



Division of Social Justice
Civil Rights Bureau- New York City
Student Assistant
Reference No. CRI_NYC_PUGS_SUM_2023

Application Deadline is April 14, 2023*
2023 Summer Paid Placement for Undergraduate Students

The New York State Office of the Attorney General's (OAG) [Civil Rights Bureau](#) is seeking applications from undergraduate students for a paid placement during the 2023 Summer Program; this is an excellent opportunity for students who are either pursuing or are considering pursuing a legal career. The selected student will support the Bureau's ongoing litigation docket, develop legal skills and work directly with attorneys, support staff and other professionals.

The duties of the Student Assistant may include, but not be limited to the following:

- Assisting with intakes
 - Interview members of the public to obtain detailed information regarding complaints made to the bureau.
- Assisting with witness interviews
- Providing eDiscovery Support
 - Searching for documents for deposition preparation and preparing deposition summaries;
 - Tagging, reviewing and organizing documents for production as well as incoming document production;
 - Maintaining discovery request logs and tracking what has been received and what is outstanding; and
 - Coordinating as needed with the OAG's Practice Technologies Group on technical issues.
- Assisting with Legal Filings
 - Cite-checking, formatting and proofreading briefs and other documents;
 - Conducting searches using Westlaw or Lexis;
 - Creating tables of contents and tables of authority; and
 - Assisting with submitting filings.
- Assisting with research and writing assignments
- Assisting with other legal and office support function

Required qualifications for the Student Assistant are as follows:

- Enrollment in a full-time graduate or undergraduate degree program;
- Excellent organizational, proofreading, and multitasking skills;
- Strong research and analytical abilities as well as verbal and written communication skills;
- Proactive with the ability to self-manage assignments and deadlines;
- Capable of working well both independently and as a member of a team; and
- Strong technology skills and proficiency using Microsoft Word, Excel and Outlook.

Preferred qualifications for the Student Assistant are as follows:

- Students who are pursuing degrees in a relevant area of study such as pre-law, legal/paralegal studies, criminal justice, etc.;
- Prior work experience in a legal setting;
- Familiarity with and experience using legal research and eDiscovery applications; and
- Fluency in other languages (e.g., Spanish, Mandarin, Russian, Korean, etc.).

Summer Program Details

- **The format of this placement is hybrid.** The selected student may report to their designated workstation two or three (2-3) days per week. On the days student will be working remotely, they will need to have access to a reliable computer, a secure internet connection, a phone and a sufficiently quiet and private workspace to telework.
- **To be eligible for a paid summer placement, applicants must be able to demonstrate they are full-time students in good academic standing as defined by their schools. Applications from students who will be starting college/university during the fall 2023 semester will not be considered.**
- The undergraduate student hired for the program will work full-time (37.5 hours/week) for the 8 weeks of the program. The program will run from June 5 – July 28, 2023. Students hired for the program must be available to work during these dates and for the entire 8 weeks of the program.
- Applications will be received online until **April 14, 2023**, and paid placement offers will be made on a rolling basis.*
- Undergraduate students will be hired as student assistants and paid the hourly rate of \$16.24.
- Applicants must be available to meet by video conference for interviews.
- U.S. citizenship and New York State residency are not required, but applicants must be eligible to be employed in the U.S.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

HOW TO APPLY

The following section provides detailed information about the application process and application requirements. Please review the complete list of instructions prior to preparing and submitting your application materials online.

- Applications for summer placements are being received online. To apply, please click on the following link: [CRI NYC PUGS SUM 2023](#)
- Please apply to **no more than three (3)** bureaus/regional offices.
- Applications are submitted separately for each bureau/regional office, and an applicant's candidacy for each application is determined separately by each bureau/regional office.
- The application deadline is **April 14, 2023**, but please be advised paid placements will be filled on a rolling basis.
- **The following four (4) documents are required for each application that is submitted:**
 1. **Cover Letter**
 - You may choose to address to the Legal Recruitment Unit, 28 Liberty Street, New York, NY, 10005.
 - Indicate why you are interested in a placement with the OAG and what makes you a strong candidate.
 2. **Resume**
 - Ensure your resume is complete and current prior to submitting your application.
 3. **List of three (3) references.**
 - Submit only professional (i.e., supervisor or professor) references.
 - Indicate the nature and duration of your relationship to each reference.
 - Include contact information and email addresses for each reference.
 - Please note, your references will not be contacted until after you interview for the placement.
 4. **Writing Sample**
 - Select a sample from an assignment you prepared for school that demonstrates your ability to analyze and organize information into an effective document.
 - We recommend submitting a sample that is 5-10 pages in length.
- **Failure to submit a complete application will delay the consideration of your candidacy.**
- Please submit your application for a summer placement at least three (3) weeks prior to any deadlines that

could impact your candidacy and note this in your cover letter.

- Please allow at least three (3) weeks for your application to be processed and reviewed by the hiring bureau/regional office. You may submit an application status request [by clicking here](#).

If you have questions about a placement with the OAG, the application process or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov.