



Division of Social Justice
Civil Rights Bureau –New York City
Senior Trial Counsel
Reference No. CRI_NYC_AAG_3140

The New York State Office of the Attorney General (OAG) is seeking a dedicated and experienced trial attorney to serve in the [Civil Rights Bureau](#) in the New York City office as a senior trial counsel. The Bureau enforces laws protecting New Yorkers from discrimination on the basis of race, color, national origin, ethnicity, gender, religion, age, marital status, sexual orientation, sexual identity, military status, source of income, or disability. Using federal, state, and local laws, the Bureau investigates and prosecutes alleged patterns of unlawful discrimination in a variety of settings, including employment, housing, education, police and social services, credit and banking, and places of public accommodation. Some of the more recent matters handled by the Bureau seek to promote fair housing and equal employment opportunities, access to education, access for individuals with disabilities, reproductive rights, language access, voting rights, LGBT rights, and successful reentry for former offenders. The Bureau also works to combat predatory lending, bank redlining, immigration services fraud, sexual harassment in the workplace, police misconduct, religious discrimination, and other discriminatory policies and practices. Through community outreach, public education and advocacy efforts, the Bureau works to achieve broad civil rights compliance. The Bureau's docket reflects its commitment to combating discrimination and its effects, ensuring equality of opportunity, and promoting inclusion across New York State.

Applicants must possess no less than **six (6) years** of experience in complex civil rights litigation—including chairing or co-chairing at least three (3) trials or complex evidentiary hearings in either federal or state court, and engaging in discovery and motion practice—as well as excellent research, writing, and advocacy skills. The Bureau is seeking an individual who can first and second chair certain matters and provide guidance to litigation teams on other matters. Fluency in a second language is a plus.

Applicants must reside in (or intend to soon become a resident of) New York State and be admitted to practice law in New York State. In addition, the Public Officers Law requires that attorneys in the OAG must be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

HOW TO APPLY

Applications are being received online. To apply, please click on this link: [CRI NYC AAG 3140](#); applicants will be taken to the online application page for this position.

Applicants must be prepared to submit a complete application consisting of the following:

- [Cover Letter](#) (You may address to Sandra Jefferson Grannum, Esq., Bureau Chief, Legal Recruitment. Please include a description of your trial experience);
- [Resume](#);
- [Writing Sample](#);
- List of three (3) [references](#) with contact information and email addresses.

Please note: Failure to submit a complete application will delay the consideration of your application.

If you have questions regarding a position with the OAG and the application process or you need assistance with submitting your application, please contact the Legal Recruitment Bureau via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about the Office, please visit our website: www.ag.ny.gov.