

**Investigations Division**  
**Office of Special Investigation (OSI) – New York City**  
**Detective Supervisor**  
**Reference No. INV\_OSI\_NYC\_9337\_080226**

**Application Deadline is August 2, 2026**

The Office of the Attorney General is seeking qualified candidates for a Detective Supervisor in the Attorney General's Investigation Division, assigned to the Office of Special Investigation (OSI) in New York City. Candidates should be hard-working, motivated and committed to public service on behalf of the people of the State of New York.

The Office of the Special Investigation (OSI) requires the highest standards of integrity and neutrality. Successful candidates must consistently demonstrate strict adherence to investigative protocols designed to prevent collusion, regulatory capture, or the normalization of non-compliant behavioral practices. The selected professional is required to maintain absolute cognitive and structural separation from the subjects of investigations to ensure the complete transparency and validity of OSI findings.

Under New York State law, OSI investigates every incident in the state in which a police officer or peace officer, as defined, caused or may have caused the death of a person. OSI's scope includes on-duty and off-duty officers and includes the corrections staff in the jails and prisons. OSI has exclusive jurisdiction, superseding the district attorneys, to prosecute any crime arising from such an incident.

OSI Detective Supervisors oversee the OSI detectives conducting these highly sensitive investigations, and must exercise the highest levels of independent judgment, objectivity, discretion, professionalism, and leadership to ensure investigative integrity, thoroughness, fairness, structural independence, and public trust.

**Duties performed by Detective Supervisors may include, but are not limited to, the following:**

- Establish, monitor, and enforce operational safeguards to ensure that all supervised investigative activities are conducted objectively and remain entirely free from the potential influence of affinity bias within police culture.
- Provide first-level supervisory review and oversight on administrative matters, including timesheets, expense reports, state vehicle usage and maintenance, overtime approval for unit members, and annual performance evaluations, ensuring consistency, fairness, accountability, and professionalism.
- Maintain availability 24/7, except on designated days off.
- Work collaboratively with Assistant Attorneys General (AAGs) to plan, direct, oversee, and actively supervise highly complex and sensitive investigations.
- Work closely with local, state, and federal law enforcement agencies and other investigative partners, as appropriate.
- Model professionalism, independent judgment, accountability, objectivity, and mission-aligned leadership while fostering a culture of integrity, professionalism, and public trust within OSI investigative teams.

**Minimum Qualifications:**

- Must have at least ten (10) years of law enforcement or peace officer experience with at least five (5) years of investigative experience.
- Have a current NYS basic police academy certification or NYS specialized police investigator certification approved by DCJS or the ability to successfully complete all requirements to obtain such certification.
- Must possess a valid NYS Driver's License with ability to operate a motor vehicle.
- The demonstrated ability to recognize, confront, and mitigate affinity bias within police culture, ensuring that both the supervisor and all team members under their direct responsibility conduct investigations with absolute structural independence and objective professional neutrality.
- The ability to recognize the unique mission and responsibilities of OSI, including the need to exercise independent judgment, objective decision-making, professional neutrality, structural independence, and freedom from outside influence in matters involving significant public trust, heightened scrutiny, and law enforcement accountability.
- The ability to demonstrate cultural competence and professionalism to effectively respond to cultural, interpersonal, and situational factors that may impact investigations.
- Excellent interpersonal communications, analytical, and writing skills, including reviewing and editing investigative reports.
- Ability to manage and resolve internal team conflict, fostering professionalism, accountability, and effective team

cohesion in demanding investigative environments.

- Strong leadership skills and a proven record of sound judgment, professionalism, mentorship, accountability, emotional intelligence, and effective decision-making in complex, highly sensitive, and publicly scrutinized investigative environments.
- Demonstrated ability to lead with integrity, objectivity, accountability, and mission-aligned professionalism in environments requiring independent decision-making, law enforcement accountability, and significant public trust.
- Demonstrated ability to interact with professionalism, compassion, sound judgment, and emotional intelligence in matters involving affected families, death investigations, and highly sensitive incidents, while fostering those same expectations within OSI investigative teams consistent with the Office's statutory mission, structural independence, and public trust responsibilities.
- The Public Officer's Law requires that police officers at the OAG be a citizen of the United States and reside in New York State.

#### **Preferred Qualifications:**

- Experience as a supervisor of investigators in a police agency, corrections agency, or prosecutor's office, with a documented history of successfully identifying and correcting bias or peer-influence in field investigations.
- Prior law enforcement supervisory or demonstrated leadership experience in investigations.
- Experience leading complex multidisciplinary investigations involving sensitive, high-profile, or publicly scrutinized matters.
- Extensive experience conducting witness interviews and obtaining and reviewing evidence, including medical records, video and audio evidence, and crime scene, ballistics, and other forensic evidence.
- Experience mentoring, developing, coaching, and instructing personnel, including identifying performance deficiencies and providing constructive leadership, guidance, and professional development.
- Experience effectively managing multiple short-term and long-term, complex investigations within multidisciplinary teams.
- The ability to read, write, speak, and understand a second language, in addition to English (e.g., Spanish, Mandarin, Russian, Korean, etc.).
- Bachelor's degree in a related field.
- Prior experience within the OAG Investigation Division or familiarity with comparable public integrity, oversight, or law enforcement accountability environments.

The annual salary for this position is \$108,478. Appointments in New York City receive an additional \$4,000 location pay. Performance of the duties may require frequent, unscheduled work on evenings and weekends and requires 24/7 availability. This position is in the exempt class, and incumbents serve at the pleasure of the Attorney General.

*Candidates from diverse backgrounds are encouraged to apply.  
The OAG is an equal opportunity employer and is committed to workplace diversity.*

## **How to Apply**

Applications must be submitted online. To apply, please click on this link: [INV\\_OSI\\_NYC\\_9337\\_080226](#).

**To ensure consideration, applications must be received by close of business on August 2, 2026**

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter** - Include the Reference number: INV\_OSI\_NYC\_9337\_080226
- **Resume**
- **List of three (3) references** - Only submit professional references, supervisory references are preferred.

If you have questions regarding a Detective Investigator position with the OAG, the application process, or need assistance with submitting your application, please email [Investigator.Jobs@ag.ny.gov](mailto:Investigator.Jobs@ag.ny.gov) or call 518-776-2500.

For more information about OAG, please visit our website: [ag.ny.gov](http://ag.ny.gov)