



Social Justice Division

Labor Bureau, Employment Security Section—New York City

Assistant Attorney General

Reference No. LAB/ESS_NYC_AAG_3835

Application Deadline is December 19, 2025

The Office of the New York State Attorney General's (OAG) [Labor Bureau](#) is seeking an attorney to serve in the Employment Security Section and defend against state and federal court challenges to the New York State Department of Labor's (DOL) enforcement of labor laws, and defend the DOL's and other agencies' decisions in the Appellate Division, Third Department. This position reports to the Employment Security Section Chief and is based at OAG's New York City office.

The Employment Security Section represents the DOL on appeals to the Appellate Division, Third Department, from decisions of the Unemployment Insurance Appeal Board relating to the eligibility of individuals for unemployment insurance benefits and the obligation of employers to pay unemployment insurance contributions. The section also handles other defensive litigation involving the unemployment insurance program in both state and federal courts and represents the interests of the Unemployment Insurance Division in bankruptcy cases, foreclosures, and other multi-party litigation involving the distribution of limited funds to creditors.

Qualifications:

- A **minimum of three (3) years** of post-graduate legal experience, preferably with a focus on appellate practice and/or complex civil litigation;
- Excellent legal analysis, legal writing and editing, and oral advocacy skills;
- Strong organizational, interpersonal communication, problem solving, and teamwork skills;
- Knowledge of major state and federal labor employment laws, particularly Article 18 of the Labor Law is desirable;
- Knowledge of bankruptcy law generally or as it applies to taxing authorities is a plus;
- A demonstrated commitment to public service; and
- Fluency in Spanish is also a plus.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is \$83,594 - \$178,463 + \$4,000 in location pay. To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

HOW TO APPLY

Applications must be submitted online. To apply, please click on the following link: [LAB/ESS NYC AAG 3835](#)

To ensure consideration, applications must be received by close of business on December 19, 2025.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address your letter to the Legal Recruitment Unit.
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **Reference List**
 - Submit a list of three (3) professional references; supervisory references are preferred.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the position.

If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov