



Executive Division
Office of the General Counsel – New York City
Associate General Counsel
Reference No. OGC_NYC_AGC_3829

Application Deadline is December 5, 2025

The [Executive Division](#) of the Office of the New York State Attorney General (OAG) is seeking an attorney with in-house counsel, law firm, and/or legal services (with a client service focus) experience for an Associate General Counsel position in the Office of the General Counsel (OGC). Demonstrated experience working with and assisting clients, managing multiple assignments simultaneously, and collaborating across teams is required. The selected candidate will work for OGC, will report directly to the General Counsel and/or the Deputy General Counsel, and will work out of OAG's New York City office.

Principal Duties:

- Reviewing and/or drafting contracts, procurement documents, and other written OAG materials.
- Crafting, reviewing, revising, and/or approving OAG policies and best practices and ensuring compliance of such policies and best practices.
- Assisting with administrative proceedings and responding to subpoenas.
- Assisting in sensitive employment and labor law matters.
- Providing advice to other units/divisions on a myriad of legal issues.
- Consulting and collaborating with internal and external stakeholders to enhance OAG's ability to execute legal and legislative initiatives that address critical issues facing New York state and its residents.
- Collaborating with senior staff on internal administrative changes, affirmative litigation, and legislative and policy initiatives.
- Assisting in litigation matters and appearing in court/administrative proceedings, as needed.
- Researching and interpreting statutes, rules, regulations, and case law.

Qualifications:

- Applicants with a minimum of five (5) years of relevant experience are preferred. However, well-qualified applicants who have at least three (3) of relevant, post-graduate experience will also be considered.
- Prior in-house, law firm, and/or legal services (with a client service focus) experience is required.
- Experience in most of the areas outlined in the principal duties section.
- First-rate analytical, research, and writing skills are a must.
- Highly collaborative and client-focused, with excellent relationship management skills and demonstrated experience assisting a variety of clients achieve their objectives.
- Experience working in a fast-paced and high-impact environment.
- Knowledge of contract law, labor and employment law, and ethics and compliance is preferred.
- Policy development and legislative experience is a plus.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is \$83,594 - \$178,463 plus \$4,000 in location pay. To learn more about Associate General Counsel compensation, please visit the following page:

https://ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

How to Apply

Applications must be submitted online. To apply, please click on the following link: [OGC NYC AGC 3829](#)

To ensure consideration, applications must be received by close of business on December 5, 2025.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address your letter to the Legal Recruitment Unit.
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **Reference List**
 - Submit a list of three (3) professional references; supervisory references are preferred.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the position.

If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov