ously adopted legislation.

preparing the local laws, ordinances and
ication as the Code of the Town of Le Roy,
meaning or intent of such local laws,
olutions have been made, except as provided
3 hereof. In addition, certain grammatical
minor nonsubstantive changes were made
f said pieces of legislation. It is the intention
that all such changes be adopted as part of
local laws, ordinances and resolutions had
rmally amended to read as such.

llowing changes, amendments or revisions
, to become effective upon the effective date
Chapter and section number references are
rdinances and resolutions as they have been
appear in the Code.)[1]

nalty sections were added or amended to
of not more than two hundred fifty dollars
nment for not more than fifteen (15) days, or
for each offense.[2]

ake effect upon filing with the Secretary of
roller as required by § 27 of the Municipal

§ 1-10B, the following sections, Articles and chapters were
. II, III and IV of Ch. 20, Art. II of Ch. 28, Art. II of Ch. 51,
8-6, 96-6A, 96-7B and G, Arts. I and II of Ch. 122, Ch. 133,
48, §§ 157-9A and B, 157-10B, 157-12D, 157-13B and D, 157-
7-30D, 157-31B, 165-2B, 165-3, 165-6, 165-13C(5), 165-15A(1),
5-17C(1), 165-25B(1), 165-36 and 165-45A. In addition the
original Sections 440, 441, 442, 443, 570, 620.1 through 620.6
ed 6-9-81.
se changes is on file in the office of the Town Clerk.
§ 1-10C, the following penalty sections were added or
and 115-11.

Chapter 12

ETHICS, CODE OF

§ 12-1. Purpose.

§ 12-2. Construal of provisions.

§ 12-3. Definitions.

§ 12-4. Conflicts of interest.

§ 12-5. Standards of conduct.

§ 12-6. Penalties for offenses.

§ 12-7. Board of Ethics.

§ 12-8. Distribution and posting.

§ 12-9. Copy to be filed.

§ 12-10. Appropriations.

[HISTORY: Adopted by the Town Board of the Town of Le Roy at time of adoption of Code; see Ch. 1, General Provisions, Art. I. Amendments noted where applicable.]

§ 12-1. Purpose.

The Town Board of the Town of Le Roy recognizes that there are state statutory provisions mandating towns to establish rules and standards of ethical conduct for public officers and employees which, if observed, can enhance public confidence in local government. In the light of a tendency today on the part of some people to downgrade our local governments and to discredit our public servants and our free institutions generally, it appears necessary that every effort be made to assure the highest caliber of public administration of this town as part of our state's important system of local government. It is the purpose of this chapter to implement this objective through the establishment of standards of conduct, to provide for punishment of

violation of such standards and to create a Board of Ethics to rende advisory opinions to the town's officers and employees as provided fo herein.

§ 12-2. Construal of provisions.

The standards, prohibited acts and procedures established here are in addition to any prohibited acts, conflicts of interest, provisio or procedures prescribed by statute of the State of New York and als in addition to common law rules and judicial decisions relating to th conduct of town officers to the extent that the same are more severe their application than this chapter.

§ 12-3. Definitions.

As used in this chapter, the following terms shall have the meaning indicated:

TOWN — Any board, commission, district, council or othe agency, department or unit of the government of the Town o Le Roy.

TOWN EMPLOYEE — Any officer or employee of the Tow of Le Roy whether paid or unpaid, whether serving in a full time, part-time or advisory capacity.

§ 12-4. Conflicts of interest.

No town employee shall have any interest, financial or otherwis direct or indirect, or engage in any business or transaction o professional activity or incur any obligation of any nature, which is substantial conflict with the proper discharge of his duties in th public interest.

§ 12-5. Standards of conduct.

A. No town employee shall accept other employment which wil impair his independence of judgment in the exercise of hi official duties.

town employee shall accept employment or engage in any or professional activity which will require him to confidential information which he has gained by of his official position or authority.

town employee shall use or attempt to use his official to secure unwarranted privileges or exemptions for or others.

town employee shall engage in any transaction as tative or agent of the town with any business entity in has a direct or indirect financial interest that might tend to conflict with the proper discharge of his duties.

town employee shall not by his conduct give reasonable basis impression that any person can improperly influence unduly enjoy his favor in the performance of his official or that he is affected by the kinship, rank, position or of any party or person.

town employee shall abstain from making personal ments in enterprises which he has reason to believe may involved in decisions to be made by him or which otherwise create substantial conflict between his duty in interest and his private interest.

town employee shall endeavor to pursue a course of which will not raise suspicion among the public that likely to be engaged in acts that are in violation of his

town employee employed on a full-time basis nor any firm ation of which such employee is a member nor a a substantial portion of the stock of which is controlled directly or indirectly by such employee, goods or services to any person, firm, corporation or which is licensed or whose rates are fixed by the which such employee serves or is employed.

§ 12-6. Penalties for offenses.

In addition to any penalty contained in any other provision of la
any such town employee who shall knowingly and intentionally viola
any of the provisions of this chapter may be fined, suspended
removed from office or employment in the manner provided by la

§ 12-7. Board of Ethics.

A. There is hereby established a Board of Ethics consisting of fi
(5) members to be appointed by the Town Board, all of who
shall reside in the Town of Le Roy and who shall serve witho
compensation and at the pleasure of the Town Board of th
Town of Le Roy. A majority of such members shall be perso
other than town employees but shall include at least one
member who is an elected or appointed town employee of th
Town of Le Roy.

B. The Board of Ethics established hereunder shall rende
advisory opinions to town employees on written request an
upon request of the Town Board, make recommendations
such Town Board as to any amendments of this chapter. Th
opinions of the Board of Ethics shall be advisory an
confidential, and in no event shall the identity of the tow
employee be disclosed except to authorized persons an
agencies. Such opinions shall be on the advice of couns
employed by the Board of Ethics or, if none, of the Tow
Attorney.

C. Such Board of Ethics, upon its formation, shall promulgate it
own rules and regulations as to its form and procedures an
shall maintain appropriate records of its opinions an
proceedings.

§ 12-8. Distribution and posting.

Upon the adoption of this chapter, the Town Supervisor shall caus
a copy thereof to be distributed to every town employee of this town
Failure to distribute any such copy or failure of any town employee t
receive such copy shall have no effect on the duty of compliance wit
this code, nor the enforcement of provisions hereof. The Tow

further cause a copy of this chapter to be kept posted
each public building under the jurisdiction of the
so post this chapter shall have no effect on the duty
ewith, nor the enforcement of provisions hereof.

to be filed.

(30) days of the adoption of this chapter, the Town
a copy thereof in the office of the State Comptroller.

opriations.

Board may appropriate moneys from the general town
aintenance of and for personal services to the Board of
hereunder, but such Board of Ethics may not
enditure of town moneys, except within the appropri-
herein.

ETHICS COMMITTEE

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Jim Woodruff	585-768-7826
Fr. Michael Rock O de M	585-768-6543
Fred Merica	585-768-6818