



Division of Social Justice
Civil Rights Bureau—New York City
Assistant Attorney General
Reference No. CRI_NYC_AAG_3301

The New York State Office of the Attorney General is seeking a dedicated attorney to serve in the [Civil Rights Bureau](#) in the New York City office. The Bureau enforces federal, state, and local laws that protect New Yorkers from discrimination on the basis of race, color, national origin, ethnicity, gender, gender identity, religion, age, marital status, sexual orientation, military status, source of income, or disability.

The Bureau investigates and civilly prosecutes alleged patterns of unlawful discrimination in a variety of arenas, including employment, housing, education, criminal justice, voting, lending, and places of public accommodation. Some of the more recent matters handled by the Bureau targeted the following areas: access to education; equal employment opportunities and sexual harassment in the workplace; fair housing; fair lending and access to credit; immigrant rights; police misconduct; access by individuals with disabilities; the rights of the LGBT community; language access; religious rights; reproductive rights; and voting rights. The Bureau's docket reflects its commitment to combating discrimination and its effects, ensuring equality of opportunity, and promoting inclusion across New York State. In addition to litigation, the Bureau engages in significant community outreach and public education and other advocacy efforts.

Suitable candidates must possess the following minimum qualifications:

- **A minimum of three (3) years of post-graduate legal experience**, preferably with a focus on complex civil litigation experience, including engaging in discovery and motion practice;
- Superb oral advocacy, legal analysis, and legal writing and editing skills;
- Outstanding organizational, interpersonal communication, problem solving, and teamwork skills; and
- Fluency in a second language is a plus as is a background or interest in criminal justice work.

Applicants must reside in (or intend to soon become a resident of) New York State and be admitted to practice law in New York State. In addition, the Public Officers Law requires that attorneys in the Office be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

OAG employees serve more than 19 million state residents through a wide variety of occupations. We offer a comprehensive New York State benefits package, including paid leave, health, dental, vision and retirement benefits, and family-friendly policies. As an employee of the OAG, you will join a team of dedicated individuals who work to serve the people of our State.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

HOW TO APPLY

Applications are being received online. To apply, please click on the following link: [CRI NYC AAG 3301](#)

Applicants must be prepared to submit a complete application consisting of the following:

- [Cover Letter](#) (which may be addressed to Legal Recruitment);
- [Resume](#);
- List of three (3) [references](#) (with contact information including email addresses);
- Most recent [transcript](#) (if less than 5-years postgraduate) and a
- [Writing sample](#).

Please note: Failure to submit a complete application will delay the consideration of your application.

If you have questions regarding a position with the OAG and the application process or you need assistance with submitting your application, please contact the Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about the OAG, please visit our website: ag.ny.gov.