



**Executive Division
Research and Analytics Department–New York City
Student Assistant
Reference No. RAD_NYC_PUGS_SPR_2025**

Spring Paid Placements for Undergraduate Students | Application Deadline is January 31, 2025*

The Office of the New York State Attorney General’s (OAG) Research and Analytics Department (RAD) has paid placements available during the 2025 Spring Program for qualified undergraduate students. As part of an innovative team housed in the Executive Division, you will work with staff and divisions throughout the OAG to support the OAG's major initiatives, investigations, and policy development. Our team utilizes data and research to inform investigative work, research and write analytic reports that receive national attention, direct multi-million-dollar grant programs, and support the office’s major investigations.

Employing over 1,800 people across New York State, the OAG is both the “People's Lawyer” and the State's chief legal officer. The OAG serves all New Yorkers in numerous legal and regulatory arenas, including vigorously protecting the rights of investors and consumers, coordinating state-wide criminal investigations, promoting economic and social justice, encouraging harm reducing public health strategies, and preserving the State’s environment. The OAG also advises the Executive branch of State government and defends actions and proceedings on behalf of the State.

Research students will support the work of the RAD through:

- Conducting open-source intelligence (OSINT) research on social media, networking platforms, and other digital sources.
- Researching new issue areas and relevant data sources.
- Disseminating findings into succinctly written memorandums and other reports.
- Working collaboratively with RAD and other students to further mission-oriented goals.
- Performing other qualitative and quantitative research tasks as required.

Data students will support the work of the RAD through the following, in addition to research work:

- Cleaning, analyzing, and summarizing large datasets.
- Synthesizing pertinent facts and issues from data.
- Understanding and identifying limitations of sources or analysis.
- Using clear methodology.
- Understanding and identifying limitations of sources or analysis.
- Communicating findings and methodology through written reports, verbal presentations, and visualizations.
- Creating visually compelling and informative graphics or maps.

RAD is seeking applicants with the following qualifications/skills:

- Demonstrated interest in public policy, public service, and social/economic justice.
- Some prior experience in applying quantitative methods in research and/or analytics.
- Excellent oral, written and presentation communication skills.
- Highly organized, self-directed, and curious.
- Experience using the Microsoft Office Suite: Word and Excel (including formulas and pivot tables).
- For data students: knowledge of coding and querying languages (Python, SQL, R) preferred, data visualization software a plus.

Spring Program Details

- **The format of this placement is hybrid or remote.**
 - **Hybrid Placements:** Students report to their designated workstation two or three (2-3) days per week. On the days students work remotely, they need a reliable computer, a secure internet connection, a phone, and a sufficiently quiet and private workspace to telework.
 - **Remote Placements:** Students telecommute for the duration of their placements. On the days students work remotely, they need a reliable computer, a secure internet connection, a phone, and a sufficiently quiet and private workspace to telework. *Please be advised, students hired for remote, paid placements must be available to complete their payroll onboarding paperwork in-person at OAG's offices in Albany or New York City or at one of the [13 regional office locations](#).*
- **To be eligible for a paid spring placement, applicants must be able to demonstrate they are full-time students in good academic standing as defined by their schools. Applications from student who will be starting college/university during the 2025 fall semester will not be considered.**
- The undergraduate student hired for this placement will work part-time for the spring semester (15 hours/week for 12 weeks for a total of 180 paid hours). The undergraduate student will be hired as a student assistant and be paid the hourly rate of \$17.23.
- Applications are accepted online until **January 31, 2025**, and paid placement offers are made on a rolling basis.*
- Students who are hired for the spring program may begin their placements on January 22, 2025, or after.
- United States (U.S.) citizenship and New York state residency are not required, but applicants must be eligible to be employed in the U.S.
- Applicants are encouraged to learn more about OAG bureaus and regional offices prior to submitting their applications by reviewing information that is available on the [public website](#).

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

How to Apply

The following section provides detailed information about the application process and application requirements. Please review the complete list of instructions prior to preparing and submitting your application materials online.

- Applications for spring placements must be submitted online. To apply, please click here:
[RAD NYC PUGS SPR 2025](#)
- Applications are submitted separately for each bureau/regional office, and an applicant's candidacy for each application is determined separately by each bureau/regional office.
- Applications are accepted online until **January 31, 2025**, and placement offers are made on a rolling basis.*
- **The following four (4) documents must be submitted with your application:**

Your documents should reflect your own thoughts/work product in text that was written by you.

 - 1. Cover Letter**
 - You may choose to address your letter to the Legal Recruitment Unit.
 - Indicate why you are interested in a placement with OAG and what makes you a strong candidate.
 - You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
 - Please indicate your format preference: hybrid or remote.
 - 2. Resume**
 - Ensure your resume is complete and current prior to submitting your application.
 - 3. List of three (3) references.**
 - Submit only professional (i.e., supervisor or professor) references.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the placement.
 - 4. Writing Sample**

- Submit a paper completed for school or a writing sample that was prepared for a job or during an internship/externship.
 - Submit a sample that demonstrates your ability to analyze and organize information into an effective document.
 - We recommend submitting a sample that is 3-6 pages in length.
 - If needed, please include a cover page providing the reviewer with any relevant background information or context.
- Failure to submit a complete application will delay the consideration of your candidacy.
 - Once submitted, you will not be able to access or edit your application. Therefore, we strongly encourage you to have someone review/proofread your documents ahead of submitting your application online.
 - Please submit your application for a spring placement at least three (3) weeks before any deadlines that could impact your candidacy and note this in your cover letter
 - If a bureau wishes to schedule an interview, they will contact you directly to arrange this meeting.

If you have questions about a placement with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov.