



**Division of Social Justice**  
**Civil Rights Bureau—New York City**  
**Assistant Attorney General**  
**Reference No. CRI\_NYC\_AAG\_3404**

**Application Deadline is January 14, 2022**

The New York State Office of the Attorney General is seeking a dedicated attorney to serve in the [Civil Rights Bureau](#) in the New York City office. The Bureau enforces federal, state, and local laws that protect New Yorkers from discrimination on the basis of race, color, national origin, ethnicity, gender, gender identity, religion, age, marital status, sexual orientation, military status, source of income, or disability. The Bureau investigates and civilly prosecutes alleged patterns of unlawful discrimination in a variety of arenas, including employment, housing, education, criminal justice, voting, lending, and places of public accommodation.

Some of the more recent matters handled by the Bureau targeted the following areas: access to education; equal employment opportunities and sexual harassment in the workplace; fair housing; fair lending and access to credit; immigrant rights; police misconduct; access by individuals with disabilities; the rights of the LGBTQ+ community; language access; religious rights; reproductive rights; and voting rights. The Bureau's docket reflects its commitment to combating discrimination and its effects, ensuring equality of opportunity, and promoting inclusion across New York State. In addition to litigation, the Bureau engages in significant community outreach and public education and other advocacy efforts.

**Candidates must possess the following qualifications:**

- **A minimum of one (1) year of post-graduate legal experience**, preferably with a focus on civil litigation experience, including engaging in discovery and motion practice;
- Excellent legal analysis, legal writing and editing, and oral advocacy skills;
- Strong organizational, interpersonal communication, problem solving, and teamwork skills;
- A background or interest in fair housing work is desirable; and
- Fluency in other languages is a plus but is not required.

Applicants must reside in (or intend to soon become a resident of) New York State and be admitted to practice law in New York State. In addition, the Public Officers Law requires that attorneys in the Office be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

OAG employees serve more than 20 million state residents through a wide variety of occupations. We offer a comprehensive New York State benefits package, including paid leave, health, dental, vision and retirement benefits, and family-friendly policies. As an employee of the OAG, you will join a team of dedicated individuals who work to serve the people of our State.

Per Office of the Attorney General policy, confirmation of full vaccination status is a condition of employment for this position. If you are not fully vaccinated, you will be required to provide negative COVID-19 test results at a frequency determined by the agency. The agency will consider religious and reasonable accommodations. For more information, please contact [recruitment@ag.ny.gov](mailto:recruitment@ag.ny.gov).

*Candidates from diverse backgrounds are encouraged to apply.  
The OAG is an equal opportunity employer and is committed to workplace diversity.*

## HOW TO APPLY

Applications are being received online. To apply, please click on the following link: [CRI NYC AAG 3404](#)

**To ensure consideration, applications must be received by close of business on January 14, 2022.**

Applicants must be prepared to submit a complete application consisting of the following:

- [Cover Letter](#)
  - You may address to Legal Recruitment.
  - Indicate why you are interested in this position and what makes you the best candidate.
- [Resume](#)
- [Writing Sample](#)
- **List of three (3) [references](#)**
  - Only submit professional references, supervisory references are preferred.
  - Indicate the nature and duration of your relationship to each reference.
  - Include contact information and email addresses for each reference.
  - Please note, your references will not be contacted until after you interview for the position.

If you have questions regarding a position with the OAG and the application process or you need assistance with submitting your application, please contact Legal Recruitment via email at [recruitment@ag.ny.gov](mailto:recruitment@ag.ny.gov) or phone at 212-416-8080.

For more information about the OAG, please visit our website: [ag.ny.gov](http://ag.ny.gov)