



STATE OF NEW YORK  
OFFICE OF THE ATTORNEY GENERAL

LETITIA JAMES  
ATTORNEY GENERAL

DIVISION OF SOCIAL JUSTICE  
LAW ENFORCEMENT MISCONDUCT  
INVESTIGATIVE OFFICE

March 3, 2025

Police Commissioner Jessica Tisch  
New York City Police Department  
1 Police Plaza  
New York, NY 10038

Via email

Re: Letter regarding Executive Law § 75(5)(b) Referral of Sergeant Amy Minier<sup>1</sup>  
OAG Matter No. 1-816489588

Dear Commissioner Tisch,

We have reviewed your agency's October 9, 2023, referral of Sergeant Amy Hardoman (formerly Minier) pursuant to Executive Law § 75(5)(b). Based on our review, we have made a finding that Sgt. Hardoman engaged in a pattern of abusing her authority by using her NYPD cell phone to search for the license plate numbers of a fellow NYPD officer and a civilian more than 1,200 times between June 2019 and October 2021. Sgt. Hardoman was subject to discipline by your agency in connection with these incidents, then promoted to her current rank.

Following receipt of the referral, personnel from the Office of the New York State Attorney General ("OAG") reviewed NYPD's internal investigative files, disciplinary outcomes, audio recordings, video footage, and policies that governed the alleged misconduct. This letter sets forth the OAG's findings, conclusions, and recommendations relating to NYPD's Disciplinary System pursuant to Executive Law § 75(5)(c).

Our findings are based on the following incidents:

**IAB Log 21-21203**: On September 22, 2021, Officer Minier made a complaint that another officer had shoved her. During the investigation, which was closed without disciplinary action, IAB discovered that between June 24, 2019, and October 6, 2021, Officer Minier had used her NYPD cell phone 266 times to search for her NYPD-employed boyfriend's license plate, and 967 times to search for his ex-wife's license plate. The ex-wife was not affiliated with NYPD. Charges were brought against Officer Minier for computer misuse, and she entered a guilty

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<sup>1</sup> Since her referral, Sergeant Minier now goes by Sergeant Amy Hardoman.

plea, agreeing to forfeit 20 vacation days. She entered Level II Disciplinary Monitoring on September 30, 2022.

Based on the above incident, we conclude that Sgt. Hardoman engaged in a pattern of misconduct, specifically, abusing her authority by repeatedly using NYPD equipment to access information about a fellow officer's and a civilian's license plates. The databases that Sgt. Hardoman accessed contained information including each car's recent locations and movement.

Following this instance of serious misconduct, Sgt. Hardoman was placed in Level II performance monitoring for a minimum of 18 months, but within nine months, she was deemed to have successfully completed her command monitoring, and shortly thereafter, was promoted to Sergeant.

According to the NYPD Supervisor's Guide for Monitoring and Assistance Programs, "Level II monitoring is for a minimum of 18 months." The Guide does not provide for early removal from the program. Notations in Sgt. Hardoman's performance monitoring file indicate that in January 2023, she was downgraded to Level I monitoring "due to recent changes in the criteria for performance monitoring," with a new projected end date of September 29, 2023. A May 31, 2023 note in the file stated that Sgt. Hardoman was removed from Level I monitoring due to purported changes in the criteria for performance monitoring. However, the Supervisor's Guide and criteria for Level II monitoring did not change; the same guide was in effect throughout Sgt. Hardoman's monitoring period. Another document states that as of May 31, Sgt. Hardoman had "successfully completed Level-I monitoring" and that no further monitoring was required, though she had not served the minimum period for Level I monitoring.

Prior to the end of her monitoring period, Sgt. Hardoman appeared before the Career Advancement Review Board (CARB) in order to be promoted to Sergeant. She was promoted to Sergeant on August 25, 2023, more than seven months before her monitoring was supposed to end, and less than two months after her monitoring was actually terminated.

OAG recommends that Sgt. Hardoman reenter Level II Monitoring to complete the 18-month monitoring to which she was originally assigned. We request a written response within 90 days as to NYPD's remedial actions pursuant to Executive Law § 75(5)(c), specifically including the remedial plan described above.

Thank you,

Tina Peng  
Assistant Attorney General

Tyler Nims  
Chief, Law Enforcement Misconduct Investigative Office  
New York State Office of the Attorney General