



Division of Social Justice
Environmental Protection Bureau– Albany
Student Assistant for GIS & Data Analysis
Reference No. EPB/GIS_ALB_PUGS_SPR_2025

Spring Paid Placements for Graduate & Undergraduate Students | Application Deadline is January 31, 2025*

The Office of the New York State Attorney General's (OAG) [Environmental Protection Bureau](#) (EPB) is charged with enforcing state and federal environmental laws and has the power to file lawsuits on behalf of the state of New York to protect public health and the environment. The bureau enforces environmental standards and defends state agencies when their regulatory efforts are challenged in court. In addition, the bureau's attorneys and technical staff investigate and respond to citizen complaints, file lawsuits for public nuisance conditions, prosecute environmental crimes, enforce laws, and prepare reports and brochures on environmental issues, including environmental justice.

During the 2025 Spring Program, EPB in Albany has a paid placement available for an undergraduate or graduate-level Student Assistant for Environmental Justice, GIS, and Data Analysis. The student assistant will use spatial and data analytical tools such as R and Esri products to support the work of the agency in investigating and analyzing difficult and groundbreaking environmental and environmental justice issues. They will gain experience working in the context of state government and in a professional office environment. The student assistant will find and prepare environmental and social data sets for spatial and nonspatial statistical analysis, as well as produce beautiful and compelling maps and data visualizations for concisely communicating complex information. EPB Scientists will provide the student assistant with mentoring, guidance, and advice, thereby facilitating learning and professional development.

Student Assistants may gain experience working with federal, state, and local government agency staff, non-profit environmental organizations, and experts. In the past, students have worked on issues including climate change, hazardous and solid waste management, toxic air emissions, public health, sustainability and energy-related matters, drinking water quality, and wetland management. Students work closely with EPB science and policy staff and other professionals in the office who will provide mentoring, guidance, and advice, who facilitate learning and performance. The key qualities we look for include a strong background in science, intellectual curiosity, strong initiative, effective writing and communication skills, and an interest in social justice and environmental quality.

Spring Program Details

- **The format of this placement is hybrid or remote.**
 - **Hybrid Placements:** Students report to their designated workstation two or three (2-3) days per week. On the days students work remotely, they need a reliable computer, a secure internet connection, a phone, and a sufficiently quiet and private workspace to telework.
 - **Remote Placements:** Students telecommute for the duration of their placements. On the days students work remotely, they need a reliable computer, a secure internet connection, a phone, and a sufficiently quiet and private workspace to telework. *Please be advised, students hired for remote, paid placements must be available to complete their payroll onboarding paperwork in-person at OAG's offices in Albany or New York City or at one of the [13 regional office locations](#).*
- **To be eligible for a paid spring placement, applicants must be able to demonstrate they are full-time students in good academic standing as defined by their schools. Applications from students who will be starting college/university during the 2024-25 academic year will not be considered.**
- The student hired for this placement will be hired as a student assistant and work part-time for the spring semester (15 hours/week for 12 weeks for a total of 180 paid hours). Graduate students are paid the hourly rate of \$17.55 and undergraduate students are paid the hourly rate of \$15.91.

- Applications are accepted online until **January 31, 2025**, and paid placement offers are made on a rolling basis.*
- Students who are hired for the spring program may begin their placements on January 22, 2025, or after.
- United States (U.S.) citizenship and New York state residency are not required, but applicants must be eligible to be employed in the U.S.
- Applicants are encouraged to learn more about OAG bureaus and regional offices prior to submitting their applications by reviewing information that is available on the [public website](#).

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

How to Apply

The following section provides detailed information about the application process and application requirements. Please review the complete list of instructions prior to preparing and submitting your application materials online.

- Applications for spring placements must be submitted online. To apply, please visit [EPB/GIS ALB PUGS SPR 2025](#)
- Applications are submitted separately for each bureau/regional office, and an applicant's candidacy for each application is determined separately by each bureau/regional office.
- Applications are accepted online until **January 31, 2025**, and placement offers are made on a rolling basis.*
- **The following five (5) documents must be submitted with your application:**

Your documents should reflect your own thoughts/work product in text that was written by you.

 - 1. Cover Letter**
 - You may choose to address your letter to the Legal Recruitment Unit.
 - Indicate why you are interested in a placement with OAG and what makes you a strong candidate.
 - You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
 - Please indicate your format preference: hybrid or remote.
 - 2. Resume**
 - Ensure your resume is complete and current prior to submitting your application.
 - 3. List of three (3) references.**
 - Submit only professional (i.e., supervisor or professor) references.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the placement.
 - 4. Writing Sample**
 - Submit a paper completed for school or a writing sample that was prepared for a job or during an internship/externship.
 - Submit a sample that demonstrates your ability to analyze and organize information into an effective document.
 - We recommend submitting a sample that is 3-6 pages in length.
 - If needed, please include a cover page providing the reviewer with any relevant background information or context.
 - 5. Course List**
 - In lieu of a transcript, please provide a list of science courses, engineering courses, and any other courses relevant to your application that you have successfully completed since beginning college or university.
 - If you are currently pursuing a graduate degree, this list should include courses that you have successfully completed for both your undergraduate and graduate degrees.
 - Please be advised this information will be used to assess whether you have the necessary science and other prerequisites for this placement.
- Failure to submit a complete application will delay the consideration of your candidacy.

- Once submitted, you will not be able to access or edit your application. Therefore, we strongly encourage you to have someone review/proofread your documents ahead of submitting your application online.
- Please submit your application for a spring placement at least three (3) weeks before any deadlines that could impact your candidacy and note this in your cover letter
- If a bureau wishes to schedule an interview, they will contact you directly to arrange this meeting.

If you have questions about a placement with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov.