State Counsel Division
Litigation Bureau – Albany
Assistant Attorney General
Reference No. LIT_AAG_ALB_3933

Application Deadline is December 18, 2026

The Office of the New York State Attorney General (OAG) is seeking experienced litigators to serve as Assistant Attorneys General in the Litigation Bureau in Albany. The bureau represents and defends the state of New York and its agencies, officials, and employees in federal and state courts in civil actions and proceedings involving civil rights, education, social services, public employment, public health, law enforcement, corrections, state finance, insurance, taxation, and other litigation matters arising out of state legislation, regulations, and operations. The bureau's cases are often high profile, frequently present complex questions of constitutional law and statutory and regulatory interpretation, and generally have significant policy and financial implications for the state.

The bureau offers a diverse and stimulating litigation practice with attorneys handling all phases of litigation from inception through trial. The bureau's attorneys handle a wide variety of cases and substantive issues including constitutional challenges to statutes enforced or regulations promulgated by state agencies; labor and employment litigation emanating from state agencies' role as employers; challenges to administrative decisions and determinations made by state agencies under state law; and civil rights litigation generated from state agencies' core functions. This role also offers a unique balance of both independent and collaborative work, wherein attorneys generally manage their own cases, including development of case strategy and drafting briefs and making arguments, while at the same time being supported by a team of litigators that prioritizes cooperation, professional development, and teamwork. **This position provides an excellent opportunity for both experienced and newer attorneys to continue developing their litigation and trial skills.**

The attorneys work in teams called "Sections", which are led by a Section Chief and a Deputy Section Chief, which provides attorneys with significant access to and support from supervising attorneys, as well as opportunities for collaboration with peer attorneys.

Qualifications:

- Applicants must have **a minimum of four (4) years of post-graduation civil ligation experience;**
- Excellent legal analysis, legal writing and editing, and oral advocacy skills;
- Strong organizational, interpersonal communication, problem solving, and teamwork skills;
- Comfort with and proficiency using technology to complete legal work, including knowledge of and experience with various computer software programs and case management and electronic discovery platforms; and
- Applicants with prior complex litigation and trial experience are preferred.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is $87,356 - $186,494. To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a

robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.

How to Apply

Applications must be submitted online. To apply, please click on the following link: **LIT_AAG_ALB_3933**

To ensure consideration, applications must be received by close of business on December 18, 2026.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
  - You may address your letter to the Legal Recruitment Unit.
  - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Samples**
  - Please provide at least two (2) writing samples that you believe best demonstrate your legal writing and analytical abilities.
  - Please upload these as one document in the field that is provided.
- **Reference List**
  - Submit a list of three (3) references; supervisory references are preferred.
  - For each reference, indicate the nature and duration of your relationship.
  - Include contact information and email addresses for each reference.
  - Please note that your references will not be contacted until after you interview for the position.

The OAG provides reasonable accommodations for applicants with disabilities. If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov