. VACCO: Yes.
2 5	MS. PERSICO: Yes.

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JOHN MAGGIORE

Q. Executive Law 63(8), the
provision under which this investigation
is being conducted, prohibits you or your
counsel from revealing anything about
what we ask you or what you say during
the testimony to anyone.

If anyone asks you to disclose any such information, please let us know, including any reason they provide for seeking such information, and we will discuss with you whether any disclosure will be permitted.

Please note that you are protected from retaliation from participating in today's testimony. We ask that you let us know if you are concerned about any potential retaliation from the Executive Chamber or anyone else.

- A. I am not concerned about that.
- Q. To the extent you have any concern going forward, please let us know.
- A. Okay.

	Page 1
1	JOHN MAGGIORE
2	Q. Are you taking any medications
3	or drugs today that might make it
4	difficult for you to understand or answer
5	my questions?
6	A. Not today, no.
7	Q. Have you had any alcohol
8	today?
9	A. No, I have not.
10	Q. Is there any reason you would
11	not be able to answer my questions fully
12	and truthfully?
13	A. No, not that I can think of.
L 4	Q. Please state your full name.
15	A. John Batista Maggiore.
16	Q. And your date of birth?
17	A
18	Q. What is your current home
19	address?
2 0	A. ,
21	
22	Q. Do you have a business
2 3	address?

I'm just starting a new job Α. and I probably do but I don't have it

24

1	JOHN MAGGIORE
2	yet.
3	Q. What is your new job?
4	A. Commissioner in the Public
5	Service Commission.
6	Q. And will that be based in
7	Albany?
8	A. Yes, it will.
9	Q. Mr. Maggiore, have you ever
10	given testimony before?
11	A. Yes, I have.
12	Q. When?
13	A. On two separate cases. I'm
14	blanking on the years but within the last
15	decade.
16	Q. And what was the nature of
17	those cases?
18	A. The more recent one was an
19	investigation of Joe Percoco, who I used
2 0	to work with, and prior to that it was an
21	investigation that appeared to be
22	centered around a guy name .
23	Q. And in what capacity did you
2 4	participate in those proceedings?
25	Noll in the Persons case

1	JOHN MAGGIORE
2	both cases as a witness, so
3	Q. And was this sworn testimony
4	that you provided?
5	A. I believe it was sworn in the
6	case and I don't believe it was
7	sworn in the Percoco case.
8	Q. Have you ever testified at a
9	trial before?
10	A. No, I have not.
11	Q. Did you do anything to prepare
12	for today's proceeding?
13	A. Yes.
L 4	Q. What did you do?
15	A. I consulted with my attorneys.
16	Q. Have you done anything else?
17	A. Not no.
18	Q. Have you looked at, on your
19	own, looked at any documents?
2 0	A. Well, I've been looking at
21	media accounts as this whole issue has
22	unfolded for the last several months, but
23	not specifically to prepare for this case
2 4	but more because I'm interested in the

topic.

	Page 15
1	JOHN MAGGIORE
2	Q. In preparing for today's
3	proceeding did you, on your own, review
4	any emails?
5	A. On my own, no.
6	Q. How many times did you meet
7	with your counsel?
8	A. Let's say half dozen.
9	Q. And for a total of how much
10	time, approximately?
11	A. Maybe 10 hours, total. Does
12	that sound right?
13	Q. Other than your counsel, have
14	you spoken to anyone about today's
15	proceeding?
16	A. Yes.
17	Q. Who?
18	A. I told my wife, I told my
19	parents and I told a friend that it was
2 0	going to take place.
21	Q. And who is the friend that you
22	told?
23	A. Her name is .
2 4	Q. Have you told anyone who has

ever worked in the Executive Chamber

1	JOHN MAGGIORE
2	about today's proceeding?
3	A. works in the
4	Executive Chamber.
5	Q. In what role?
6	A. Well, her job was my Chief of
7	Staff and I'm no longer there but her
8	title hasn't changed. So she's in
9	transition right now.
10	Q. Tell me about the discussion
11	that you had with ?
12	A. Yesterday, as I was walking to
13	this office, she called me and was really
14	calling to talk to me about the previous
15	night's election results and she asked
16	that was the main topic of the
17	conversation. But after we talked about
18	that she asked if I had talked to the
19	Attorney General, I said no, I'm going to
2 0	do that, I guess I said tomorrow.
21	Q. And what else did she say?
22	A. That's the sum and substance
23	of that conversation.
2 4	Q. Did she indicate whether she

had spoken to the Attorney General?

L	JOHN	MAGGIORE

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- A. Not in that conversation, no.
- Q. Have you spoken to her

 previously about whether she's spoken to

 the Attorney General?
 - A. Yes. When she told me earlier that she had spoken to the Attorney General.
 - Q. What did she tell you about that discussion?
 - A. She said that it was mostly about the work environment on the second floor and the circumstances of when she was called to the Executive Mansion to assist the Governor.
 - Q. What else did she tell you?
 - A. That's about it. Although, I should say that I asked if anybody told her not to talk to me about it and she said no.
 - Q. Did she say anything else to you about her time talking to the Attorney General?
- A. I don't remember any other
 specifics. Those are the two topics that

2021. Do you see that?

1	JOHN MAGGIORE
2	A. I do. Yes, I do. I was just
3	looking for the date, which I don't see.
4	Q. If you turn to the second page
5	you'll see the top.
6	A. Yes, I see it. Yes.
7	Q. Did you read and review this
8	subpoena?
9	A. I did.
10	Q. And what did you do to comply
11	with it?
12	A. I consulted with my attorneys.
13	To tell you the truth, I found it a
14	little confusing, which is one of the
15	reasons I consulted with my attorneys.
16	Q. Did you do anything
17	specifically beyond talking to your
18	attorneys in order to comply with the
19	subpoena?
2 0	A. I interacted with them and
21	also with vendors that they use to search

Q. Which devices were searched?

both email and social media accounts and

some devices that I have so that I could

comply.

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1	JOHN MAGGIORE
2	any dormant personal accounts?
3	A. I think years ago I used a
4	Yahoo account but I haven't used that for
5	years. When I was a student I had a
6	student account, but that was many many
7	years ago.
8	Q. What is your Gmail email
9	account?
10	A. It's @Gmail.com.
11	Q. And what is your Hotmail
12	account?
13	A. It's
14	@Hotmail.com. The Gmail is
15	the one that I use most frequently these
16	days.
17	Q. Were there any what media
18	accounts were searched?
19	A. Facebook, Twitter, Instagram
20	and LinkedIn.
21	Q. And what is your Twitter
22	handle?
23	A. I don't remember. I'm sorry.
2 4	Q. Your Instagram handle?
25	A. I don't remember that either.

1	JOHN MAGGIORE
2	I don't remember any of these handles.
3	I'm sure we can provide that but I just
4	don't remember.
5	Q. Any other social media
6	searched?
7	A. No.
8	Q. Any other accounts or forms of
9	communication were searched?
10	A. No.
11	Q. What about text messages?
12	A. I don't use text messages, so
13	I had none to search.
14	Q. And have you never used text
15	messages?
16	A. I had in the past but I had it
17	disabled from my phone several years ago.
18	Q. When was it disabled?
19	A. I don't remember exactly but I
20	think it was probably 2018 but it might
21	have been before that.
22	Q. Can you look, within tab 1
23	that you're there, the document subpoena?
2 4	A. Yes.
25	Q. Page 7 paragraph 18 at the

1	JOHN MAGGIORE
2	top, "time period", do you see that?
3	A. Yes.
4	Q. Do you see it says, "The time
5	period covered by the subpoena is from
6	January 1 2013 forward?"
7	A. Yes.
8	Q. Do you believe you used text
9	messaging at some point between 2013,
10	January 1, 2013 and when you stopped
11	using text messages?
12	A. Probably, yes.
13	Q. Okay. But you did not search
L 4	text messages in responding to the
15	subpoena?
16	A. I didn't search it myself at
17	all, but if I did it would have been
18	associated with the phone number on my
1 9	phone. So I don't know the technology but
2 0	if there were dormant text messages it
21	would have been associated with that
22	number.
2 3	Q. And what is in number?
2 4	A. Area code . I

would not know how to search dormant text

Yes, it is.

Α.

your -- can you just walk through a high

level through your employment history?

Following your MA, what was

Sure. Immediately following

Q.

Α.

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1	JOHN	MAGGIORE

that I went to Albany as a New York State Senate Fellow, which was a job but it had a time period on it. So in 1993 I went to work for Governor Mario Cuomo. My title was Confidential Assistant and I worked for him through the end of his term on January 1st, 1995. I then went to work for an assembly member from Buffalo named Sam Hoyt from January of 1995 until I went back to school to the Kennedy School at some point in 1998, I don't remember the exact month.

After -- well, actually, in between my two years there I went to work for three months at HUD for HUD Secretary Andrew Cuomo, but then I went back to school to finish my degree and after that from 2000 until the end of 2004 I went back to work for Sam Hoyt. My last day might have actually been the beginning of 2015 but in reality I worked until the end of the year.

- Q. 2005?
- A. Sorry. That's right, 2005.

1	JOHN MAGGIORE
2	Right. Yes. I misspoke.
3	So in 2005, the beginning of
4	2005 there was a brief period where I
5	didn't have regular employment and then
6	in the spring, I think it was March, I
7	went to work for the Buffalo Niagra
8	Partnership in the capacity of a
9	contractor for a project that was called
10	the Erie County Stabilization Project,
11	which was also a finite project that came
12	to a conclusion after we published a
13	report later that year.
14	Following that I went to work
15	for Buffalo State College as assistant to
16	the President Muriel Howard. That was
17	later in 2005. In 2007 I went to work for
18	Attorney General Andrew Cuomo as a policy
19	advisor, where I worked for four years.
2 0	From 2011
21	Q. Let's pause there. We'll cover
22	the Executive Chamber separately.
2 3	A. Sure.

some of the positions that you just

Just a few questions about

Q.

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1	JOHN MAGGIORE
2	identified.
3	How did you come to become the
4	Confidential Assistant for Governor Mario
5	Cuomo?
6	A. I heard about a job opening
7	and I sent in an application. I was
8	interviewed and I got the job.
9	Q. Who did you interview with?
10	A. It was a panel of people. I
11	remember some of them but I don't
12	remember all of them.
13	Q. Who do you remember?
14	A. Joe Percoco,
15	, I 'm
16	sure there are other people there that
17	I'm not thinking of.
18	Q. What did you do as a
19	Confidential Assistant to the Governor?
2 0	A. That was my title but
21	informally known it was the job of an
22	advance man, and I did advance work in
23	Upstate New York, mostly Upstate New
2 4	York. That was my territory.

And during the time working

Q.

	Page 30
1	JOHN MAGGIORE
2	for Governor Mario Cuomo did you meet or
3	get to know Andrew Cuomo?
4	A. I met him briefly once but I
5	did not get to know him when I was
6	working for Governor Mario Cuomo.
7	Q. And you said you went for a
8	few months and worked for HUD for Mario
9	Cuomo?
10	A. Yes.
11	Q. What was your position?
12	A. It was a staff position. I
13	actually don't even remember the title.
L 4	Although it was a staff position, it was
15	essentially, like, a paid internship.
16	Q. What did you do?
17	A. Mostly intern level work. I
18	remember one big project I worked on but
19	most of the work I did was low level and
2 0	not really memorable.
21	Q. How did you get that position?
22	A. I called him up and asked him
2 3	if I could go work for him over the

You called Secretary Andrew

summer.

Q.

24

1	JOHN MAGGIORE
2	Cuomo?
3	A. I did.
4	Q. Had you had any dealings with
5	Andrew Cuomo before that?
6	A. Yes, I had.
7	Q. And what sort of dealings did
8	you have with Andrew Cuomo before that?
9	A. In 1995 he came to Buffalo
10	where I was living and either he or
11	somebody on his staff called me because
12	he had heard about me from his father. He
13	asked if actually, I'm not sure if it
14	was him or somebody on his staff asked if
15	I could help with an event that he was
16	doing in Buffalo. And at that time I met
17	with him privately and we started a
18	friendship, a relationship at that point.
19	So in subsequent years,

So in subsequent years, certainly when he came to Western New York or maybe Upstate New York, I would see him and on occasion I'd go to Washington and look him up. Sometimes we'd talk over the phone.

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1	JOHN MAGGIORE
2	friendship with Andrew Cuomo during that
3	time?
4	A. I would say yes.
5	Q. Following your time working at
6	HUD for Secretary Andrew Cuomo, did you
7	thereafter continue your friendship with
8	Andrew Cuomo?
9	A. Yes, I did.
10	Q. How often would you see or
11	speak to Andrew Cuomo?
12	A. A handful of times every year,
13	I would say not daily or weekly but, you
14	know, a handful of times per year.
15	Q. And at some point you said
16	that you began to work as a policy
17	advisor in the New York Attorney
18	General's Office when Andrew Cuomo was
19	Attorney General, correct?
20	A. That's correct.
21	Q. How did you come to that
22	position?
23	A. I had volunteered on his
24	campaign and, you know, it's interesting

I don't remember ever actually having a

1	JOHN MAGGIORE
2	
2	conversation or a negotiation about what
3	I was going to do but in my head I kind
4	of assumed I was going to go work there,
5	and I don't remember the initial
6	conversation about exactly what I was
7	going to do. But I worked with him, I
8	mean, as a volunteer on the campaign and
9	I probably made my intention known at
10	that point.
11	Q. Do you recall having a
12	discussion with anyone at any time about
13	joining his administration, his Attorney
L 4	General administration?
15	A. I'm sure I did but I don't
16	have a specific recollection.
17	Q. And what were your
18	responsibilities as a policy advisor?
19	A. Early on I did mostly writing
2 0	for the Attorney General. Later on I
21	mostly did I coordinated the agency's
22	outreach program, especially in Upstate
2 3	New York.

interact with Attorney General Andrew

How often in that role did you

Q.

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1 JOHN MAGGIORE

2 Cuomo?

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- 3 A. I would say frequently.
- Q. Where was your physical office located?
 - A. My main physical office was in Albany but I also had kind of a satellite office in Buffalo.
 - Q. How close physically did you sit to Attorney General Cuomo's office?
 - A. My Albany office was in the suite of offices in the capital, which is limited in size and, therefore, I would say close to the Attorney General's office there. He spent most of his time in New York City and I was not there that often.
 - Q. When he was in Albany did you have the opportunity to observe him on a daily basis as Attorney General?
 - A. More or less, yes.
- Q. You started to talk about
 transitioning into the Executive Chamber
 in 2011?
- 25 A. Yes.

- Q. Can you walk us through the different roles you've had in the Executive Chamber from 2011 on?
- A. Yes. In 2011 I was the
 Director of Regional Affairs. From 2012
 through the end of the first term I was
 Chief of Staff to Lieutenant Governor who
 at the time was Bob Duffy. In the second
 term, the entirety of the second term I
 was the Director of Policy and then
 starting in 2019 I had the title of
 Senior Advisor to the Governor. I went on
 leave in October of 2020.
- Q. What were your responsibilities as the Director of Regional Affairs?
- A. I mainly oversaw the regional rep program, again in Upstate New York.

 More generally, I was a liaison with local government officials and sort of kept tabs on what was going on in Upstate New York in governmental matters.
- Q. In that role how often were you interacting with Governor Andrew

1 JOHN MAGGIORE

- 2 Cuomo?
- A. Maybe a little less frequently
- 4 than as Attorney General, but it was not
- 5 infrequent.
- Q. Do you have an office in
- 7 Albany?
- A. I did.
- 9 Q. Where was that physically
- 10 located?
- A. 99 Washington Avenue.
- 12 Q. So you were not in the Capital
- 13 building?
- A. No. Although, I often squatted
- 15 there.
- Q. Where would you squat?
- 17 A. In a mezzanine above the
- 18 Lieutenant Governor's Office on the
- 19 second floor.
- 20 Q. Is that on the secure side or
- 21 the non-secure side of the second floor?
- 22 A. The non-secure side.
- Q. How did you get into the role
- 24 of Director of Regional Affairs?
- A. I think I talked to Steve

1	JOHN	MAGGIORE
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- 2 Cohen about it between the transition --3 you know, I'm sorry. Let me just pause for a moment.
- 5 I did go off the payroll of 6 the Attorney General's Office at the end 7 to work on the gubernatorial campaign for 8 about two months. So that actually was a job because I got paid to do it. But 10 between the transition from the Attorney General's Office and then the 11 12 gubernatorial administration, I had at least one and probably more conversations 13 14 with Steve Cohen who was the Chief of 15 Staff to the Attorney General and would 16 become the Secretary of the Governor.
 - Then you became the Chief of Q. Staff to the Lieutenant Governor?
 - That's correct. Α.
- 20 How did you transition to that Q. 21 role?
 - I approached the Lieutenant Governor and I knew that he was looking and I -- you know, I had gotten to know him and we had a conversation about it

Page 38

	-
1	JOHN MAGGIORE
2	and he was glad to take me aboard.
3	Q. Did you ask for permission
4	from the Governor's Office?
5	A. I had a conversation with my
6	supervisor at the time, who was Joe
7	Percoco, and it was a mutual agreement.
8	Q. Did you speak to Governor
9	Cuomo about becoming Chief of Staff?
10	A. I don't specifically remember
11	doing so. It wouldn't have been unusual
12	if I had.
13	Q. Is there a reason you do not
L 4	continue in the role of Chief of Staff
15	for the new Lieutenant Governor in the
16	second term?
17	A. Yeah. I felt like I had done
18	the job and I didn't want to start over
19	and I wanted to move on to something
2 0	else.
21	Q. Tell me about the process of
22	moving on; how did that work?
23	A. Well, I became Policy Director

as a result of conversations with the

Director of State Operations at the time

24

	rage 39
1	JOHN MAGGIORE
2	who was Jim Malatras.
3	Q. Did the role of Policy
4	Director exist before you filled it?
5	A. I think I was the first person
6	to have that exact title, but there were
7	other people who had similar functions,
8	including Jim Malatras, prior to being
9	Director of State Operations.
10	Q. And what were your
11	responsibilities?
12	A. My main responsibility was
13	coordinating aspects of the State of the
1 4	State process, but I also did policy
15	analysis and provided advice and feedback
16	and briefings on policy matters.
17	Q. Did you discuss this new
18	position with Governor Andrew Cuomo?
19	A. Prior to taking it? Again, I
2 0	don't specifically remember but it
21	wouldn't have been unusual if I did.
22	Q. And what level of interactions
23	did you have with the Governor in the

It's a senior staff position

role of Policy Director?

Α.

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1	JOHN MAGGIORE
2	or at least it was with me and so I began
3	seeing him with much greater frequency
4	than I did when I was Chief of Staff to
5	the Lieutenant Governor.
6	Q. Where did you physically sit
7	as Policy Director?
8	A. Initially I sat I don't
9	remember the office number, but it was on
10	the secure side of the second floor. I
11	later moved to a different office which I
12	do remember the name as 229.
13	Q. And why did you move to 229?
L 4	A. It was a nicer office and the
15	person using it before moved, so I asked
16	if I could have it.
17	Q. Was that on the secure side
18	still?
19	A. Yes, it was.
2 0	Q. And then how did you
21	transition to Senior Advisor?
22	A. Melissa DeRosa was the
2.3	Secretary to the Governor at the time and

she talked to me about shifting my role a

little bit. So I agreed to that and

24

4 1	T ^ 17 37	MAGGIORE
	JOHN	$M \Delta (\exists (\exists \exists \exists ()) R)$

- 2 that's how that happened.
 - Q. How did your role switch?
- A. So my new role was principally supposed to focus on overseeing economic development in Upstate New York and it had less of a formal role in the State of the State process and it was also supposed to oversee what we would call intergovernmental relations, especially
- 11 with Upstate local elected officials. In
- 12 practice, that became the more dominant
- 13 part of the job.

- Q. And what level of interaction did you have with Governor Andrew Cuomo in that role?
- A. In 2019 it was very frequent
 and then once sort of COVID kicked in it
 became much less frequent.
 - Q. Once COVID kicked in how often would you interact with the Governor?
 - A. I went into quarantine in

 March of 2020 and I never went back to

 the Capital to this day and my

 interactions with the Governor dropped

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1	JOHN MAGGIORE
2	precipitously. I had very few direct
3	interactions with him in 2020.
4	Q. Did you continue your
5	friendship with the Governor during that
6	time?
7	A. It was less active. We were
8	both doing other things.
9	Q. And you said you went on leave
10	in October 2020?
11	A. Yes.
12	Q. What was the reason for your
13	leave?
14	A
15	
16	Q. Did you have did you
17	experience any resistance from the
18	Executive Chamber for taking your leave?
19	A. Not at all. Everyone was very
20	supportive.
21	Q. Are you still technically on
22	leave today?
23	A. I am on leave. I'm on well,
24	you know what? I think I am a
25	Commissioner in the Public Service

1	JOHN MAGGIORE
2	Commission and I just don't know the
3	status of the paperwork, so
4	Q. But your expectation is not to
5	return to the Executive Chamber?
6	A. That's correct.
7	Q. As the Policy Director, who
8	did you report to?
9	A. Initially I reported to the
10	Director of State Operations, who was Jim
11	Malatras. After Jim Malatras left, I
12	reported to the Secretary to the
13	Governor, who was
14	Q. And as Senior Advisor to the
15	Governor who did you report to?
16	A. The Secretary to the Governor,
17	who is Melissa DeRosa.
18	Q. As Policy Director, did you
19	have anyone reporting directly to you?
2 0	A. I did.
21	Q. Who reported directly to you?
22	A. I had a staff and the members
23	of that staff changed. If you quiz me I'm
2 4	sure I'm going to forget somebody and I'd

be embarrassed about that.

	Page 44
1	JOHN MAGGIORE
2	Q. We won't be embarrassed. Just
3	tell me who you remember.
4	A. So initially, there's a guy
5	named ; there was a woman
6	named ; there was a woman
7	named ; was
8	actually my First Deputy;
9	joined the staff; joined the
10	staff; Ana Liss was a was a Fellow
11	that transferred to me;
12	think he was informally reporting to me;
13	reported to me at some
L 4	point. Again, I'm sure I'm leaving
15	somebody out.
16	Q. Did you have administrative
17	support?
18	A. Yes, I did.
19	Q. And who provided you
2 0	administrative support?
21	A. So when I first became Policy
2 2	Director there was a woman that was
2 3	briefly assigned to me and I'm completely

blanking on her name. She didn't work for

me long.

24

1	JOHN MAGGIORE
2	Q. Okay.
3	A. After that, that's how Ana
4	Liss came to me. I mean, she didn't come
5	to me, I went to her and I pitched her on
6	moving into my office, and part of what I
7	was looking for was administrative
8	support. After that there was a guy named
9	, who was more or less assigned
10	to me; after that
11	hired her and she worked for me for a
12	couple of years; after that
13	became my assistant and she
14	remained my assistant through the end of
15	my time as the Director of Policy.
16	Q. As the Special Advisor to the
17	Governor, did you have anyone reporting
18	directly to you?
19	A. Yeah. It was just for the
20	record, it was Senior Advisor to the
21	Governor.
22	Q. Sorry. Senior Advisor to the
23	Governor.
2 4	A. Yeah.
25	O Who reported to you directly?

1	JOHN	MAGGIORE

- 2 Α. So some people carried over, 3 but the staff when I left, was my Chief of Staff; 4 5 a policy advisor to the Governor; 6 was a Fellow; Brittany 7 Commisso was my assistant but I think she 8 transferred out from being my assistant 9 at that time; I had at one 10 point was a Fellow working for me and 11 then he took on a staff position; I had 12 another Fellow, I'm sorry, I'm blanking 13 on his name. I didn't have enough coffee 14 today. I know there's a couple of other
 - Q. You said Brittany Commisso had been your assistant but then had left.
 When did she leave?
- A. I think it was the beginning of 2020.

people that cycled through my office.

- Q. Did she support you in your role as Policy Director or only as Senior Advisor to the Governor?
 - A. Only as Senior Advisor.
 - Q. And how did she come to work

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	Page 47
1	JOHN MAGGIORE
2	for you?
3	A. took another
4	job in the administration and the Chief
5	of the Governor's Chief of Staff, Jill
6	DesRosiers told me that Brittany was
7	interested in coming back to the Chamber
8	and was available to take that role. I
9	spoke with her and we made a mutual
10	agreement for her to join our staff.
11	Q. Had Brittany worked at the
12	Executive Chamber prior to being your
13	assistant?
14	A. She had.
15	Q. In what role?
16	A. She played a similar role for,
17	if I remember correctly, the Deputy
18	Secretary for Transportation.
19	Q. But she had left the Executive
20	Chamber?
21	A. She did.
22	Q. And did you understand why she
23	left the Executive Chamber?
2 4	A. I think she got a higher

paying job.

1	JOHN MAGGIORE
2	Q. Did you know her prior to her
3	starting as your executive assistant?
4	A. I had met her, but I wouldn't
5	say that I knew her.
6	Q. And, I'm sorry, you said that
7	Melissa DeRosa said that she was
8	interested in coming back to the office?
9	A. No, not Melissa DeRosa. Jill
10	DesRosiers.
11	Q. Jill DesRosiers?
12	A. Yes.
13	Q. And did Jill give you any
14	color as to that?
15	A. Color? What do you mean by
16	that?
17	Q. As to why she was interested
18	in coming back to the Executive Chamber?
19	A. I'm sure she did but I don't
20	remember what she said.
21	Q. Did you ever hear the your
22	team working under you as Policy Director
23	referred to as the Island of Misfit Toys?
24	A. No.

It made you laugh. Why did

Q.

1	JOHN MAGGIORE
2	that make you laugh?
3	A. It sounds funny. No, I never
4	heard that and it sounds funny.
5	Q. Mr. Maggiore, did Governor
6	Andrew Cuomo ever say to you, in sum or
7	substance, that he was going to steal
8	Brittany Commisso from you?
9	A. No.
10	Q. Did the Governor ever tell
11	you, in sum or substance, that he was
12	jealous that she was your assistant?
13	A. I don't remember him saying
14	anything.
15	Q. Is it something you think you
16	would remember?
17	A. Probably, but I can't be sure.
18	Q. Do you recall having a
19	birthday party in the summer of 2019?
20	A. I do.
21	Q. Was the Governor present?
22	A. He was.
23	Q. Was Brittany Commisso present?
24	A. Yes, she was.
25	Q. Do you recall any conversation

1	JOHN MAGGIORE
2	with the Governor related to Brittany
3	Commisso during that birthday party?
4	A. He talked to almost everybody
5	there. I think yeah, I remember them
6	talking in my presence.
7	Q. Do you remember anything
8	specifically said during that
9	conversation?
10	A. No. That was sort of a light
11	night. We weren't having serious
12	conversations.
13	Q. Has the Governor ever made a
14	comment to you or in front of you about
15	Brittany Commisso?
16	A. I'm sure that he has.
17	Q. Anything that you remember?
18	A. No.
19	Q. Anything that stands out?
20	A. No.
21	Q. Has the Governor ever made a
22	comment to you about stealing a member of
23	your support staff?
24	A. I don't recall him ever saying
25	that.

1	JOHN	MAGGIORE

- Q. Did you have the opportunity to observe Brittany Commisso working and interacting with the Governor?
- 5 A. Yes.

3

4

- Q. In what way?
- A. I know I've seen them together
 and sometimes when she worked for me she
 would sometimes assist the Governor as
 well.
- 11 Q. In what capacity would she 12 assist the Governor?
- A. I think broadly I can say administrative.
- Q. Did Ms. Commisso ever talk to you about her role in supporting the Governor?
- 18 A. Yes.
- Q. What did she tell you about it?
- A. Well, at such times that she would assist the Governor and I wasn't there she would come back and tell me that, you know, what she did, answer the phone, take dictation, something like

1	JOHN MAGGIORE
2	that.
3	Q. Did she support the Governor
4	on the weekends?
5	A. Yes.
6	Q. Was that something that you
7	were made aware of?
8	A. Yes, it was.
9	Q. How were you made aware of
10	that?
11	A. At some point, I'm trying to
12	remember who, somebody asked if anybody
13	on my staff was willing volunteer to work
1 4	on the weekends and she volunteered.
15	Q. Did she ever talk to you about
16	her work on the weekends supporting the
17	Governor?
18	A. Yes.
19	Q. What did she tell you?
2 0	A. Nothing memorable. Again, the
21	type of thing that she did, you know,
22	maybe she would tell some sort of funny
23	story, but I can't think of a specific
э д	story

You think she may have told

Q.

	rage 33
1	JOHN MAGGIORE
2	you a funny story about working for the
3	Governor on the weekend?
4	A. Yeah. I mean, my general
5	impression was that she was in a good
6	mood when she came back but I can't
7	remember specifics.
8	Q. Do you remember any general
9	topics of which the stories may have
10	covered?
11	A. Usually some version of what
12	it was she was doing in terms of the
13	work.
L 4	Q. Do you recall anything
15	generally about the type of work she was
16	doing?
17	A. I would characterize it as
18	administrative.
19	Q. And you think that you recall
2 0	perhaps she told funny stories about
21	doing administrative work for the
22	Governor?
23	A. Yeah, I do. But again, I can't

Did you ever observe or hear

remember a specific story.

Q.

24

1	JOHN MAGGIORE
2	the Governor use a nickname in reference
3	to or in describing Ms. Commisso?
4	A. Not to my recollection, no.
5	Q. Did you observe or hear any
6	comments or questions about I'm sorry.
7	Did you observe or hear any
8	questions or comments from the Governor
9	about Ms. Commisso's relationship status?
10	A. "Relationship" in what way?
11	Q. Romantic relationship status.
12	A. No.
13	Q. Did you ever hear or observe
14	the Governor comment on Ms. Commisso's
15	appearance?
16	A. No.
17	Q. Did Ms. Commisso ever attend a
18	Christmas party with you at the
19	Governor's mansion?
20	A. I can't say for her. I can't
21	say for sure.
22	Q. Do you recall ever discussing
23	the Christmas parties with Ms. Commisso?
24	A. Not specifically.
25	Q. Generally?

1		JOHN MAGGIORE
2	А.	I've been to Christmas parties
3	and I have	been liberal in talking about
4	them but I	can't remember who I've spoken
5	with about	that.

- Q. Did you ever hear the Governor make informal comments or jokes to Ms. Commisso on topics other than work?
 - A. No.

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- Q. Did you ever observe the Governor touching Ms. Commisso in any way?
 - A. Not that I recall.
- Q. Do you think you would recall something like that?
 - A. Not if he shook her hand or something like that. But no, I wouldn't remember something like that, no.
 - Q. What would you -- are there categories of touch that you think you would remember?
 - A. Be more specific.
- Q. Well, you said you couldn't recall whether or not he had ever touched her.

1	JOHN MAGGIORE
2	A. Right.
3	Q. And you gave me examples of
4	things that you wouldn't necessarily
5	recall, shaking hands, et cetera.
6	Is there some sort of physical
7	contact that you would recall if you had
8	seen it with the Governor and
9	Ms. Commisso?
10	A. Something unusual I would
11	probably recall.
12	Q. What would you consider to be
13	unusual?
14	A. I don't know. I would know it
15	when I saw it.
16	Q. Did you ever see the Governor
17	kiss Ms. Commisso?
18	A. No.
19	Q. Not even on the cheek?
20	A. I don't recall him ever
21	kissing Ms. Commisso on the cheek.
22	Q. Do you recall any time when
23	Ms. Commisso appeared upset in the
24	office?
25	A. Yes.

1	JOHN MAGGIORE
2	Q. What do you recall about that?
3	A. Well, sometimes she would get
4	upset if some work thing didn't work out.
5	I think that she was having
6	that she was expressing about a
7	little bit. But I'm trying to think of
8	specific stories, but the answer is yes.
9	Q. Did you speak to her when she
10	was upset?
11	A. Yes.
12	Q. Besides work things not going
13	well or was there any
L 4	other reason she gave you for being upset
15	while in the office?
16	A. Not to my recollection, no.
17	Q. Did she ever explain that she
18	was upset with the Governor?
19	A. No. I never heard her say
2 0	that she was upset with the Governor.
21	Q. Did she ever say the Governor
22	made her feel uncomfortable?
23	A. No. I never heard her say
2 4	that.

When is the last time you

Q.

	Page 58
1	JOHN MAGGIORE
2	spoke to Ms. Commisso?
3	A. Earlier this year. It's been
4	several weeks. I can't think of the
5	specific date.
6	Q. And what was the nature of the
7	communication?
8	A. I spoke with her somewhat
9	frequently after I went on leave but that
10	sort of trailed off and I haven't talked
11	to her in a while, so
12	Q. When you spoke to her earlier
13	in the year what was the subject matter
1 4	of your discussion?
15	A. I think the last time I called
16	her I was trying to get the Governor's
17	phone number because the number I had
18	didn't work.
19	Q. Did she give it to you?
2 0	A. No. She said she would let him
21	know that I was trying to call him.
22	Q. Did you talk about anything
2 3	01002

If we did it was incidental.

You stated that you had been

Α.

Q.

24

1	JOHN MAGGIORE
2	following news accounts of the
3	allegations of harassment against
4	Governor Cuomo; is that correct?
5	A. Yes. That's correct.
6	Q. Are you aware of an anonymous
7	allegation by someone that claims to have
8	been groped in the Executive Mansion?
9	A. I have seen accounts of that,
10	yes.
11	Q. Do you have an understanding
12	of who that individual is?
13	A. I don't know who that
1 4	individual is.
15	Q. Have you discussed it with
16	anyone in Albany about who that might be?
17	A. I've yes. Sure. Yes.
18	Q. Has a particular name been
19	given to you as to who that complainant
2 0	would be?
21	A. Nobody with knowledge has told
22	me who that is.
23	Q. I'm not asking about anyone
2 4	with knowledge. I'm asking if someone has

given you a name?

	Page 60
1	JOHN MAGGIORE
2	A. I have engaged in
3	conversations that was speculative about
4	who it might be, yes.
5	Q. Was there a particular name
6	that was speculated?
7	A. Yes. Yes.
8	Q. What was that name?
9	A. I've heard more than one name,
10	yes. I've heard more than one name.
11	Q. What names have you heard?
12	A. Well, Brittany's name was one
13	of them. There was a woman named Kaitlin
14	who was another. I'm trying to think if
15	there was a third.
16	Q. Do you know Kaitlin's last
17	name?
18	A. I don't remember Kaitlin's
19	last name. I didn't recognize it when I
2 0	heard it.
21	Q. And who told you or who
22	provided the name Brittany to you, in
23	this context?

I've talked to many people about. I mean,

I don't know. This is a topic

Α.

24

1	JOHN MAGGIORE
2	not the specific case but in general and
3	I can't recall the conversation I've had
4	about it.
5	Q. Sitting here today, you cannot
6	recall anyone who specifically said that
7	it may be your executive assistant who
8	had made the allegation of being groped?
9	A. No. I've spoken to many
10	friends about this and I can't recall
11	everyone that I've spoken to.
12	Q. I'm not asking for everyone.
13	I'm asking for anyone.
14	A. I'm sure it came up with
15	. But she was not telling me,
16	right? We were just speculating.
17	Q. By speculating, were you also
18	suggesting names who it might be?
19	A. I don't recall suggesting a
2 0	name, no.
21	Q. So she was the one suggesting
22	the name?
23	A. Yeah. I think that's right.
2 4	Q. And she suggested it may be

Brittany?

1	JOHN MAGGIORE
2	A. As I recall, yes.
3	Q. And did she tell you the basis
4	for that speculation?
5	A. I remember she told me about a
6	news article that I hadn't seen yet and
7	she drew my attention to it.
8	Q. And did she and that news
9	article did not include a name, correct?
10	A. That's right. And I
11	subsequently read it and it did not
12	include a name and I've never seen an
13	article that included a name.
14	Q. But you said that Jill may
15	have suggested or speculated that it was
16	Brittany, correct?
17	A. No, I didn't say Jill.
18	Q. I'm sorry. Who did?
19	A. I said it might have been
2 0	
21	Q. I'm sorry. I mis that was
22	my bad handwriting. I apologize. And did
23	explain what the basis for her
2 4	speculation was?

I do remember a conversation

A .

1	JOHN MAGGIORE
2	where she thought that the description of
3	the person might have been Brittany.
4	Q. And what about the description
5	suggested it might be Brittany?
6	A. As I'm sitting here now, I
7	don't remember.
8	Q. Did you talk to anyone else
9	who suggested or speculated that it might
10	be Brittany?
11	A. I'm not saying that I didn't
12	but I don't recall any other specific
13	conversations.
L 4	Q. After speculated that
15	it might be Brittany, did you speak to
16	anyone else where the topic of whether or
17	not it was Brittany took place?
18	A. I know I spoke to my wife
19	about it.
2 0	Q. Anyone in the Executive
21	Chamber?
22	A. Not to my recollection.
2 3	Q. After you were told it might
2 4	be your executive assistant, you didn't

speak to anyone in the Executive Chamber

1	JOHN MAGGIORE
2	about the possibility?
3	A. Not to my recollection, no.
4	Q. Have you spoken to
5	Ms. Commisso about whether or not she
6	made those allegations?
7	A. I did not.
8	Q. Have you reached out to her in
9	any way to offer any type of support, if
10	it was her who made the allegation?
11	A. No. I don't presume to know it
12	was her. So no, I did not.
13	Q. Do you recall any other
14	conversations where the subject matter
15	involved whether or not the complainant
16	was Brittany Commisso?
17	A. In addition to and
18	my wife, no.
19	Q. Did you read you said you
20	did read the allegations in the article?
21	A. I recall reading a New York
22	Times article and a Times Union article.
23	Q. What was your reaction to
24	those allegations?
25	A. I was certainly surprised. It

1	TOUN	MACCTODE
Т	JOHN	MAGGIORE

- didn't comport with my -- it's sort of
 hard to believe, really.
- Q. Why?

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- A. The behavior described was inconsistent with the behavior that I've observed from the Governor over many years.
- 9 Q. In what way was it 10 inconsistent?
 - A. I have never seen him violent with anybody, physically violent. That description seemed to be an act of physical violence and I have never seen him physically violent.
 - Q. Other than the physically violent aspect of the description, was there anything else that you found to be inconsistent?
 - A. That was really the part that stood out in my mind.
 - Q. Following the allegation that you read about in the newspapers, have you spoken to the Governor about those allegations?

1	JOHN MAGGIORE
2	A. No. I haven't spoken to the
3	Governor since October of 2020.
4	Q. Not once?
5	A. Not once.
6	Q. Have you communicated in any
7	way with the Governor since October 2020?
8	A. After he nominated me to the
9	Public Service Commission last month I
10	wrote him a letter thanking him and
11	giving him an update on how I was doing.
12	Q. Was it a physical letter that
13	you wrote?
14	A. Yes. It was a physical letter.
15	Q. Have you communicated with him
16	otherwise since you left in October of
17	2020?
18	A. No.
19	I'm sorry. I spoke to him two
20	days after I left. So the answer to that
21	is yes but that was the last time I
22	talked to him.
23	Q. Thank you for clarifying.
2 4	What was your assessment of

Brittany as an executive assistant?

	rage or
1	JOHN MAGGIORE
2	A. I think she did a good job.
3	Q. Did you have any complaints or
4	concerns with her?
5	A. Sure. I mean, I would I'm
6	trying to think of specific examples but
7	not every work product is great. So if I
8	thought about if something could have
9	been done better I wasn't afraid to say
10	that.
11	Q. Anything else, view as to her
12	role as an executive assistant?
13	A. Nothing is coming to mind.
14	Q. You said that while as a
15	Policy Director, Ana Liss had been a
16	Fellow that had come to work for you,
17	correct?
18	A. That's correct, yes.
19	Q. And you said that you had
20	pitched her, I believe you said?
21	A. Yes. That's correct.
22	Q. Tell me about that.
23	A. I had known of her, I'd see
24	her on the second floor and I did not

have an assistant, I did not believe that

- I really needed a full-time assistant, but I did need somebody else on my team. So I approached her, I described the role that I had in mind. I specifically remember saying it would be about 20% administrative and 80% substantive. And she agreed that that sounded appealing and came over to work for me.
 - Q. And what type of substantive work was she doing for you?
 - A. Most of it had to do with the State of the State process. The period that she was working for me was before the end of the legislative session where, you know, the vast majority of my efforts was on this State of the State process.
 - Q. And what was she doing prior when you pitched her to come work for you?
 - A. She was assigned to the Director of State Operations. My memory is fuzzy about what specifically what type of work she was doing.
 - Q. And who was the Director of

1	JOHN MAGGIORE
2	State Operations at that time?
3	A. At that time it was Jim
4	Malatras.
5	Q. Did you speak to him about
6	bringing Ana Liss over to work for you?
7	A. Oh, Yes. Yes.
8	Q. What was his reaction to that?
9	A. He was agreeable.
10	Q. Where did Ms. Liss physically
11	sit when she worked for you?
12	A. I had an office that was
13	connected to a suite. There was an
14	exterior office and she sat in that
15	exterior office.
16	Q. Again, that was on the secure
17	side, correct?
18	A. Yes.
19	Q. Did she report directly to you
20	or was there someone else that she
21	reported to?
22	A. No. She reported directly to
23	me at that time.
24	Q. Did she during the time
25	working for you, did Ms. Liss ever also

	Page 70
1	JOHN MAGGIORE
2	provide support to the Governor?
3	A. Not to my recollection. I
4	don't recall her providing support to the
5	Governor when she was working for me.
6	Q. Do you recall her having any
7	types of interactions with the Governor
8	when she worked for you?
9	A. I do recall that we were at a
10	reception where they shook hands and took
11	a picture.
12	Q. What about day-to-day
13	work-wise?
14	A. No. And it would have been
15	unusual when she was working for me to
16	encounter the Governor.
17	Q. Other than the reception that
18	you recall her taking a picture with the
19	Governor, do you recall any other
20	interactions between Ms. Liss and the
21	Governor?
22	A. I do not.
23	Q. Do you ever recall the
2 4	Governor making a comment about Ms. Liss

to you or in front of you?

	rage /2
1	JOHN MAGGIORE
2	Q. Do you ever text with
3	Ms. Liss?
4	A. No. I don't text with anybody.
5	Q. Do you ever interact on social
6	media with Ms. Liss?
7	A. Yes. She's on Facebook, I'm on
8	Facebook. I know she's liked things that
9	I posted and I've liked things that she
10	posted.
11	Q. Any direct communications or
12	direct messages with her that you recall?
13	A. No. But there might have been
14	similar type of interactions on Twitter
15	as well.
16	Q. After her allegation became
17	public did you reach out to offer any
18	support to Ms. Liss?
19	A. I did not.
20	Q. Do you have any information
21	either supporting or undermining the
22	allegations that Ms. Liss has made
23	against the Governor?
24	A. I do not.

Have you spoken to anyone

Q.

1	JOHN MAGGIORE
2	about Ms. Liss' allegations against the
3	Governor?
4	A. I've talked to my wife about
5	it.
6	Q. Anyone else?
7	A. Not to my recollection. Again,
8	I've talked to about this
9	general topic and I'm sure it has come up
10	but I can't think of specifically what
11	I've said.
12	Q. Do you recall anything
13	has said about Ms. Liss'
L 4	allegations?
15	A. No. does not know Ana
16	Liss.
17	Q. Did anyone in the Executive
18	Chamber reach out to you after Ms. Liss'
19	allegations to speak to you about it?
2 0	A. No.
21	Q. Did you have any views or
22	assessments of Ms. Liss as a member of
23	your staff as to her skill or competency?
2 4	A. Yes. I thought she was very

good and I actually intended to see if we

	Page 74
1	JOHN MAGGIORE
2	can get a permanent job for her.
3	Q. And what happened there?
4	A. Before I took any action she
5	told me that she had accepted another job
6	because she wanted to back to the Finger
7	Lakes.
8	Q. Did it surprise you that she
9	accepted a job before telling you?
10	A. It did.
11	Q. Why?
12	A. Well, I had no clue that it
13	was coming and, like I said, I might have
14	been hopeful that we could keep her in
15	the Chamber.
16	Q. During your time in the
17	Executive Chamber was there ever a policy
18	that members of the Executive Chamber
19	were to inform senior staff if they were
20	considering leaving the Executive
21	Chamber?
22	A. Not to my recollection. It
23	certainly wasn't a policy in that case.
24	Q. Have you had situations where

members of your staff were leaving the

Have you had situations where

25

Q.

1	JOHN MAGGIORE
2	Executive Chamber and you would provide a
3	heads up to other members of the
4	Executive Chamber staff?
5	A. I don't recall doing so, no.
6	Q. Have you ever witnessed or
7	heard about a situation where individuals
8	experienced challenges to leaving the
9	Executive Chamber?
10	A. You know, I think I've seen
11	that in some of these articles but I
12	don't have firsthand knowledge of that
13	happening.
14	Q. So in all of your time in the
15	Executive Chamber you are not aware of
16	anyone who tried to leave the Executive
17	Chamber and experienced challenges in
18	doing so?
19	A. When you say "challenges" what
20	do you mean?
21	Q. Resistance from the Executive
22	Chamber for leaving.
23	A. I don't know that I could say

that, no, because -- no. I don't think I

could say that.

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1	JOHN	MAGGIORE
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- Q. That was a terrible question on my behalf. Let me ask a better question.
- In all the time working in the Executive Chamber are you aware of any time when someone wanted to leave the Executive Chamber and staff at the Executive Chamber pressured them not to leave?
 - A. Pressured them, no. But it would be typical to say; oh, what can we do to keep you? But again, I can't think of a specific instance.
 - Q. In all of your time in the Executive Chamber you are not aware of a situation where staff in the Executive Chamber took affirmative actions to keep people from leaving?
 - A. I can't think of any.
- Q. Did anyone ever tell you about that happening?
- A. Well, again, I think I've seen reference to such a thing.
 - Q. I'm not asking what you've

1	JOHN MAGGIORE
2	read. What did you experience?
3	A. Nothing comes to mind.
4	Q. Not even rumors or stories
5	within the Executive Chamber?
6	A. I can't remember any, no.
7	Q. Would it surprise you if
8	members of the Executive Chamber's staff
9	took affirmative steps to keep members of
10	staff from leaving?
11	A. No. It's hard for me to be
12	surprised anymore. So no.
13	Q. When Ms. Liss told you she was
L 4	leaving, did she give you any explanation
15	other than wanting to return to the
16	Finger Lakes region?
17	A. No. That was the explanation
18	she gave.
19	Q. Did you try to convince her to
2 0	stay?
21	A. I let her know that I had
22	intended to try to find a role for her. I
2 3	didn't try to talk her out of it, if
2.4	that's what you're asking

Did she provide any more color

Q.

1	JOHN MAGGIORE
2	other than wanting to return to the
3	Finger Lakes region?
4	A. No, she didn't.
5	Q. What was your reaction to
6	Ms. Liss' allegations that you read
7	about?
8	A. What was my reaction? I
9	this whole thing is very confusing to me
10	and I don't understand what's happening,
11	and that did not that added to my
12	confusion.
13	Q. Did the allegations that she
14	made surprise you?
15	A. It surprised me that she was
16	making allegations. That surprised me
17	very much.
18	Q. I think we would agree that
19	the allegations that Ms. Liss has made
2 0	did not involve any violence, as we were
21	discussing earlier, correct?
22	A. Right. I don't recall her
23	saying anything violent happened to her.
2 4	Q. Right. So taking away that

aspect that could certainly surprise you

1	JOHN MAGGIORE				
2	or would	be different or inconsistent			
3	with the	behavior that you would expect			
4	from the	Governor, did Ms. Liss'			

- allegations, were they inconsistent with your experience or observations of Governor Andrew Cuomo?
 - A. I don't remember all of what the allegations were, but there were some of the things that she said that were not surprising and I didn't take issue with.
 - Q. Do you recall anything that you found not surprising?
 - A. Yes. She said that the Governor took a picture with her in which he had his hand on her waist and I've seen that picture, so that didn't surprise me at all.
 - Q. Did you have a reaction to her feeling uncomfortable about that?
 - A. I was surprised that she felt uncomfortable. Well, I was surprised that she was saying at that time that she felt uncomfortable about that.
 - Q. Why were you surprised?

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2	A .	I	had	seen	her	displa	аy	that	
3	picture in	a	way	that	I t	hought	e 3	presse	d
4	a private m	naı	nner	•					

- Q. Any other reasons why you were surprised by that allegation?
- A. I didn't recognize it to be something that would make somebody uncomfortable.
- Q. Why not?

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- 11 A. It seemed like a fairly 12 typical pose.
 - Q. Do you recall anything else from her allegations that you did not take issue with?
 - A. I'm sorry. If you want to go through them I could tell you but --
 - Q. One of the allegations was the Governor asked her about whether she had a boyfriend. Did that --
 - A. I never heard him say that but I have no reason to doubt her.
- Q. What about the Governor calling her "sweetheart"?
- A. Again, I never heard him say

Executive Secretary for Economic

1	JOHN MAGGIORE
2	Development.
3	Q. And how often would you
4	interact?
5	A. When she was Chief of Staff to
6	the head of ESD we interacted very
7	frequently, daily. When she became Deputy
8	Secretary we interacted much less
9	frequently.
10	Q. Did you develop a friendship
11	with Ms. Boylan?
12	A. I would say that's fair,
13	especially when she was working at ESD.
14	Q. Would you communicate outside
15	of work channels?
16	A. Yes.
17	Q. Would you socialize?
18	A. Yes.
19	Q. Did that end? Did that
20	friendship end at any point?
21	A. I haven't even spoken with her
22	since she left the Chamber. So I
23	wouldn't consider ourselves friends at
24	this point.

So you were friends while you

Q.

1	JOHN MAGGIORE
2	worked together but from that point on
3	the friendship did not continue?
4	A. That's right.
5	Q. From your observations was
6	there any particular individuals that
7	Ms. Boylan had a difficult relationship
8	with in the Executive Chamber?
9	A. I'm sorry. Can you be more
10	specific?
11	Q. Did you think that Ms. Boylan
12	had a difficult relationship with anyone
13	in the Executive Chamber?
14	A. I observed her less frequently
15	when she was Deputy Secretary. While she
16	was Chief of Staff I can't think of
17	anybody in the Executive Chamber she had
18	a difficult relationship with.
19	Q. Were you aware of any
20	complaints made against Ms. Boylan when
21	she was in the Executive Chamber?
22	A. I have read there were
23	complaints.
24	Q. At the time were you aware of

it?

	-
1	JOHN MAGGIORE
2	A. No, not formal complaints.
3	No.
4	Q. What about informal
5	complaints?
6	A. I vaguely remember hearing
7	some grousing but I don't remember
8	exactly what.
9	Q. What do you remember about the
10	grousing?
11	A. I'm trying to think of who
12	might have said this. She, as Deputy
13	Secretary, she was still doing some of
14	the Chief of Staff type of role, she had
15	become more difficult to work with,
16	something along those lines.
17	Q. Do you recall who had said
18	that?
19	A. I just want to be sure and I'm
20	not sure, so
21	Q. I understand you're not sure,
22	but who do you think told you that?
23	A. Yeah. I just don't want to
2 4	speculate in case I'm remembering wrong.

Q. Fair enough. I'm asking you

1	JOHN MAGGIORE
2	to speculate.
3	A. You are asking me?
4	Q. I'm asking you to speculate. I
5	want to be very clear on the record, I'm
6	asking you to speculate. Who do you
7	speculate had told you this?
8	A. I'm sorry. I just don't want
9	to go there.
10	Q. Well, I understand that, Mr.
11	Maggiore, but there is no basis for
12	there is no basis not to answer my
13	question. It's not a privilege issue.
14	I understand that it's
15	speculation, the record is clear that
16	it's speculation. But I'm asking you,
17	you have a name in your mind and I'm
18	asking you to tell me that name.
19	A
20	Q. Do you recall anything I
21	understand it may or may not be
22	. Do you remember anything
23	that was said in the context of that
2 4	discussion?

I think that his -- if it was

Α.

1	JOHN MAGGIORE
2	him complained that she was still
3	doing ESD type work while she was in a
4	different capacity.
5	Q. Did you think Ms. Boylan was
6	difficult to work with?
7	A. Not when she was Chief of
8	Staff to the head of ESD. I found her
9	more difficult to work with when she
10	became the Deputy Secretary.
11	Q. Why is that?
12	A. She became harder to reach,
13	she didn't always participate in some
L 4	meetings that Deputy Secretaries should,
15	and I just generally became less
16	communicative with her.
17	Q. Are you aware that Ms. Boylan
18	has made allegations against Governor
19	Andrew Cuomo?
2 0	A. Yes, I am.
21	Q. How did you become aware of
22	those allegations?
23	A. Well, initially I read a story
2 4	about some Tweets that she made.

Did you follow her on Twitter?

Q.

1	JOHN MAGGIORE
2	A. I did at one point, but not by
3	the time that she had Tweeted those
4	things out.
5	Q. Was there a reason why you
6	unfollowed her on Twitter?
7	A. I think she blocked me from
8	her account.
9	Q. Was there any event that
10	precipitated that blocking?
11	A. Her departure from the
12	Chamber.
13	Q. So when she departed the
1 4	Chamber she blocked you, is that what you
15	recall?
16	A. Yes. Yes.
17	Q. Did you ever have a discussion
18	with her in any way about that or
19	A. No.
2 0	Q in the interactions?
21	A. No. She never explained to me
22	why she left. She never explained to me
23	why she blocked me from Twitter.
2 4	Q. Did you have the opportunity

to observe Ms. Boylan and the Governor

1	JOHN MAGGIORE
2	interacting when she worked in the
3	Executive Chamber?
4	A. I did.
5	Q. Did you see anything that you
6	felt was unusual about their
7	interactions?
8	A. No.
9	Q. Do you recall the Governor
10	ever using a nickname to describe
11	Ms. Boylan?
12	A. I do not.
13	Q. Do you recall the Governor
1 4	ever physically touching Ms. Boylan?
15	A. Not specifically, no.
16	Q. Generally?
17	A. No.
18	Q. Did you know or observe any
19	changes in the relationship between the
2 0	Governor and Ms. Boylan, the way they
21	interacted during her time in the
22	Executive Chamber?
23	A. Well, when she became Deputy
2 4	Secretary she began attending senior
25	staff meetings and T don't think she was

1	JOHN MAGGIORE
2	a regular attendee before that.
3	Q. Were you attending did you
4	attend those meetings as well?
5	A. I did.
6	Q. And did you notice anything
7	memorable about her interactions or her
8	role in those meetings?
9	A. No.
10	Q. Did you ever observe any
11	disagreement or a fight between the
12	Governor and Ms. Boylan?
13	A. No. I don't recall any
1 4	disagreement or fight between the two of
15	them.
16	Q. What was your reaction to
17	Ms. Boylan's allegations?
18	A. I didn't believe them.
19	Q. Why not?
2 0	A. Umm, they didn't seem credible
21	to me.
22	Q. What did not seem credible
23	about it?
2 4	A. The initial Tweet that I read

about was a vague allegation, without any

1	JOHN MAGGIORE
2	kind of support that I recall reading
3	about, that seemed very inconsistent with
4	the type of behavior that I had observed
5	the Governor performing.
6	Q. What was inconsistent about
7	it?
8	A. As I recall, the initial Tweet
9	was that he harassed her by constantly
10	talking about her looks. I had been in
11	their presence many times, I have no
12	recollection of him commenting on her
13	looks.
14	Q. Anything else?
15	A. As far as I know, that was the
16	sum and substance of the initial Tweet.
17	Q. What about her later
18	allegations?
19	A. Yeah. What are you asking?
2 0	Q. I'm asking, what were your
21	reactions to the later allegations?
22	A. I also did not find them to be
23	credible.
2 4	Q. What did you find to be not

credible?

1	TOUN	MACCTODE
Т	JOHN	MAGGIORE

- A. There was a description of an event where she alleged the Governor was going to play strip poker. I didn't believe that.
- Q. And why didn't you believe that?
- A. I'm trying to think of my initial reaction versus my subsequent thoughts and it's hard for me to separate, so I apologize.
- Q. That's fine. Give me either or a blend of the two.
- A. Well, I subsequently would learn that I was on the flights that would have fit the description that she made that this event would have occurred.

I have no recollection of the Governor making that comment to me. That would have been a bizarre and memorable comment.

I also had conversations with other people that were on the flight, nobody else remembered him saying that.

Also, it would have been inconsistent. So

1	TOUN	MAGGIORE
-	JOHN	MAGGIORE

- 2 I had -- I had concluded it didn't
- 3 happen.

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- Q. At some point did the Press

 Office for the Executive Chamber put out

 a statement attributed to you about that
- A. Yes.

comment?

- Q. How did that statement come about?
 - A. I was called one day to get -inviting me to join a call with others,
 including Chamber staff and what turned
 out to be other people that were on those
 flights and we talked about what did or
 didn't happen. Nobody on -- there was at
 least two calls, just to be clear.

Nobody that was on the flights remembered anything like that happening.

And one of the press officers asked if we would feel comfortable signing a statement. We talked about the wording of the statement until we arrived at something that we felt comfortable with.

Q. Who organized those calls?

1	JOHN MAGGIORE
2	A. I initially got a call from
3	somebody on Melissa DeRosa's staff and
4	she led the first call but she wasn't on
5	the second call.
6	O. Melissa or someone on her

- Q. Melissa or someone on her staff?
- A. Melissa led the first call. She did not lead the second call.
 - Q. Who was on the first call?
- A. So from the Governor's staff, as I recall, Melissa, Rich Azzopardi,

 Peter Ajemian and Caitlin Girouard. The other people that I recall being on the call were myself, Howard Zemsky, Danny

 Weber and Abbey Collins.
- Q. On that first call what do you recall being said, as best you can remember?
- A. I, myself, had not been aware that Lindsey had published the piece, so I remember Melissa asking if we knew that she published a piece and I remember my own reaction that I didn't.

Somebody described what

1	JOHN	MAGGIORE
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- 2 Lindsey had said and they remember
 3 Melissa asking us if we remembered
 4 anything like that.
- 5 While were we on the phone, 6 somebody explained that we were the ones 7 on the flight. So I then remember that it 8 became pretty clear that many of us, 9 myself included, had not read the piece. 10 Melissa asked if we would take a few 11 minutes to find it and read it and then 12 we get back on the phone. So we hung up. 13 I was going for a walk at the time. I 14 found it, and the second call happened 15 shortly thereafter.
- Q. And who organized the second call?
- A. Again, it was somebody from

 Melissa's staff but she wasn't on the

 call.
 - Q. Other than -- was there anyone else that was on the first call that was not on the second call?
- A. I don't remember that anybody
 else dropped off. I don't recall that

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	Tage 33
1	JOHN MAGGIORE
2	anybody else dropped off.
3	Q. Do you recall if anyone else
4	joined?
5	A. No.
6	Q. What do you recall about the
7	conversation of the second call?
8	A. It was more about the wording
9	of the statement. I recall that we were
10	all agreeable to a statement and that
11	second call was about exactly how to word
12	it.
13	Q. Were you shown a draft of the
1 4	statement before it was released?
15	A. I don't remember seeing a
16	draft but I do remember it being read to
17	me.
18	Q. Other than discussions about
19	the statement, was there anything else
2 0	covered on the second call?
21	A. There might have been
22	incidental reference to the rest of the
23	article but I certainly said that I had

read it but that was not what the

conversation really focused on.

24

	Page 96
1	JOHN MAGGIORE
2	Q. After the second call, did you
3	have any other discussions with anyone
4	from the Executive Chamber about
5	Ms. Boylan's allegations?
6	A. Yes.
7	Q. What other discussions have
8	you had?
9	A. It's possible that there was
10	more than one more than two calls on
11	this topic. Also separate from that I
12	had a separate conversation with Melissa
13	asking if I would be willing to talk to
14	the New York Times. I said
15	Q. Tell me sorry.
16	A. I'm sorry.
17	Q. I shouldn't have interrupted
18	you. I apologize. Keep going.
19	A. I said I would be willing to
20	but it never came about.
21	Q. What else did you talk about
22	with Melissa on that call?
23	A. That's all I recall.
2 4	Q. Did she say why she wanted you

to speak to the New York Times?

1	JOHN MAGGIORE
2	A. I'm sure she did but I don't
3	remember specifically what she said.
4	Q. Did you have an understanding
5	of what your role was to be in speaking
6	to the New York Times?
7	A. To comment on the statement
8	that I had signed off on.
9	Q. Did you expect to comment on
10	any other allegations made by Ms. Boylan?
11	A. Did I expect to?
12	Q. Sorry. Was the expectation
13	you would discuss other allegations by
14	Ms. Boylan with the New York Times?
15	A. No, but I understand that
16	reporters sometimes ask further
17	questions.
18	Q. And did you agree to speak to
19	the New York Times?
2 0	A. I did.
21	Q. And did you ever end up
22	speaking to the New York Times?
23	A. I did not.
2 4	Q. How is the seating

arrangements on the planes? There's two

1	JOHN MAGGIORE
2	planes; is that correct?
3	A. I'm only aware of one plane
4	that the Governor regularly takes.
5	Q. Okay. How was the seating
6	arrangement in that plane?
7	A. It's a very small plane. There
8	are four chairs, two face each other,
9	there is an aisle, narrow aisle and then
10	two others face each other, behind those
11	chairs there is one additional chair and
12	there is a kind of a bench.
13	Q. So at most there would be six
14	people who could be on the plane at one
15	time?
16	A. Uncomfortably but I think you
17	could probably fit a seventh if you
18	really needed to, not including the
19	pilots.
20	Q. Okay. Does the Governor
21	usually travel with security on his
22	flight?
23	A. Yes.
24	Q. Where does the Governor
25	traditionally sit on the plane?

	Page 99
1	JOHN MAGGIORE
2	A. The in a seat opposite the
3	door towards the back, which is to say
4	away from the cockpit.
5	Q. Does it face forward or does
6	it face backwards?
7	A. It faces forward.
8	Q. Is there a seat opposite it
9	facing forward, facing the Governor's
10	seat?
11	A. There had been. As you're
12	asking the question, I remember the last
13	time I was on the plane that seat had
14	been removed.
15	Q. So one less seat on the plane
16	more recently?
17	A. Yeah. As you're asking it, I
18	recall that.
19	Q. But do you have a sense of
2 0	when that seat was removed? Do you have a
21	general ballpark guess of when that
22	change was made?
23	A. Probably 2019.

that change was made, there was a seat

Prior to 2019 or prior to when

Q.

24

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1	JOHN MAGGIORE
2	opposite the Governor?
3	A. Yes, indeed.
4	Q. And so the Governor is towards
5	the back of the plane facing forward in
6	one of the seats that faced each other?
7	A. Yes.
8	Q. As the Governor is sitting
9	there is he on the right-hand or
10	left-hand side of the aisle, from the
11	Governor's perspective?
12	A. The aisle would be to his
13	left.
14	Q. To his left?
15	A. Right.
16	Q. Was there a seat where the
17	security, his PSU member would
18	traditionally sit?
19	A. Usually the PSU member would
20	either sit on that bench or the chair
21	that's behind those four chairs, across
22	from the bench, usually.
23	Q. When you flew with the
2 4	Governor did you have kind of a regular

seat that you would sit in?

	Page 101
1	JOHN MAGGIORE
2	A. More often than not I would
3	sit kitty-corner to him but not
4	exclusively.
5	Q. More often than not you would
6	be facing backwards in those situations?
7	A. The cockpit would be to my
8	back. I would be facing him, but from the
9	opposite side, kitty-corner.
10	Q. Did someone traditionally sit
11	across from the Governor?
12	A. No. If that seat wasn't needed
13	it was usually kept open. I've sat in
14	that seat.
15	Q. Understood. Understood. I'm
16	sure people sit in different seats. I'm
17	just asking for more often than not.
18	When you're traveling on the
19	plane how do you all communicate? Are you
2 0	able to talk?
21	A. Yes.
22	Q. Can you talk in a normal
23	voice?

It's not loud on the plane?

Yeah.

Α.

Q.

24

				Page 102
1			JOHN MAGGIORE	
2	A	. It	is loud but we're so	close
3	togeth	er that	it's hard not to hear	rone
4	anothe	r.		
5		(E x	khibit 3, Statement fi	rom
6	P :	ress Sec	cretary Caitlin Giroua	ard,
7	da	ated Feb	oruary 24, 2021 was	
8	r	eceived	and marked on this da	ate
9	f	or ident	cification.)	
10	Q	. Can	you look at tab 14	in your
11	binder	?		
12	A	. Yes	з.	
13	Q	. Is	this the statement th	nat we
14	were d	iscussin	ng?	
15	A	. Yes	s, it is.	
16	Q	. Feb	oruary 24, 2021 States	ment
17	from P	ress Sec	cretary Caitlin Giroua	ard?
18	A	. Tha	at's it. Yes.	
19	Q	. And	d this statement is f	rom
20	you, H	oward Ze	emsky, Dani Lever and	Abbey
21	Collina	s, corre	ect?	
22	A	. Tha	at's correct.	
23	Q	. And	d the statement says,	"We

were on each of these October flights and

this conversation did not happen."

24

	Page 103
1	JOHN MAGGIORE
2	A. That's what the statement
3	says, yes.
4	Q. And that was your belief?
5	A. Yes.
6	Q. And you were certain that the
7	statement had not happened?
8	A. Anything is possible, but that
9	is my belief still.
10	Q. When you say "anything is
11	possible", does that mean a statement or
12	comment could have been made that you did
13	not hear?
14	A. Theoretically, that's
15	possible.
16	Q. But that's not what the
17	statement says, right? The statement
18	says that the conversation did not
19	happen, correct?
2 0	A. Right. Right.
21	Q. And that's based upon the fact
22	that you don't recall it happening,
23	correct?

don't recall it happening and secondly,

It's based on, first, that I

Α.

24

TOHN.	MAGGIORE
	MUGGIONE

- that nobody else recalled it happening.
- Q. When you were discussing the statement did anyone ever propose saying that they did not -- they don't recall this conversation ever happening?
 - A. Yes. We talked about the specific language.
 - Q. And why was this formulation used?
 - A. Well, we went back and forth with different language. I could say that I felt comfortable with this, which is why I agreed to it.
 - Q. Did anyone want to hedge the language a little bit more?
 - A. In the course of discussing the language we talked about different ways of saying it and including some that were less certain. But at the end -- in the end we all agreed to this statement.
 - Q. And when you said "in the end you all agreed", was there anyone particularly pushing the more definitive statement?

1	T 0 11 31	MACCIONE
T	JOHN	MAGGIORE

A. Rich Azzopardi.

- Q. Did he give a reason why?
- A. It was along the lines of;
- 5 none of you remember this happening, it 6 didn't happen. And just, you know,
- 7 personally I agreed with that.
- Q. Did anyone express hesitation?
- A. Prior to that point, again, we
- 10 talked about different versions of the
- 11 language. So we did not immediately
- 12 arrive at the language.
- Q. Did anyone in particular
- 14 express -- that you recall expressing
- 15 hesitation about being so definitive?
- A. No. But I mean, early on in
- 17 the conversation I think I did.
- 18 Q. Why?
- A. Well, the early part of the
- 20 conversation all I could say was that I
- 21 don't remember it. But as we talked it
- 22 through, it became clear that nobody else
- 23 remembered it either, so that -- my
- 24 certainty evolved based on that.
- Q. How long was that second call

1	JOHN MAGGIORE
2	to discuss the statement?
3	A. I don't remember.
4	Q. Five minutes? An hour?
5	A. I don't think it was an hour,
6	but it was certainly longer than five
7	minutes.
8	Q. Do you ever recall anyone
9	referring to Ms. Boylan as "Lisa" in
10	reference to the Governor's
11	ex-girlfriend?
12	A. No. I never remember anybody
13	calling her Lisa.
14	Q. Or even making the comparison?
15	A. No.
16	Q. Do you know whether the
17	Governor received a cigar box from
18	President Bill Clinton?
19	A. Yes, I do.
20	Q. How do you know that?
21	A. Once when I visited his office
22	when he was HUD Secretary in the '90s he
23	showed it to me. He continued to have the
2 4	box on display in subsequent offices. He

showed it to almost anybody who walked in

JOHN MAGGIORE

- 2 there.
- Q. Did he ever make jokes about
- 4 | the fact that it was a cigar box from
- 5 President Bill Clinton?
- A. No. It seemed to be an object
- 7 that he was very proud of.
- Q. Do you recall any other
- 9 conversations you've had that we haven't
- 10 talked about regarding Ms. Boylan's
- 11 allegation that you had with the
- 12 Executive Chamber staff?
- 13 A. No.
- Q. When is the last time you
- 15 spoke to Melissa DeRosa?
- A. Many weeks ago. I can't
- 17 remember a specific date.
- 18 Q. What was the subject of that
- 19 conversation?
- 20 A. I'm conflating in my mind the
- 21 last two conversations I've had but I
- 22 don't remember.
- O. Well, the last few
- 24 conversations that you had, what topics
- 25 have you covered with Ms. DeRosa?

1	JOHN	MAGGIORI
T	JOHN	MAGGIOR

- A. It might have been this topic,

 it might have been that.
 - Q. Do you recall anything else you discussed with Ms. DeRosa?
 - A. Ever? Sure. I mean, I've talked with her.
 - Q. In your last -- in your last several conversations, do you recall any other topics other than the statement in response to Lindsey Boylan's allegation?
- 12 A. No. No.
- Q. You seemed to hesitate. Is there a reason?
- A. Yeah. Because I had some email exchanges. She wished me happy birthday.
- 17 I don't think she called me to say that.
- 18 I shot her an email offering her moral
- 19 support. I don't think I verbally
- 20 discussed it. I can't remember if it was
- 21 email or conversation but I think it was
- 22 email.

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- Q. You said you shot her an email
- 24 offering moral support?
- 25 A. Yes.

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- Q. Moral support for what?
- A. There was a period when she was receiving a lot of public criticism and I thought it was unfair, so I sent her an email saying something along the lines of; hey, hang in there, it's not fair.
 - Q. Did she respond?
- 10 A. I think so. I think she
 11 responded thanks, something like that.
 - Q. Why do you think that the attention and criticism she was receiving was unfair?
 - A. Again, when I try to put myself back in that mindset, I remember that was my reaction. You know, in general I tend to feel supportive towards colleagues. But, I'm sorry, I can't think of my specific of what led from A to B.
 - Q. I believe your counsel has a copy of the production that we received last evening in response to the subpoena; is that correct?

20 Hang in There.

19

21

22

25

A. That's what I was thinking of,

@Gmail.com, subject line:

- Q. Do you remember sending this email to Ms. DeRosa?
 - A. I do.

yes.

1	JOHN MAGGIORE
2	Q. You say that you've " been
3	appalled by the shit-show that's been
4	unfolding over the last several days."

- 5 A. Forgive me for my language, 6 but yes.
 - Q. Don't need to ask my forgiveness.

What specific shit-show had been unfolding that prompted you to send this email?

- A. There was coverage of a call that she had done with the Legislature where she made some comments that had been very controversial and she was receiving criticism for that.
- Q. What comments were controversial?
- A. It had to do -- statistics having to do with nursing homes.
 - Q. Did this have anything in your mind to do with the allegations related to sexual harassment?
- 24 A. No.
- Q. You make the comment, "These

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1	JOHN MAGGIORE
2	folks coming for you are a bunch of
3	pretend sharks acting like raspberry jam.
4	There's blood in the water."
5	The folks that you are
6	referring to, are those folks that were
7	reacting to the nursing home numbers?
8	A. Yes.
9	Q. Did it have anything to do,
10	was that comment in any way directed
11	towards individuals who made allegations
12	of harassment against the Governor?
13	A. No.
14	Q. Did you send any other
15	messages of moral support to the members
16	of the Executive Chamber?
17	A. It wouldn't surprise me if I
18	did, but I don't have any recollection.
19	MR. WEAVER: Anna, can you do a
20	screen share and bring up
21	SB_AG_3871?
22	(Exhibit 5, email from John
23	Maggiore to Stephanie Benton dated
24	March 1, 2021, Bates SB_AG_3871 was
25	received and marked on this date

1	JOHN MAGGIORE
2	for identification.)
3	Q. Mr. Maggiore, we're showing
4	you a document we didn't have a chance to
5	send you.
6	I don't know, can you see it
7	or do you need to stand up? It's a
8	pretty short document.
9	A. I can see it.
10	Q. I can read it all to you and
11	for the record I will.
12	A. No. No. I see it.
13	Q. This is an email from your
L 4	Gmail account on Monday, March 1st, 2021,
15	to @Gmail.com, subject
16	line also is Hang in There. Do you see
17	that?
18	A. I do.
19	Q. It's a short email. It says,
2 0	"Steph, I feel sick about what's
21	happening. Please let me know if I can be
22	of any help to you, to him or to any of
23	my friends over there. Much love, John."
2.4	A Ves

Do you remember this email?

Q.

	Page 114
1	JOHN MAGGIORE
2	A. I do. Now that you show me, I
3	do.
4	Q. What made you send this email
5	to Ms. Benton?
6	A. Some of the stories about what
7	we're talking about.
8	Q. Regarding sexual harassment?
9	A. Yup.
10	Q. Anything in particular?
11	A. I don't know if a particular
12	story triggered it. So I don't remember
13	if a particular story triggered it.
14	Q. Do you remember if Ms. Benton
15	responded to you?
16	A. I don't think she did.
17	Q. When is the last time you
18	spoke to Ms. Benton?
19	A. I called her a few weeks ago.
20	She did take the call. She said she was
21	having lunch and she would call me, but
22	we never reconnected.
23	Q. Why did you give her a call?
24	A. I hadn't spoken to her in

months. I wanted to see how she was

	Page 115
1	JOHN MAGGIORE
2	doing. I wanted to talk to her.
3	Q. In your email you say you feel
4	sick about what's happening. What
5	specifically were you feeling sick about?
6	A. This whole episode is
7	extremely confusing and concerning to me.
8	So the whole yeah, it's very
9	upsetting.
10	Q. You said "confusing" a few
11	times.
12	What is confusing about the
13	allegations of sexual harassment against
14	Governor Cuomo?
15	A. Well, they're very very out of
16	character. They don't seem to be
17	describing the guy that I know.
18	Q. Is it confusing that there are
19	multiple allegations?
20	A. Yes.
21	Q. And you also said it's very
22	upsetting. Why is it upsetting?

I think it's self-evident.

Α.

It's an upsetting topic.

23

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	Page 116
1	JOHN MAGGIORE
2	upsetting about the topic?
3	A. Sexual harassment is a serious
4	business. And discussions, allegations
5	made are, I think, very serious and
6	apparently upsetting. It's upsetting that
7	this is happening at all.
8	Q. Is it upsetting that the
9	allegations are about Governor Andrew
10	Cuomo?
11	A. Yes.
12	Q. Is it upsetting because you
13	don't believe the allegations?
14	A. There is a lot of allegations
15	and I think, you know, I'm hesitant to
16	paint with too broad a brush. There are
17	certainly some allegations that I would
18	have no way of knowing whether they were
19	true or not.
2 0	Q. And I think you can take the
21	Screen Share down.
22	Mr. Maggiore, do you recall
23	Charlotte Bennett?
2 /	A Raraly but was

And how do you know her?

Q.

1	JOHN MAGGIORE
2	A. She also worked in the Chamber
3	and her time overlapped with me.
4	Q. What sort of interactions did
5	you have with her?
6	A. I barely remember interacting
7	with her but I'm sure she was on calls
8	that I was also on and I'm sure she
9	requested briefing materials from me, but
10	I don't have really have a lot of
11	specific recollection of interacting with
12	her.
13	Q. Did you ever have an
14	opportunity to observe Ms. Bennett
15	interacting with the Governor?
16	A. No.
17	Q. Are you aware that Ms. Bennett
18	has made allegations against Governor
19	Cuomo?
20	A. I am.
21	Q. Did you watch her interview on
22	CBS?
23	A. I did.
24	Q. And what was your reaction to
25	that?

1	JOHN MAGGIORE
2	A. You know, I was stunned.
3	Again, it was surprising.
4	Q. And what specifically was
5	surprising?
6	A. I wasn't expecting to see a
7	story where Charlotte Bennett was making
8	these accusations. It was not something
9	I could have guessed.
10	Q. And why is that?
11	A. Again, it would have been
12	this would be new, this is new ground.
13	Q. I assume you've not spoken to
1 4	Ms. Bennett about her allegation?
15	A. That's correct. I have not
16	spoken with her.
17	Q. Have you spoken to anyone in
18	the Executive Chamber specifically about
19	Ms. Bennett's allegations?
2 0	A. I don't recall speaking to
21	anybody in the Chamber about her
22	allegations.
23	Q. How about former colleagues
2 4	that you're in contact with?

I don't have any specific

Α.

1	TOUN	MAGGIORE
т —	JOHN	MAGGIOKE

- 2 recollection of it. I can't say it didn't
 3 come up incidentally in conversation.
 - Q. I think everyone agrees that when her CBS interview aired it received a lot of attention.
 - A. Yeah.

- Q. After that occurred you didn't pick up the phone to talk to any current or former colleagues about those allegations?
- A. Throughout of course of this I've had several conversations about the general issue. I'm sure this has come up but I don't have any specific recollections of talking about her allegations, in particular. I'm not saying they didn't happen, I just don't recall.
- Q. And you said throughout this period you've had conversations. Other than your wife, who have you typically had conversations with about the allegations?
- A. Friends, my parents, you know,

1	JOHN MAGGIORE
2	I've been liberal in my discussions,
3	•
4	Q. I'm interested in folks who
5	are in the Executive Chamber or somehow
6	associated with the Executive Chamber.
7	A. I'm sure.
8	Q. Do you recall any names?
9	A. Well, again, I specifically
10	recall talking to .
11	Q. Anyone else?
12	A. I often talk with
13	. I know the topic has been has
14	come up in conversation.
15	I'm trying to think. I already
16	told you about the conversations
17	following the Lindsey Boylan statement.
18	That's what comes to mind, but it
19	wouldn't surprise me if I talked to
20	somebody else who was in the Chamber.
21	Q. Do you know Alyssa McGrath?
22	A. I do.
23	Q. And how do you know her?
24	A. She also worked on the second
25	floor during some of the time that I

1	JOHN MAGGIORE
2	worked there, so I would see her around.
3	Q. What role did she have?
4	A. She was an administrative
5	assistant.
6	Q. Who did she support?
7	A. Different people, but I
8	principally saw her when she worked for
9	Kelly Cummings.
10	Q. Did you ever have
11	opportunities to observe Ms. McGrath and
12	the Governor interacting?
13	A. Not to my recollection.
14	Q. Did you ever recall any
15	discussions with the Governor where
16	Ms. McGrath was discussed?
17	A. No.
18	Q. Have you spoken to Ms. McGrath
19	about her allegations?
20	A. No, I have not.
21	Q. Do you recall any specific
22	discussions with anyone else either in
23	the Executive Chamber or associated with
24	the Executive Chamber about Ms. McGrath's

allegations in particular?

1	JOHN MAGGIORE
2	A. As I recall, that was
3	mentioned in that story that I had
4	previously mentioned drawing my
5	attention to.
6	Q. Have you ever recalled seeing
7	Ms. McGrath upset in the office?
8	A. No.
9	Q. Does Ms. McGrath have any
10	close friends that you're aware of in the
11	Executive Chamber?
12	A. Yes.
13	Q. Who?
1 4	A. I know she's close friends
15	with Brittany Commisso and Lauren Grasso.
16	Q. And how do you know that she's
17	friends with Ms. Commisso?
18	A. Brittany has told me and I've
19	seen them interact.
2 0	Q. Have you ever heard any
21	reference to the two of them as "mingle
22	mamas"?
23	A. I've seen media stories but I
2 4	have not heard it firsthand.

Did Ms. McGrath ever tell you

Q.

	Luge 123
1	JOHN MAGGIORE
2	the Governor made her feel uncomfortable?
3	A. No.
4	Q. Has anyone ever told you that
5	the Governor makes them feel
6	uncomfortable?
7	A. Uncomfortable in what way?
8	Q. Presumably it's up to them.
9	But has anyone ever told you that the
10	Governor makes them feel uncomfortable?
11	A. I don't recall anybody using
12	those specific words but if you want to
13	be more specific
14	Q. Well, when I say the word
15	"uncomfortable", what do you understand
16	that to mean?
17	A. It could mean anything. It's a
18	broad term.
19	Q. Although it's a broad term, do
2 0	you have an understanding of the term,
21	what "uncomfortable" means, meaning not
22	comfortable?
23	A. Yes.
2 4	Q. Okay. So you don't recall

anyone ever using the words that the

1	TOHN.	MACCTORE

- 2 Governor made them feel uncomfortable; is
 3 that correct?
 - A. I don't recall anybody using the words saying that the Governor made them feel uncomfortable.
 - Q. Do you recall anyone ever telling you that the Governor made them feel bad in any way?
 - A. I'm sure.

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- Q. Why are you sure?
- A. You know, I've -- I've worked with people who worked for the Governor for many years and I'm sure after some sort of meeting somebody complained about the boss.
 - Q. Have you ever heard or has anyone ever told you that the Governor has said something inappropriate to them?
 - A. Not to my recollection.
 - Q. Did you ever hear the Governor say anything that was inappropriate?
 - A. Nothing that comes to mind.
- Q. In all the years you've known him you've never heard him say something

1	JOHN MAGGIORE
2	that was inappropriate?
3	A. To a staff member, no.
4	Q. To you?
5	A. No.
6	Q. So you've never heard him say
7	anything inappropriate to you?
8	A. Nothing comes to mind.
9	Q. And you qualified it "to a
10	staff member". Have you ever heard him
11	say something inappropriate to someone
12	who is not a staff member?
13	A. I remember a couple of times
14	he stuck his foot in his mouth at press
15	conferences.
16	Q. But in all the years that
17	you've worked with Andrew Cuomo you've
18	never heard him say something that you
19	felt was inappropriate to a staff member?
20	A. Like I said, nothing comes to
21	mind.
22	Q. Are you aware of allegations
23	made by an individual whose first name is
24	Kaitlin?

I think I saw a story along

Α.

1	JOHN MAGGIORE
2	those lines.
3	Q. Do you have any idea who
4	Kaitlin refers to?
5	A. No.
6	Q. Has anyone ever given you a
7	last name associated with Kaitlin?
8	A. I don't even remember what the
9	allegations were, so I have very little
10	recollection of this, other than that I
11	do remember seeing an article where there
12	was a name.
13	MR. WEAVER: We're coming up
14	on two hours, which I think is a
15	limitation for the media device, so
16	can we go off the record?
17	VIDEOGRAPHER: We will be
18	going off the record at 11:27
19	Eastern Standard date time. Stand
20	by.
21	(Recess is taken.)
22	VIDEOGRAPHER: We are back on
23	the record at 11:42 a.m. Eastern
24	Daylight Time. Go ahead,
25	counselor.

1	JOHN MAGGIORE
2	Q. Mr. Maggiore, have you ever
3	heard Andrew Cuomo make a jokes of a
4	sexual nature?
5	A. Not that I recall.
6	Q. Have you ever heard him make
7	an innuendo of a sexual nature?
8	A. No.
9	Q. Have you ever heard him
10	discuss topics of a sexual nature?
11	A. Yes, as a matter of public
12	policy.
13	Q. Beyond that?
14	A. No.
15	Q. Are you aware of any
16	situations where Governor Andrew Cuomo
17	met a woman at an event and proceeded to
18	hire her to work in the Executive
19	Chamber?
20	A. No.
21	Q. Have you ever been asked to
22	identify or locate a woman that
23	Mr. Andrew Cuomo has met at an event?
24	A. No.
25	Q. Who is ?

	Page 128
1	JOHN MAGGIORE
2	A. I don't recognize the name.
3	Q. Do you recall ever inviting
4	her to interview for a position at the
5	Executive Chamber?
6	A. I don't recognize the name.
7	Q. Mr. Maggiore, during your time
8	in the Executive Chamber have you
9	personally ever experienced any behavior
10	or conduct that you felt was sexual
11	harassment?
12	A. No.
13	Q. During your time in the
14	Executive Chamber have you witnessed any
15	behavior that you would consider to be
16	sexual harassment?
17	A. No.
18	Q. During your time in the
19	Executive Chamber has anyone ever told
20	you about conduct or behavior that you
21	would consider to be sexual harassment?
22	A. No.
23	Q. Have you heard the term "mean

girls"?

Α.

I have.

24

1 JOHN MAGGIORE 2 Q. In what context have you heard the term "mean girls"? 3 4 It's supposedly refers to a Α. 5 clique in the Chamber. What do you mean "supposedly"? 6 Q. 7 I don't know what it refers Α. 8 to. 9 Q. You don't know the individuals 10 who are in this supposed clique? 11 Α. It was always a mystery to me. 12 Q. Did you ever ask? 13 Α. I don't recall asking. It seemed frivolous. 14 15 Q. Is it a term you heard often? 16 Α. No. 17 But you had heard it before? Q. 18 Α. Yes, I had. 19 Have you seen it referenced in Q. 20 the press accounts? 21 Α. No. 22 Q. Have you seen the names 23 associated with it that are referenced in 24 the press accounts?

I don't recall.

Α.

Have you ever seen the

Α.

Q.

No.

24

In any other context?

Again, as a form of greetings,

Α.

Q.

as part of a greetings.

23

24

for Legislators or all Executive Chamber

Aside from large events either

Yes, I have.

Α.

Q.

22

23

24

1	JOHN MAGGIORE
2	staff, have you attended what I would
3	call smaller social gatherings of the
4	Executive Chamber?
5	A. Yes, I have.
6	Q. In what context have you
7	attended such social gatherings?
8	A. As a guest.
9	Q. And what were the purpose of
10	those social gatherings?
11	A. Social. There have been social
12	gatherings at the mansion that I have
13	attended.
1 4	Q. Are these usually in the pool
15	house or around the pool?
16	A. Frequently.
17	Q. And who, during these frequent
18	events, are the typical attendees?
19	A. There are many such events
2 0	with different invitees.
21	And just for clarification,
22	when I said "frequently", I meant that
23	they were frequently at the pool house,
2.4	not that they were frequent

Who typically attended these

Q.

1	JOHN MAGGIORE
2	smaller social events?
3	A. A different cast of characters
4	for different events.
5	Q. The events that you attended,
6	do you recall seeing particular
7	individuals more than once?
8	A. Yes.
9	Q. And who do you recall seeing
10	at these social events more than once?
11	A. Other members of the senior
12	staff, other members of the
13	administration that the Governor has
14	frequent contacts with.
15	Q. Which members of the senior
16	staff?
17	A. Too many to name.
18	Q. Can you name some?
19	A. Melissa DeRosa, Alphonso
20	David, Rob Mujica, Letizia Tagliafierro,
21	Howard Zemsky was often invited, he
22	wasn't a senior staff member but he was
23	often invited to these things, Jill
2 4	DesRosiers, Annabel Walsh. More than

that, though.

	Page 13
1	JOHN MAGGIORE
2	Q. How would these events
3	normally originate?
4	A. It would originate in
5	different ways. I don't know that there
6	was a normal way.
7	Q. Well, how are some of the ways
8	that they originated?
9	A. Many of them are planned
10	social events for some specific purpose.
11	Some of them are very impromptu.
12	Q. And how are the impromptu
13	gatherings, how do they originate?
14	A. I was never involved in
15	originating any of them, so I can't say.
16	Q. How did you know to go to the
17	Executive Mansion for a social gathering?
18	A. Someone would call me and see
19	if I was available to go.
20	Q. It's the same person who
21	typically called you?
22	A. Not necessarily.
23	O. And when you were called, were

you told just asked were you available to

go to the Executive Mansion? What was the

24

1 JOHN MAGGIORE

2 premise?

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- A. Yes. Something along those lines, yes.
- Q. And was the Governor present typically for these social gatherings?
- 7 A. Yes.
 - Q. Have you ever witnessed any members of the executive staff swimming in the Executive Mansion?
- 11 A. Yes.
- 12 Q. Who?
- A. Stephanie Benton, Bill Mulrow,
 Andrew Ball.
- Q. Were these -- is this one event or over multiple events?
 - A. This was one event. I think that there was a staff pool party at one point that I don't have recollection of.
 - Q. Aside from a staff pool party, have you seen any members of staff using the pool perhaps fully clothed?
- A. I'm sorry. The people that I
 referred to were not at the pool party. I
 was referencing a different party that I

	rage 137
1	JOHN MAGGIORE
2	don't remember. But yes, those staff
3	members were fully clothed.
4	Q. What were the do you
5	remember what the event was when those
6	staff members fully clothed used the
7	pool?
8	A. No.
9	Q. Was the Governor there when
10	that happened?
11	A. Yes.
12	Q. Did anyone say anything?
13	A. I'm sure. I don't recall what
14	anybody said.
15	Q. Did it surprise you that
16	members of staff had gone in the swimming
17	pool?
18	A. Sure. Yes.
19	Q. Did it seem appropriate to
2 0	you?
21	A. To the extent I remember, it
22	seemed funny.
23	Q. Why did it seem funny?

were fully clothed jumping into the pool.

Because there were people who

Α.

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	Page 138
1	JOHN MAGGIORE
2	I think the intent was to make us laugh.
3	Q. Did you ever were you ever
4	aware of a member of senior staff leaving
5	one of these social events late at night
6	wearing only a towel?
7	A. No.
8	Q. Have you ever seen the
9	Governor do what you would consider flirt
10	with members of staff?
11	A. No.
12	Q. Have you ever seen the
13	Governor comment on a member of staff's
14	appearance?
15	A. Yes.
16	Q. What do you recall?
17	A. He would sometimes comment on
18	my clothing.
19	Q. What would he say?
20	A. He would comment on my tie or
21	my socks or my suit or something like
22	that.
23	Q. And by "comment", what do you

Well, what the word means. He

mean?

Α.

24

1	JOHN MAGGIORE
2	would on occasion say that's a nice tie
3	or that's a funny tie or something along
4	those lines.
5	Q. Was it typically a positive
6	comment?
7	A. Yeah. I took such comments to
8	be light and friendly.
9	Q. Did you ever hear him comment
10	on anyone else's appearance?
11	A. Not that I recall.
12	Q. Did you ever hear him comment
13	on the attire of staff members, besides
14	yourself?
15	A. Not that I recall.
16	Q. Did you ever hear the Governor
17	make a comment about a woman's physique?
18	A. No.
19	Q. Did you ever hear the Governor
20	comment whether a woman was attractive?
21	A. No.
22	Q. Have you ever heard the
23	Governor call someone a bitch?
24	A. Never.
25	Q. Did you ever hear the Governor

1	JOHN MAGGIORE
2	curse at anyone?
3	A. I'm sure, but I don't have a
4	specific recollection.
5	Q. Has he ever cursed at you?
6	A. I don't remember him cursing
7	at me.
8	Q. Is the Governor a yeller?
9	A. I've heard him yell.
10	Q. Has he yelled at you?
11	A. Yes.
12	Q. What about?
13	A. I remember he was yelling at
14	me because he was dissatisfied with the
15	work product.
16	Q. What specifically was he
17	dissatisfied about?
18	A. A presentation that was part
19	of the 2015 State of the State, and then
20	a couple weeks later an analysis I did of
21	it had to do with local governments.
22	Q. And how long did he yell at
23	you for those?
24	A. Oh, I don't remember.
25	Q. How would you describe the

1	JOHN MAGGIORE
2	work environment in the Executive
3	Chamber?
4	A. In what way?
5	Q. If I asked you the question;
6	describe the work environment at the
7	Executive Chamber, what would you say in
8	response?
9	A. A lot of hard-working people.
10	Q. Okay. Do you find it to be a
11	toxic work environment?
12	A. No.
13	Q. Do you find it to be a
L 4	challenging work environment?
15	A. Yes.
16	Q. Why is it challenging?
17	A. The work is pretty
18	challenging; we don't control what's
19	happening; there's a pandemic; there's a
2 0	riot; there is a flood; there is
21	something new every day and the
22	government never rests.
23	Q. We talked before about the
2 4	term "mean girls".
25	I understand you apparently

1	JOHN MAGGIORE
2	don't recall or know who the names refer
3	to, but is it your sense that it's
4	referring to senior staff?
5	A. Well, it could but I really
6	don't know it's always been a mystery
7	who the term really refers to.
8	Q. Do you have a sense of whether
9	senior staff in the Executive Chamber
10	would you consider them to be mean?
11	A. No.
12	Q. Are members of the Executive
13	Chamber yellers?
14	A. Joe Percoco used to yell.
15	Q. Anyone else?
16	A. I wouldn't describe anybody
17	else as a yeller.
18	Q. If people had complained that
19	the Executive Chamber was a toxic
20	environment with a lot of yelling, would
21	that be inconsistent with your
22	experience?
23	A. Yes.
24	Q. Has anyone ever told you they
25	felt that the environment in the

1	JOHN MAGGIORE
2	Executive Chamber was toxic?
3	A. I don't specifically recall
4	anyone using that terminology.
5	Q. Do you generally recall it?
6	A. No.
7	Q. Do you generally recall anyone
8	complaining about the environment in the
9	Executive Chamber, the work environment?
10	A. Yes.
11	Q. What do you recall them
12	complaining about?
13	A. Long hours, tough work,
L 4	frequency of changing what we're doing.
15	Q. Did anyone ever complain about
16	the management style of the Executive
17	Chamber?
18	A. I'm sure but I don't have
19	specific recollection.
2 0	Q. Sitting here today, Mr.
21	Maggiore, do you consider senior members
2 2	of the Executive Chamber to be difficult
2 3	to work for?
2 4	A. No.
2 5	O Have you over heard the

	-
1	JOHN MAGGIORE
2	Governor discuss relationship status with
3	members of staff?
4	A. What type of relationship?
5	Q. Personal romantic relationship
6	status.
7	A. Yes.
8	Q. What do you recall hearing?
9	A. I recall conversations he had
10	with Dani Lever about
11	
12	Q. Anyone else? Anything else?
13	A. That's what I recall.
L 4	Q. Did you ever travel with the
15	Governor outside the State of New York?
16	A. I'm trying to think. I don't
17	recall traveling with him outside the
18	State of New York.
19	Q. Have you ever gone to Puerto
2 0	Rico with the Governor?
21	A. No.
2 2	Q. Israel?
23	A. No.
2 4	Q. Down to Washington, D.C.?
2 5	A. I don't think so. I'm sorry.

1	JOHN MAGGIORE
2	You know no, I've never gone with him
3	to Washington, D.C. as Governor, never.
4	Q. As a member of the Executive
5	Chamber did you receive the Executive
6	Chamber's policy on sexual harassment?
7	A. Yes.
8	Q. And in what form did you
9	receive that?
10	A. I recall training modules and
11	I also recall in-person training.
12	Q. And how frequent was that
13	training?
L 4	A. As I recall, either one or the
15	other or both were annual.
16	Q. Did you complete them when you
17	were a member of the Executive Chamber?
18	A. As I recall, I did.
19	Q. Were you ever given the policy
2 0	in writing?
21	A. I don't remember.
2 2	Q. Did you ever see an employee
2 3	handbook for the Executive Chamber?
2 4	A. I saw an online version.

If you could go back to your

Q.

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1	JOHN MAGGIORE
2	binder and turn to tab 5.
3	A. Okay.
4	(Exhibit 6, Handbook for the
5	Employees of State Agencies dated
6	December 2018 was received and
7	marked on this date for
8	identification.)
9	Q. Tab 5 is State of New York
10	Executive Department, a Handbook For
11	Employees of the New York State Agencies
12	December 2018.
13	A. Got it.
14	Q. Have you ever seen this
15	document before?
16	A. It looks familiar.
17	Q. If you could turn with me to
18	page 17, obviously look at whatever parts
19	you need to look at.
20	A. Page 17.
21	Q. And just for context, on page
22	16 you'll see the section is entitled
23	Sexual Harassment?
24	A. Yes.
25	Q. And back on page 17, at the

1	JOHN MAGGIORE
2	top of the page the first full paragraph,
3	just read along with me, "Hostile
4	environment, sexual harassment includes
5	but is not limited to words, signs,
6	jokes, pranks, intimidation or physical
7	violence, which are of a sexual nature or
8	which are directed at an individual
9	because of that individual's sex. Sexual
10	harassment also consists of any unwanted
11	verbal or physical advances, sexually
12	explicit derogatory statements or
13	sexually discriminatory remarks made by
14	someone which are offensive or
15	objectionable to the recipient, which
16	cause recipient discomfort or humiliation
17	or which interfere with the recipient's
18	job performance."
19	Do you see that?
20	A. I do.
21	Q. Do you ever recall reading
22	that as a member of the Executive
23	Chamber?
2 4	A. It looks familiar to me.
25	Q. Is that consistent with your

1	TOUN	MAGGIORE
_	UONN	TAULUNE

- 2 understanding of what is considered to be 3 sexual harassment under the policy?
 - A. Yes. Yes.
 - Q. In your time working at the Executive Chamber have you been made aware of any instances that would fit this definition?
 - A. No.

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- Q. If you'll go down the page a little bit, I guess four paragraphs below where I just was --
 - A. Okay.
 - Q. -- it says, "As with all discrimination and harassment, if an employee is a victim of sexual harassment or observes it in the work place the employee should complain promptly to a supervisor, managerial employee, personal administrator or equal employment officer."

It goes on to say, "The complaint can be verbal or in writing."

It goes on to say a sentence later, "Any complaint, whether verbal or written,

1	JOHN MAGGIORE
2	must be investigated by the agency.
3	Furthermore, any supervisor or managerial
4	employee who observes or otherwise
5	becomes aware of conduct of a sexually
6	harassing nature but report such conduct
7	so that it can be investigated."
8	Do you see that?
9	A. I do.
10	Q. Do you recall being aware of
11	that part of the policy?
12	A. Again, it looks familiar to
13	me.
L 4	Q. Is that consistent with your
15	understanding of the reporting
16	obligations under the sexual harassment
17	policy?
18	A. Yes.
19	Q. So to be clear, if you had
2 0	witnessed or were made aware of any
21	sexual harassment conduct that might be
2 2	sexual harassment, did you have an
23	obligation to report it?
2 4	A. Yes.
2 5	Q. And you understood that from

1	JOHN MAGGIORE
2	the training that you received on an
3	annual basis?
4	A. Yes.
5	Q. The paragraph below where we
6	just were, "If an employee is harassed by
7	a co-worker or a supervisor, it is very
8	important that a complaint be made to a
9	higher authority promptly."
10	Do you see that?
11	A. I do.
12	Q. Hypothetically speaking, do
13	you consider the Governor to be the
14	highest authority at the Executive
15	Chamber?
16	A. Yes.
17	Q. So if the Governor was someone
18	who is committing sexual harassment, do
19	you have any idea what the higher
20	authority would be to report to?
21	A. Not as I'm speaking with you
22	right now.
23	Q. Still on the same document,
24	turn to page 39, there is a section

entitled Harassment Must Be Reported.

	Page 151
1	JOHN MAGGIORE
2	A. I see it.
3	Q. Two sentences into that first
4	paragraph, under that section it says,
5	"Harassment should be reported to a
6	supervisor, manager, human resources
7	officer or EEOC officer."
8	Do you see that?
9	A. I do.
10	Q. Did the Executive Chamber have
11	a human resources officer?
12	A. I believe so but I haven't
13	actually been in the Chamber since March
14	of 2020, and I don't recall who that
15	would have been.
16	Q. So when you were a member of
17	the Executive Chamber for ten years
18	nine years, do you recall who the human
19	resources officer was at any point?
20	A. Not as I'm sitting here, no.
21	Q. In the next paragraph it says,
22	"An employee with supervisory

responsibility has a duty to report

harassment that he or she observes or

otherwise knows about. A supervisor who

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1	JOHN MAGGIORE
2	has received a report of harassment from
3	an employee or an intern has a duty to
4	report it to management, even if the
5	employee or intern who complained has
6	asked that it not be reported. Any
7	harassment or potential harassment that
8	is observed must be reported, even if no
9	one is complaining about it."
10	Do you see that?
11	A. I do.
12	Q. Is that consistent with your
13	understanding of the policy in the
14	Executive Chamber?
15	A. Yes, it is.
16	Q. And specifically, that even if
17	no one has complained, it must be
18	reported if it's potential harassment?
19	A. It looks familiar to me, so
20	yes.
21	Q. And you understood that from
22	your trainings?
23	A. Yes.
24	Q. At some point do you remember
25	the Governor issuing an Executive Order

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1	JOHN MAGGIORE
2	related to the Governor's Office of
3	Employee Relations, what's known as GOER,
4	regarding the reporting of sexual
5	harassment?
6	A. I think so.
7	Q. Look at tab 4 in your binder.
8	A. Okay.
9	(Exhibit 7, State of New York
10	Executive Order 187, was received
11	and marked on this date for
12	identification.)
13	Q. This is the Executive Order
1 4	187.
15	A. I see it.
16	Q. It's entitled Insuring
17	Diversity and Inclusion in Combatting
18	Harassment and Discrimination in the
19	Workplace. Do you see that?
2 0	A. I do.
21	Q. If you turn to it doesn't
22	have page numbers but it's the third
23	page, there's a section Roman iii?
2 4	A. I see it.
2 5	Q. And it's subsection (b) at the

1	JOHN MAGGIORE
2	bottom of the page.
3	A. "In order to promote"?
4	Q. "In order to promote the
5	effective, complete and timely
6	investigation of complaints of
7	employee-related protected class
8	discrimination, as of December 1st, 2018
9	the Governor's Office of Employee
10	Relations, GOER, has been responsible for
11	conducting all investigations into
12	employment-related discrimination
13	complaints filed by employees,
14	contractors, interns or other persons
15	engaged in employment at the effective
16	State Agencies, as defined by other
17	sections of the Executive Order."
18	Do you see that?
19	A. Yes, I do see that.
20	Q. Do you recall this change to
21	the policy, that all complaints will be
22	investigated by GOER, or what is known as
23	GOER?
24	A. I recall that this was issued,
25	so yes.

	rage 133
1	JOHN MAGGIORE
2	Q. Were you a part of the
3	discussions as an advisor to the Governor
4	about the issuance of this Executive
5	Order?
6	A. I don't think so.
7	Q. Do you have an understanding
8	of why this change was made?
9	A. Not specifically, no.
10	Q. Did you have an understanding,
11	though, that GOER was to be the one
12	responsible for investigating claims of
13	harassment?
1 4	A. Yes.
15	Q. And what was that based on?
16	A. I know I've seen this before.
17	Q. Do you remember discussing
18	this policy change with anyone?
19	A. No.
2 0	Q. Did you discuss it with the
21	Governor?
22	A. I don't recall ever discussing
23	it with the Governor.
2 4	(Exhibit 8, Handbook for the
2 5	Employees of State Agencies dated

1	JOHN MAGGIORE
2	May 2020 was received and marked on
3	this date for identification.)
4	Q. If you look at tab 10 this is
5	another version of the Handbook for the
6	Employees of State Agencies dated May
7	2020?
8	A. Yes.
9	Q. So it's prior to your formal
10	departure from the Chamber?
11	A. Yes.
12	Q. If you turn with me on page 13
13	and, again, just for context, back on
14	page 11 it's the section on Sexual
15	Harassment, but here on page 13.
16	A. Okay.
17	Q. Under Reporting Sexual
18	Harassment it says, "As with all forms of
19	discrimination and harassment, if an
2 0	employee, including an intern or
21	contractor working in a State workplace
22	experiences sexual harassment or observes
23	it in the workplace the employee should
2 4	complaint promptly to GOER by the New

York State Employee Discrimination

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4	T ^ 17 37	MAGGIORE
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- Complaint Form at the website provided or by contacting the Equal Employment
- 4 Officer."

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It also goes on to say, "The employee must also report such conduct to a supervisor, managerial employee or personnel administrator."

It says further down the paragraph, "Any complaint, whether verbal or written, must be investigated by GOER or pursuant to the Employee Agency's policy. Furthermore, any supervisor or managerial employee who observes or otherwise becomes aware of conduct of a sexual harassing nature must report such conduct so it can be investigated."

Is that still consistent with your understanding of the policy for sexual harassment?

- A. It is consistent, yes.
- Q. And if you had been aware of potential sexual harassment it would have been your obligation to report it?
 - A. Yes.

1	JOHN MAGGIORE
2	Q. And you would have done so?
3	A. Yes.
4	MR. WEAVER: I want to do
5	another screen share here. Anna,
6	it's our number 22, the August 8th
7	chat.
8	(Exhibit 9, printout of Chat
9	messages, dated August 8, 2019,
10	Bates JD-NYAD0004714 was received
11	and marked on this date for
12	identification.)
13	Q. Mr. Maggiore, I'm showing you
14	a chat and we'll go through it page by
15	page. I will tell you initially, right
16	away, you are not on this chat
17	communication.
18	A. Okay.
19	Q. The participants are Jim
20	Malatras, Jill DesRosiers, Melissa
21	DeRosa, Rich Azzopardi, Annabel Walsh,
22	Stephanie Benton, Dani Lever, Robert
23	Mujica, Beth Garvey and Peter Ajemian.
24	It's from August 8, 2019.
25	So we're going to go page by

1	TOUN	MAGGIORE
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- 2 page because of the way it was produced, 3 unfortunately.
 - So it begins with Malatras saying "I think this is a shot." And if we go to the next page we'll see that this is the Lindsey Boylan article.
 - A. Right.

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Q. And the pullout is that,

"Boylan expresses frustration with how

women in politics are often defined by

men in leadership, whether it's who they

are challenging, or who they worked for."

And then next you'll see

Melissa DeRosa says "At who?" And next

DeRosa says, "First of all, that's my

line." And then Malatras chimes in, "Rob,

totally Rob." And then Malatras says,

"And perhaps the biggest alpha male we

have - John Maggiore." Do you see that

that?

- A. Yes, I do.
- Q. And if you go to the next page it's a link to the article.
- Next page, Malatras says, "You

1	JOHN MAGGIORE
2	should file a complaint against her Teen
3	Vogue for plagiarism." And DeRosa says,
4	"um duh". And Azzopardi says, "I'm glad
5	we can all finally talk about John
6	Maggiore's toxic masculinity."
7	A. Yes.
8	Q. And then Malatras concludes by
9	saying, "I for one am relieved."
10	A. Okay.
11	Q. Do you believe you have toxic
12	masculinity?
13	A. No. I think that was ironic.
14	Q. And why do you think it's
15	ironic?
16	A. That's how I read it. It
17	appears to be a humorous exchange.
18	Q. And what makes it humorous?
19	A. Because he seems to be
2 0	suggesting something ridiculous that
21	everybody would have received as absurd.
22	Q. Why would anyone who receives
23	that consider it absurd?
2 4	A. I think that I'm not perceived

as having toxic masculinity. I think I'm

1	JOHN MAGGIORE
2	perceived as being a nice guy.
3	Q. Do you think this is funny?
4	A. Yes.
5	Q. You do think joking about
6	toxic masculinity is an appropriate
7	subject for a joke in this context?
8	A. I didn't read the attachment
9	but as it applies to me it's, you know,
10	absurdism.
11	Q. And as someone who as
12	someone who everyone considers to be a
13	nice guy, at any point did you feel that
14	your nice-guy personality did not fit in
15	well with the Executive Chamber?
16	A. No. I think I fit in very well
17	at the Executive Chamber.
18	Q. Do you think you stood out?
19	A. I hope so.
20	Q. Let me be more clear. Do you
21	think you stood out because others were
22	not particularly nice?
23	A. I wouldn't say that.
2 4	Q. Why do you hope you stuck out?

I aspire to be outstanding.

Α.

1	JOHN	MAGGIORE

- Q. And do you think being nice is a way to be outstanding?
- A. It's just my nature.
- Q. As a nice guy you didn't have any concerns with the culture of the Executive Chamber while you worked there?
- A. No.

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- Q. As part of the stories around the public allegations there is a lot on the toxic nature of the culture in the Executive Chamber, does that surprise you?
- 14 A. Yes.
- Q. Is that inconsistent with your experience?
- 17 A. Yes.
- Q. Do you think those people are wrong?
- A. You'd have to ask me about a specific allegation and how they characterize it.
- Q. That members of senior staff are abusive?
- 25 A. Yes, I don't think that's

1 JOHN MAGGIORE

2 correct.

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- MR. WEAVER: Anna, you can take the screen share down.
- Q. As a member of the Executive
 Chamber what is your understanding of the
 Chamber's record retention policy?
 - A. I couldn't recite it. Again, I have been on leave for months. I couldn't recite it.
 - Q. Well, what was your practice for record retention as a member of the Executive Chamber?
- A. I'm sure I followed the rules but, again, I'm a little bit removed.
 - Q. Do you recall ever managing your files in any way, meaning deleting things, et cetera?
- 19 A. Yes.
- Q. And what rules or principles did you follow in deleting things?
- A. I remember that there was a policy, so I referred to it but I don't remember what it is, as I'm sitting here.
 - Q. Did you have a practice of

	luge 101
1	JOHN MAGGIORE
2	deleting your emails on a regular basis?
3	A. Yes.
4	Q. Why?
5	A. To clear up my emails.
6	Q. Were you ever instructed to do
7	so?
8	A. No.
9	Q. How did you communicate with
10	other members of senior staff when you
11	were a member of the Executive Chamber,
12	in what forms of communication?
13	A. Verbal, in person, writing,
14	email.
15	Q. What about texting?
16	A. Well, at some point I did have
17	texts on my phone but I had it disabled.
18	Q. Did you have a Chamber-issued
19	device?
20	A. I did.

- 24 iPhone and previous to that was a
- 25 Blackberry.

have?

Q.

Α.

What type of device did you

The last device I had was an

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1	JOHN MAGGIORE
2	Q. When you had a Blackberry did
3	you ever use texting with the Blackberry?
4	A. Texting? I don't think the
5	Blackberry could do texting.
6	Q. Did you do pin messages?
7	A. Yes.
8	Q. So in addition to emails you
9	would would you pin senior members of
10	the executive staff?
11	A. Yes.
12	Q. And did you ever communicate
13	in electronic form with the Governor when
14	you were a member of the Executive
15	Chamber?
16	A. Yes.
17	Q. And what form of communication
18	did you use?
19	A. Pin function.
20	Q. Was that the only way you
21	communicated electronically with the
22	Governor?
23	A. Yes.
2 4	Q. Did you ever understand why
2 5	that was the case?

I don't remember.

Α.

	Tage 107
1	JOHN MAGGIORE
2	Q. Do you recall deleting
3	Blackberry pins?
4	A. I don't remember.
5	Q. Do you recall if your device
6	had any auto-delete function on it?
7	A. No, I don't recall.
8	Q. If you could go back to the
9	stack of the documents your counsel
10	produced yesterday.
11	A. Okay.
12	(Exhibit 10, email dated
13	December 15, 2020 from John
L 4	Maggiore to Melissa DeRosa, Bates
15	JM000031 was received and marked on
16	this date for identification.)
17	Q. If you could find a document
18	starting at page JM-31.
19	A. I got it.
2 0	Q. It's an email from Melissa
21	DeRosa to your Gmail account December 12
2 2	December 15, 2020. Do you see this?
23	A. I'm sorry. I'm looking at an
2 4	email from me to her.
2 5	Q. I'm sorry. You're correct. It

Do

1		JO	HN MA	GGIO	RE	
2	was	my mistake.	From	you	to	Melissa.
3	you	see that?				

- 4 A. I do.
- 5 Q. Bates 31?
- A. I do. I see it.
- Q. Subject line is, "80% sure this was the song."
- 9 A. Yes.
- 10 Q. Do you recall this email?
- A. I do now, yes.
- 12 Q. Tell me about it.
- A. Melissa had called me and
 asked if I had the lyrics to a song that
 I and others performed at a holiday
 party, a few years ago, I believe it was
- 17 2017. I was pretty sure the attached
- 18 lyrics were what she was referring to.
- Q. And why did she call you about getting the lyrics to the song?
- A. I don't recall her telling me
 why she was asking for them.
- Q. Well, it says "80% sure this was the song."
- A. Yeah.

1	JOHN	MAGGIORE

- Q. And it talks about having pictures of "me, her, , Kelly, and ." Do you know who the
- 5 "her" is?

3

4

- A. Yes.
 - Q. Who is the "her"?
- 8 A. Lindsey Boylan.
- 9 Q. Okay. So does that help
 10 refresh why Ms. DeRosa had reached out to
 11 you about these lyrics?
- A. No. I don't remember her saying why she reached out.
- Q. Did Ms. Boylan make, as part of her allegations, reference to some song or performance?
- 17 A. I don't recall that she did.
- Q. You don't recall any more discussion around this email?
- 20 A. I do.
- Q. What do you recall?
- A. Melissa had asked me if I had these song lyrics and I recall that the group that sang the song included Lindsey Boylan and that's why I referred to that

1	JOHN MAGGIORE
2	picture, and then I included the
3	different picture that is also part of
4	this package.
5	Q. Sorry. It's also part of the
6	
7	A. Part of the package you just
8	directed me to.
9	Q. But again, your email that
10	says "showing me", refers to "her". And
11	you know that's Lindsey. Presumably that
12	means Melissa was somehow referencing
13	Lindsey when she talked to you?
14	A. As I recall, I brought up
15	Lindsey in that conversation.
16	Q. What else do you recall from
17	that conversation?
18	A. I don't recall the specific
19	language.
2 0	Q. You don't recall whether or
21	not it had anything to do with Boylan's
22	allegations?
23	A. No.
2 4	Q. Do you recall the Governor

requiring members of staff to memorize

1	JOHN MAGGIORE
2	that's , your Gmail account
3	and Jim Malatras?
4	A. Yes.
5	Q. Do you remember this email?
6	A. I do.
7	Q. What do you remember about it?
8	A. I remember receiving it. I
9	remember reading it.
10	Q. Did you do anything in
11	reaction to this email?
12	A. I called Jim Malatras and told
13	him that I had gotten it.
L 4	Q. And what else do you remember
15	about that conversation with
16	Mr. Malatras?
17	A. Nothing.
18	Q. Did he say he got the email
19	too?
2 0	A. I don't specifically recall.
21	Q. Did you guys at all talk about
2 2	the substance of the email?
23	A. Not in length.
2 4	Q. Why not?
2 5	A. I'm sure we talked about it.

1	JOHN MAGGIORE
2	It wasn't a long conversation.
3	Q. Well, if you're sure you
4	talked about it, what do you think you
5	talked about?
6	A. The intent of calling him was
7	to give him a heads up that I had
8	received it and it appeared to be
9	addressed to him. I don't remember if he
10	said he received it already.
11	Q. Did you follow up with
12	Ms. Boylan after this?
13	A. I did not.
14	Q. Was there any event that was a
15	precursor to her sending you this email?
16	A. Not to my knowledge.
17	Q. Were you curious?
18	A. Umm, I suppose, sure.
19	Q. Did you act on that curiosity?
20	A. No.
21	Q. Why not?
22	A. I saw no benefit in doing so.
23	Q. Did you talk to other members
24	of the Executive Chamber about this
25	email?

reevaluate.

	Page 1/5
1	JOHN MAGGIORE
2	VIDEOGRAPHER: With no
3	objection, we'll be going off the
4	record at 12:31 p.m. Eastern
5	Daylight Time. Stand by.
6	(Recess is taken.)
7	VIDEOGRAPHER: And we are back
8	on the record at 12:41 p.m. Eastern
9	Daylight Time. Go ahead,
10	counselor.
11	Q. Mr. Maggiore, once you became
12	a senior member of the Executive Council
13	as a Policy Director, to the extent you
1 4	would if you witnessed other staff
15	being harassed or bullied or somehow
16	mistreated do you think you would have
17	intervened in some way?
18	A. Yes.
19	Q. And, you know, we've talked
2 0	about there being allegations being
21	publicly made about the environment, the
22	toxic environment in the Executive
23	Chamber. As someone who you described

everyone thinks is a nice guy, sitting

here today, are you worried that there

24

1	TOUN	MACCTODE
Т	JOHN	MAGGIORE

- 2 were problems there that you didn't see
- 3 as a senior member of the executive
- 4 staff?
- 5 A. I don't know about what I
- 6 didn't see, so no.
- 7 Q. So you are not worried at all?
- A. Worried?
- 9 Q. Yeah. Worried.
- 10 A. No. No. I mean, the whole
- 11 thing is concerning to me but I wouldn't
- 12 use the word "worry".
- Q. And I use the word "worry"
- 14 just because you were in a senior
- 15 position within the Executive Chamber,
- 16 right?
- 17 A. Yes.
- 18 Q. And you've said that the
- 19 environment you experienced is not
- 20 consistent with the allegations that have
- 21 been made about the toxic environment or
- 22 difficult environment for women, correct?
- A. Correct.
- Q. Mr. Maggiore, I don't have any
- 25 other questions at this time.

	Page 177
1	JOHN MAGGIORE
2	Do you wish to make a brief
3	sworn statement on the record?
4	A. No, I don't. Thank you.
5	MR. WEAVER: At that point we
6	can go off the record.
7	VIDEOGRAPHER: This concludes
8	today's testimony given by 062421.
9	The total number of media
10	units received was three and will
11	be retained by Veritext.
12	We are going off the record at
13	12:43 p.m. Eastern Daylight Time.
L 4	Stand by.
15	(The proceedings were
16	adjourned at 12:43 p.m.)
17	

1	CERTIFICATE
2	I, MAUREEN M. RATTO, a
3	Registered Professional Reporter, do
4	hereby certify that prior to the
5	commencement of the examination, JOHN
6	MAGGIORE was sworn by me to testify the
7	truth, the whole truth and nothing but
8	the truth.
9	I DO FURTHER CERTIFY that the
10	foregoing is a true and accurate
11	transcript of the proceedings as taken
12	stenographically by and before me at
13	the time, place and on the date
14	hereinbefore set forth.
15	I DO FURTHER CERTIFY that I am
16	neither a relative nor employee nor
17	attorney nor counsel of any of the
18	parties to this action, and that I am
19	neither a relative nor employee of such
20	attorney or counsel, and that I am not
21	financially interested in this action.
22	MaureenRatto
23	MAUREEN M. RATTO, RPR
24	License No. 817125