



Social Justice Division
Environmental Protection Bureau – New York City
Project Attorneys (24-Month Term Position)
Reference No. EPB_NYC_PA_3823

Application Deadline is November 21, 2025

The Office of the New York State Attorney General's (OAG) [Environmental Protection Bureau](#) is seeking Project Attorneys to serve in the New York City office. The selected attorneys will be hired as Project Attorneys for a 24-month term with the possibility to extend for an additional 12 months. The Environmental Protection Bureau enforces state and federal environmental laws that protect New Yorkers' rights to clean air, clean water, and safe and healthy communities, and conducts investigations into violations of those laws. The bureau is focused on advancing environmental justice throughout the state, including addressing the inequitable distribution of pollution and other environmental health burdens, and associated health disparities.

The Project Attorneys will join a team of attorneys and scientists representing the state of New York in a complex, multi-district litigation in which the state is pursuing claims involving environmental harms caused by toxic chemicals. We anticipate the project attorney will assist the team in all aspects of discovery and dispositive motion practice, including:

- Drafting discovery requests and interrogatories;
- Document review and development of factual record;
- Taking and/or defending depositions;
- Interviewing fact and expert witnesses;
- Discovery motion practice; and
- Briefing on any motions to dismiss and/or summary judgment motions.

We anticipate the project attorney will also have the opportunity to participate in legal skills and practice area training.

Qualifications:

- Applicant should have **at least three (3) years of experience**, including writing briefs (or portions of briefs) and participating in aspects of the discovery process, such as drafting discovery requests, performing document review, interviewing witnesses, or managing document productions;
- Self-directed with the ability to independently manage assignments, deadlines, and priorities;
- Ability to work productively in a fast-paced environment and as a member of a team;
- Strong interpersonal and relationship management skills, particularly when engaging with other members of litigation teams; and
- A demonstrated commitment to public service.

The OAG is an equal opportunity employer and is committed to a workplace that is diverse, equitable, and inclusive. We are seeking a diverse pool of candidates who are creative thinkers with strong writing, analytical, and organizational skills as well as a demonstrated commitment to public service and social, economic, and criminal justice. Applicants who are members of groups underrepresented in attorney roles, which include but are not limited to Black, Latinx, Indigenous American, Asian and Pacific Islander persons; women; persons with disabilities; and LGBTQ+ persons are particularly encouraged to apply.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is \$83,594 - \$178,463 plus \$4,000 in location pay. To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

How to Apply

Applications must be submitted online. To apply, please click on the following link: [EPB NYC PA 3823](#)

To ensure consideration, applications must be received by close of business on November 21, 2025.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address your letter to the Legal Recruitment Unit.
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **Reference List**
 - Submit a list of three (3) professional references; supervisory references are preferred.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the position.

If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov