



**Social Justice Division
Immigrant Trust Office—New York City
Assistant Attorney General
Reference No. ITO_NYC_AAG_3888**

Application Deadline is August 7, 2026

The Office of the New York State Attorney General (OAG) is seeking a dedicated attorney to serve in the newly created Immigrant Trust Office (ITO) as an Assistant Attorney General (AAG). The AAG position provides a unique and exciting opportunity to join a first-of-its-kind statewide office charged with identifying and addressing violations of new state law requirements and limitations related to state and local involvement with federal civil immigration enforcement. Among other things, the new state law limits the use of state and local resources for civil immigration enforcement; prohibits law enforcement and other agencies from entering into agreements pursuant to 287(g) of the Immigration and Nationality Act; restricts localities and jails from entering into agreements to house or detain individuals for federal civil immigration violations; and strengthens protections for students.

The ITO is tasked with ensuring compliance with state law in this area and strengthening public safety and public trust in state and local institutions. The ITO will receive complaints regarding violations of law, conduct investigations, and bring legal actions to enforce the law. [The ITO was created by the New York State Legislature in May 2026.](#)

Qualifications:

- At least **four (4) years** of post-graduate legal experience with a focus on civil litigation is strongly preferred. However, the bureau is seeking applications from attorneys who have a wide range of skills and experience to offer. Therefore, interested attorneys who have more than the minimum years and well-qualified attorneys who have fewer than the minimum years of experience are encouraged to apply;
- Knowledge of immigration enforcement, experience investigating or litigating government misconduct, and/or experience interfacing with government agencies and officials are preferred;
- Excellent legal analysis, legal writing and editing, and oral advocacy skills;
- Strong organizational, interpersonal communication, problem solving, and teamwork skills;
- A demonstrated commitment to public service; and
- Fluency in a second language is a plus.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is \$83,594 - \$178,463. To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

How to Apply

Applications must be submitted online. To apply, please click on the following link: [ITO NYC AAG 3888](#)

To ensure consideration, applications must be received by close of business on August 7, 2026.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address your letter to the Legal Recruitment Unit.
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **Reference List**
 - Submit a list of three (3) professional references; supervisory references are preferred.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the position.

The OAG provides reasonable accommodations to applicants with disabilities. If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov