CODE OF ETHICS
for
The Town of North Hudson
Essex County, New York:

SECTION 1. Pursuant to the provisions of section eight hundred six of the General Municipal Law, the Town Board of the Town of North Hudson, Essex County, New York, recognizes that there are rules of ethical conduct for public officers and employees which must be observed if a high degree of moral conduct is to be obtained and if public confidence is to be maintained in our unit of local government. It is the purpose of this Resolution to promulgate these Rules of Ethical Conduct for the Officers and Employees of the Town of North Hudson. These Rules shall serve as a guide for official conduct of the officers and employees of the Town of North Hudson. The rules of ethical conduct of this Resolution, as adopted, shall not conflict with, but shall be in addition to, any prohibition of Article Eighteen of the General Municipal Law, or any other general or special law relating to ethical conduct and interest in contracts of municipal officers and employees.

SECTION 2. (a) "Municipal Officer or Employee" means an officer or employee of the Town of North Hudson, whether paid or unpaid, including members of any administrative board, commission or other agency thereof. No person shall be deemed to be a municipal officer or employee solely by reason of being a volunteer fireman or civil defense volunteer, except a chief engineer or assistant chief engineer.

(b) "Interest" means a pecuniary or material benefit accruing to a municipal officer or employee, unless the context otherwise requires.

SECTION 3. STANDARDS OF CONDUCT. Every officer or employee of the Town of North Hundson shall be subject to and abide by the following Standards of Conduct.

circumstances in which it could reasonably be inferred that the gift was intended to influence him, or could reasonably be expected to influence him, in the performance of his official duties, or was intended as a reward for any official action on his part.

(b) Confidential Information. He shall not disclose confidential information acquired by him in the course of his official duties or use such information to further his personal interest.

(c) Representation before one's own Agency. He shall not receive, or enter into any agreement, express or implied, for, compensation for services to be rendered in relation to any matter before any municipal agency of which he is an officer, member or employee of any municipal agency over which he has jurisdiction or to which he has the power to appoint any member, officer or employee.

(d) Representation before any agency for a contingent fee. He shall not receive, or enter into any agreement, express or implied, for compensation for services to be rendered in relation to any matter before any agency of his municipality, whereby his compensation is to be dependent or contingent upon any action by such agency with respect to such matter, provided that this paragraph shall not prohibit the fixing at any time of fees based upon the reasonable value of the service rendered.

(e) Disclosure of interest in legislation. To the extent that he knows thereof, a member of the Town Board and any officer or employee of the Town of North Hudson, whether paid or unpaid, who participates in the discussion or gives official opinion to the Town Board on any legislation before the Town Board shall publicly disclose on the official record the nature and extent of any direct or indirect financial or other private interest he had in such legislation.

(f) Investments in conflict with official duties. He shall not invest or hold any investment, directly or indirectly, in any financial,

with or impairs the proper discharge of his official duties.

(h) Future Employment. He shall not, after the termination of service or employment with such municipality, appear before any board or agency of the Town of North Hudson in relation to any case, proceeding or application in which he personally participated during the period of his service or employment or which was under his active consideration.

(i) Nothing herein shall be deemed to bar or prevent the timely filing by a present or former municipal officer or employee of any claim, account, demand or suit against the Town of North Hudson, or any agency thereof, on behalf of himself or any member of his family, arising out of any personal injury or property damage or for any lawful benefit authorized or permitted by law.

SECTION 4. Distribution of Code of Ethics. The Supervisor of the Town of North Hudson shall cause a copy of this Code of Ethics to be distributed to every officer and employee of the Town of North Hudson within 15 days after the effective date of this Resolution. Each officer and employee elected or appointed thereafter shall be furnished a copy before entering upon the duties of his office or employment.

SECTION 5. Posting of Statute. The Supervisor of the Town of North Hudson shall cause a copy of this Article to be kept posted in each public building under the jurisdiction of the Town, in a place conspicuous to its officers and employees. Failure to post any such copy shall have no effect on the duty of compliance with article, nor with the enforcement of the provisions thereof.

SECTION 6. Filing of Statute. The Town Clerk of the Town of North Hudson shall file in the Office of the State Comptroller:

(a) A copy of this Code of Ethics, and of any amendments thereto; such filing to be made within 30 days after the adoption of such Code or such amendments; and

(b) In the event that the Town of North Hudson shall establish a

SECTION 7. Penalties. In addition to any penalty contained in any other provision of law, any person who shall knowingly and intentionally violate any of the provisions of this Code may be fined, suspended or removed from office or employment, as the case may be, in the manner provided by law.

The foregoing Resolution duly adopted by the Town Board of the said Town of North Hudson, on December 10, 1970.

DATED: December 10, 1970

S/ Mary E. Bessey
TOWN CLERK
TOWN OF NORTH HUDSON
ESSEX COUNTY, NEW YORK