



**Social Justice Division
Immigrant Trust Office—New York City
Bureau Chief
Reference No. ITO_NYC_BC_3884**

Application Deadline is July 10, 2026

The Office of the New York State Attorney General (OAG) is seeking an experienced attorney to lead its newly created Immigrant Trust Office (ITO). The Bureau Chief position provides a unique and exciting opportunity to lead a first-of-its-kind statewide office charged with identifying and addressing violations of new state law requirements and limitations related to state and local involvement with federal civil immigration enforcement. Among other things, the new state law limits the use of state and local resources for civil immigration enforcement; prohibits law enforcement and other agencies from entering into agreements pursuant to 287(g) of the Immigration and Nationality Act; restricts localities and jails from entering into agreements to house or detain individuals for federal civil immigrant violations; and strengthens protections for students.

The ITO is tasked with ensuring compliance with state law in this area and strengthening public safety and public trust in state and local institutions. The ITO will receive complaints regarding violations of law, conduct investigations, and bring legal actions to enforce the law. The Bureau Chief will be responsible for setting the strategic vision for the bureau, developing policies and procedures, hiring and supervising a team of attorneys and legal analysts, and engaging with relevant stakeholders across the state.

[The ITO was created by the New York State Legislature in May 2026.](#)

Qualifications:

- At least ten (10) years of legal experience;
- Demonstrated knowledge of immigration enforcement;
- Ability to handle all phases of investigations and litigation;
- Experience investigating or litigating government misconduct is preferred;
- Prior experience supervising attorneys and support staff;
- Prior experience interfacing with government agencies and officials;
- Excellent writing, analytical, organizational, advocacy, and negotiation skills;
- Strong interpersonal communication, relationship management, and problem-solving skills; and
- A demonstrated commitment to public service.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary for this position is \$200,982 plus \$4,000 in location pay. As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

How to Apply

Applications are being received by email. To apply, please submit your complete application, including each of the items identified below, to recruitment@ag.ny.gov. Applicants must indicate both the position title and reference number (Bureau Chief, ITO_NYC_BC_3884) in the email subject line and in their cover letter.

To ensure consideration, applications must be received by close of business on July 10, 2026.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address your letter to the Legal Recruitment Unit.
 - Include the position title and reference number (Bureau Chief, ITO_NYC_BC_3884).
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **Reference List**
 - Submit a list of three (3) professional references; supervisory references are preferred.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the position.

The OAG provides reasonable accommodations to applicants with disabilities. If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov