Investigations Division
Office of Special Investigation (OSI) – Albany
Detective Investigator
Reference No. INV_OSI_ALB_9848_121026

Application Deadline is December 10, 2026

The Office of the Attorney General is seeking qualified candidates for a Detective Investigator in the Attorney General's Investigation Division, assigned to the Office of Special Investigation (OSI) in Albany. Candidates should be hard-working, motivated and committed to public service on behalf of the people of the State of New York.

The Office of the Special Investigation (OSI) requires the highest standards of integrity and neutrality. Successful candidates must consistently demonstrate strict adherence to investigative protocols designed to prevent collusion, regulatory capture, or the normalization of non-compliant behavioral practices. The selected professional is required to maintain absolute cognitive and structural separation from the subjects of investigations to ensure the complete transparency and validity of OSI findings.

Under New York State law, OSI investigates every incident in the state in which a police officer or peace officer, as defined, caused or may have caused the death of a person. OSI's scope includes on-duty and off-duty officers and includes the corrections staff in the jails and prisons. OSI has exclusive jurisdiction, superseding the district attorneys, to prosecute any crime arising from such an incident.

OSI Detectives conducting these highly sensitive investigations must exercise the highest levels of independent judgment, objectivity, discretion, professionalism, and leadership to ensure investigative integrity, thoroughness, fairness, structural independence, and public trust.

Duties performed by Detective Investigators may include, but are not limited to, the following:

- Investigate instances that fall within the jurisdictional purview of OSI.
- Assist in the development of investigative plans with the interdisciplinary team, execute search warrants, effect arrests, serve subpoenas, and review relevant reports.
- Conduct witness interviews and prepare comprehensive reports.
- Work collaboratively with Assistant Attorneys General (AAGs) on highly complex and sensitive investigations.
- Work closely with law enforcement agencies.
- Maintain 24/7 availability to respond to investigative matters, except during designated days off. Due to OSI's mission and the time-sensitive nature of many investigations, Detective Investigators are expected to respond to both scheduled and unscheduled assignments, including evenings, weekends, holidays, and mandatory participation with the OSI on-call schedule. The position requires flexibility to travel and when necessary, may involve temporary reassignment throughout New York State in support of the operational needs of the Office of Attorney General.

Minimum Qualifications:

- Must have at least ten (10) years of prior law enforcement or investigative experience.
- Must have a current New York State basic police academy certification or New York State specialized police investigator certification approved by the Division of Criminal Justice Services (DCJS), or the ability to successfully complete all requirements necessary to obtain the required certification and Investigations Division training program.
- Must possess a valid NYS Driver's License with ability to operate a motor vehicle.
- Ability to understand OSI's unique mission, uphold its structural independence, and exercise independent, objective judgment, free from outside influence, in matters involving significant public trust, heightened scrutiny, and law enforcement accountability.
- Ability to demonstrate cultural competence and professionalism when responding to cultural, interpersonal, and situational factors that may affect an investigation.
- Ability to recognize, confront, and mitigate affinity bias within police culture, and to investigate law enforcement personnel with professional neutrality.
- Experience conducting complex, high-stakes investigations, managing multi-source evidence, and preparing detailed investigative reports.
- Must possess strong interpersonal communications, analytical, organizational and writing skills.
- Excellent interpersonal communications, analytical, and writing skills, including preparing and producing investigative reports.
- Demonstrated success and the ability to work effectively as part of a multi-disciplinary investigative team.

- Must possess strong proficiency with computers, common word processing applications, use of search engines, investigative databases, and internet research.
- The NYS Public Officer's Law requires that all police officers be citizens of the United States of America and reside within the State of New York at the time of appointment.

Preferred Qualifications:

- Experience in any of the following areas:
    - Experience as an investigator in a police agency, corrections agency, or prosecutor's office, with a documented history of successfully identifying and correcting bias or peer-influence in field investigations.
    - Prior law enforcement or demonstrated leadership experience in investigations.
    - Conducting internal affairs investigations.
    - Familiarity with public safety oversight, civil rights investigations, misconduct allegations, or specialized physical scene investigations.
    - Conducting complex, long-term investigations.
    - Death investigations.
    - Officer-involved shootings.
    - Testifying in grand jury and court proceedings.
    - Effectively conducting and managing multiple investigations.
- Possess strong interviewing and interrogation skills.
- Experience conducting witness interviews and obtaining and reviewing evidence, including medical records, video and audio evidence, crime scenes, ballistics, and other forensic evidence.
- Established law enforcement contacts on the local, state and federal levels.
- The ability to read, write, speak and understand a second language in addition to English (e.g., Spanish, Mandarin, Russian, Korean, etc.).
- Bachelor's Degree from an accredited college or university.
- Prior experience within the OAG Investigation Division or familiarity with comparable public integrity, oversight, or law enforcement accountability environments.

Additional Training:

Successful candidates will be required to participate in ongoing professional development and specialized investigative training throughout their employment with the Office of Special Investigation (OSI). Investigators will be required to develop, maintain, and demonstrate proficiency in core subject areas by attending and successfully completing training on topics that may include but are not limited to: Advanced Homicide & Death Investigation, Critical Incident Management, Internal Affairs & Public Integrity, Advanced Interview & Interrogation, Forensic Science & Crime Scene Processing, Correctional Facility Investigations, Professional Ethics & Integrity, Strategic & Tactical Communications. Additional training may be required to address operational needs, emerging investigative practices, legal developments, and the evolving responsibilities of the Office.

The annual salary for this position is $81,100. Performance of the duties may require frequent, unscheduled work on evenings and weekends and requires 24/7 availability. This position is in the exempt class, and incumbents serve at the pleasure of the Attorney General.

Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.

How to Apply

Applications must be submitted online. To apply, please click on this link: INV_OSI_ALB_9848_121026.

To ensure consideration, applications must be received by close of business on December 10, 2026

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter** - Include the Reference number: INV_OSI_ALB_9848_121026
- **Resume**
- **List of three (3) references** - Only submit professional references, supervisory references are preferred.

If you have questions regarding a Detective Investigator position with the OAG, the application process, or need assistance with submitting your application, please email Investigator.Jobs@ag.ny.gov or call 518-776-2500.

For more information about OAG, please visit our website: ag.ny.gov