

CODE OF ETHICS
TOWN OF FORT COVINGTON
STATE OF NEW YORK

Resolution Number 3

Offered by: Town Board of Fort Covington

Relating to: Adoption of Code of Ethics for the Officers and Employees of the
Town of Fort Covington

WHEREAR, The State of New York by statute has made it mandatory
for municipalities to adopt a Code of Ethics,

NOW THEREFORE, be it enacted by the Fort Covington Town Board as
follows:

SECTION 1

Pursuant to the provisions of section eight hundred six of the
General Municipal Law, the Fort Covington Town Board recognizes that there are
rules of ethical conduct for public officers and employees which must be
observed if a high degree of moral conduct is to be obtained and if public
confidence is to be maintained in our unit of local government. It is the
purpose of this resolution to promulgate these rules of ethical conduct for
the officers and employees of the Town of Fort Covington. These rules shall
serve as a guide for official conduct of the officers and employees of the
Town of Fort Covington. These rules of ethical conduct of this resolution as
adopted, shall not conflict with, but shall be in addition to any prohibition
of article eighteen of the General Municipal Law or any other general or
special law relating to ethical conduct and interest in contracts of municipal
officers and employees.

SECTION 2

CODE OF ETHICS

A. DEFINITIONS. As used in this resolution, the term town shall
mean board, commission, district, council or other agency, department or unit
of the government of the Town of Fort Covington.

The term "Town Employee" shall mean any officer
or employee of the Town of Fort Covington whether paid or unpaid, whether
serving in a full-time, part-time or advisory capacity.

B. RULE WITH RESPECT TO CONFLICTS OF INTEREST. No Town employee
shall have any interest, financial or otherwise, direct or indirect, or engage
in any business or transaction or professional activity or incur any obligation
any nature, which is in substantial conflict with the proper discharge of his
duties in the public interest.

SECTION 3

STANDARD OF CONDUCT. Every officer or employee of the Town of

whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form, under circumstances in which it could reasonable be inferred that the gift was intended to influence him, or could reasonably be expected to influence him, in the performance of his official duties or was intended as a reward for any official action on his part.

B. CONFIDENTIAL INFORMATION. He shall not disclose confidential information acquired by him in the course of his official duties or use such information to further his personal interest.

C. REPRESENTATION BEFORE ONE'S OWN AGENCY. He shall not receive, or enter into any agreement, express or implied, for compensation for services to be rendered in relations to any matter before any municipal agency of which he is an officer, member, or employee or of any municipal agency over which he* has jurisdiction or to which he has the power to appoint any member, officer or employee.

D. PRESENTATION BEFORE ANY AGENCY FOR A CONTINGENT FEE. He shall not receive, or enter into any agreement, express or implied for compensation for services to be rendered in relation to any matter before any agency of his municipality, whereby his compensation is to be dependent or contingent upon any action by such agency with respect to such matter, provided that this paragraph shall not prohibit the fixing at any time of fees based upon the reasonable value of the services rendered.

E. DISCLOSURES OF INTEREST IN LEGISLATION. To the extent that he knows thereof, a member of the Fort Covington Town Board and any officer or employee of the Town of Fort Covington, whether paid or unpaid, who participates in the discussion or gives official opinion to the Fort Covington on any legislation before the Fort Covington Town Board shall publicly disclose on the official record the nature and extent of any direct or indirect financial or other private interest he has in such legislation.

F. INVESTMENTS IN CONFLICT WITH OFFICIAL DUTIES. He shall not invest or hold any investment directly or indirectly in any financial, business, commercial or other private transaction, which creates a conflict with his official duties.

G. PRIVATE EMPLOYMENT. He shall not engage in, solicit, negotiate for or promise to accept private employment or render services for private interests when such employment or service creates a conflict with or impairs the proper discharge of his official duties.

H. FUTURE EMPLOYMENT. He shall not, after the termination of service or employment with such municipality, appear before any board or agency of the Town of Fort Covington in relation to any case, proceeding or application

demand or suit against the Town of Fort Covington, or any agency thereof on behalf of himself or any member of his family arising out of any personal injury or property damage or for any lawful benefit authorized or permitted by law.

SECTION 5

DISTRIBUTION OF CODE OF ETHICS. The chairman of the Fort Covington Town Board shall cause a copy of this code of ethics to be distributed to every officer and employee of the Town within forty-five (45) days after the effective date of this resolution. Each officer and employee elected or appointed thereafter, shall be furnished a copy before entering upon the duties of his office or employment.

SECTION 6

PENALTIES. In addition to any penalty contained in any other provision of law, any person who shall knowingly and intentionally violate any of the provisions of this code may be fined, suspended or removed from office or employment, as the case may be, in the manner provided by law.

SECTION 7

EFFECTIVE DATE. This resolution shall take effect immediately after its adoption.