Deputy Chief of Policies, Planning, and Training: Investigations Division - New York City

The Office of the Attorney General (OAG) is seeking qualified candidates for the position of Deputy Chief of Policies, Planning, and Training. Candidates should be hard working, motivated and committed to public service on behalf of the people of the State of New York.

The Investigations Division includes: Major Investigation Unit, Organized Crime Task Force, Medicaid Fraud Control Unit, Auto Insurance Fraud Unit, Executive Protection Unit, Special Operations Unit, Office of Special Investigation, Sexual Offender Management Bureau and Civil Investigations Unit.

Duties performed by the Deputy Chief may include, but are not limited to, the following:

- Coordinate with agency stakeholders and third-party vendors to enhance and update the policies and procedures manual and ensure proper implementation throughout the Investigations Division.
- Examine evidence-based models of policing best practices and present plans to incorporate same in the Investigations Division.
- Lead the division's Use of Force task force and ensure the implementation of approved policies.
- Pursue national accreditation as a top investigative agency with CALEA.
- Research and recommend training opportunities and policy development and implementation plans for same.
- Establish objective standards on investigative excellence and develop matrices for evaluation effectiveness.
- Oversee skill assessment of individual Investigations staff and create career pathway plans.

Minimum Qualifications:

- Must have at least ten (10) years of law enforcement supervisory experience with at least eight (8) years of executive management experience at the rank of at least Lieutenant (or equivalent) in a law enforcement agency of at least 125 sworn staff.
- Must have current NYS basic police academy certification approved by DCJS.
- Must have extensive experience in developing training plans for an accredited, large police agency.
- Must have documented experience in designing, implementing, monitoring, and evaluating policy plans for large-scale police operations.
- Must have a proven record of consensus building with stakeholders and senior executives.
- A Bachelor's Degree is required.
- Must possess a valid NYS driver's license with ability to operate a motor vehicle.
- The NYS Public Officer's Law requires that all police officers be citizens of the United States of America and reside within the State of New York at the time of appointment.

Preferred Qualifications, skills, and education:

- Superior interpersonal communication and strong writing skills are strongly preferred.
- Completion of a senior law enforcement management program, e.g., FBI National Academy, Police Management Institute, or Southern Police Institute.
- Extensive experience instructing in either an accredited large-scale police agency or in an accredited institution of higher education.
- Proficiency with computers, common word processing applications, use of search engines, investigative databases, and internet research.

- Master's degree or higher is preferred.
- The ability to read, write, speak and understand a second language in addition to English (e.g. Spanish, Mandarin, Russian, Korean, etc.) is preferred.

Please respond to posting number Reference No. INV_OCI_NYC_6616_040624, as outlined below. Deadline for responding is April 6, 2024.

Performance of the duties may require frequent, unscheduled work on evenings and weekends and requires 24/7 availability. This position is in the exempt class, and incumbents serve at the pleasure of the Attorney General. The Hire Rate for this position is \$139,491. Appointments in New York City receive an additional \$3,400 location pay.

Applications are being received online. To apply, please click on this link:

<u>INV_OCI_NYC_6616_040624</u>; applicants will be taken to the online application page for this position. Applicants must be prepared to submit a complete application packet consisting of a cover letter (include Reference No. INV_OCI_NYC_6616_040624 and resume. Please note: Failure to submit a complete application will delay the consideration of your application. You may address your cover letter to Investigator Jobs.

For questions about an Investigator position with the OAG, the application process or assistance with submitting your application, please email <u>Investigator.jobs@ag.ny.gov</u> or call 518-776-2500.

Candidates from diverse backgrounds are encouraged to apply. The OAG is an equal opportunity employer and is committed to workplace diversity.