

Uber and Lyft Settlement Details

RESTITUTION

Uber and Lyft drivers who provided rides in New York state between **November 10, 2014 and May 22, 2017** (Uber) and between **October 11, 2015 and July 31, 2017** (Lyft), and had deductions taken for New York sales tax and Black Car Fund fees for these trips, will be paid restitution for those deductions.

Rust Consulting, Inc. (Rust) is the official administrator for payment of the restitution funds. Rust will be sending notices to eligible drivers on **March 1, 2024** and drivers must file claims by **May 30, 2024**. Payments will be made by check, Venmo, or Paypal and sent out within 30 days of filing.

Distribution to Lyft drivers will be made in two phases, with the first half of payment in 2024 and the second in 2025. Uber payments will be made in one lump sum.

PAID SICK LEAVE

Beginning **March 1, 2024**, you will earn one hour of paid Safe and Sick Leave for every 30 hours worked, up to 56 total hours of paid Safe and Sick Leave per year.

Hours begin when you accept a rider's requested trip in the Driver app, and end when you reach the rider's requested drop-off destination.

For trips in New York City covered by the minimum-driver-pay rules of the New York City Taxi and Limousine Commission (TLC), you will receive \$17 per hour. This hourly rate increases to \$17.25 on March 1, 2024, and \$17.51 on June 1, 2024. This rate will increase annually with inflation, starting March 1, 2025.

If you are not eligible to complete trips covered by the TLC rules, you will receive the higher of the following: your average hourly earnings (based on hourly earnings for the previous three months) or \$26 per hour. This hourly rate increases to \$26.39 on March 1, 2024, and \$26.78 on June 1, 2024. This rate will increase annually with inflation, starting March 1, 2025.

CHAT SUPPORT

By **November 1, 2024** chat support and deactivation appeals support will be provided in their apps:

Uber: English, Spanish, French, Russian, Bengali, and Chinese

Lyft: English, Spanish, and French

MINIMUM PAY FOR NON-NYC DRIVERS

Beginning **March 1, 2024**, you will be paid a minimum hourly rate for drives outside NYC that are not subject to TLC rules.

Hours begin when the dispatcher notifies you of a ride, and end when the ride is completed.

This hourly rate will start at \$26.39 on March 1, 2024, and increases to \$26.78 on June 1, 2024. After that, the rate will increase annually with inflation starting March 1, 2025.

TRAINING

You will be paid for up to one hour of training time at the higher of \$15 per hour or the lowest minimum-wage rate in effect.

APPEALING DEACTIVATIONS

If Uber or Lyft deactivates you as a driver for any reason, you will be able to appeal the decision.

HIRING NOTICES AND EARNINGS STATEMENTS

You will be provided a new hiring notice that explains the earnings you should receive and statements that show how much you have earned for each pay period, as well as notifications of how much a rider has paid for each ride.

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For more information about Lyft:



LyftNYAGSettlement.com



1-800-433-5314



info@LyftNYAGSettlement.com

For more information about Uber:



UberNYAGSettlement.com



1-800-625-2332



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