Town of Mohawk
Code of Ethics

A Code of Ethics establishing standards of conduct for officers and employees of the Town of Mohawk.
Be it and it hereby is RESOLVED by the Town Board of the Town of Mohawk, New York, as follows:

Section 1; pursuant to the provisions of section eight hundred six of the general municipal law, the Town Board of the Town of Mohawk recognizes that there are rules of ethical conduct for public officers and employees which must be observed if a high degree of moral conduct is to be obtained and if public confidence is to be maintained in our unit of local government. It is the purpose of this local law to promulgate these rules of ethical conduct for the officers and employees of the Town of Mohawk. These rules shall serve as a guide for official conduct of the officers and employees of the Town of Mohawk. The rules of ethical conduct of this local law as adopted, shall not conflict with, but shall be in addition to any prohibition of article eighteen of the general municipal law or any other general or special law relating to ethical conduct and interest in contracts of municipal officers and employees.

Section 2; Definition:

(a) "Municipal Officer or Employee" means an officer or employee of the Town of Mohawk, whether paid or unpaid, including members of any administrative board, commission or another agency thereof. No person shall be deemed to be a municipal officer or employee solely by reason of being a volunteer fireman or civil defense volunteer, except a chief engineer or assistant chief engineer.
(b) "Interest" means a pecuniary or material benefit accruing to a municipal officer or employee unless the context otherwise requires.

Section 3; Standards of Conduct: Every officer or employee of the Town of Mohawk shall be subject to and abide by the following:

(a) Gifts; he shall not directly or indirectly, solicit any gift; or accept or receive any gift having a value of twenty-five dollars or more, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form under circumstances in which it could reasonably be inferred that the gift was intended to influence him, or could reasonably be expected to influence him in the performance of his official duties or was intended as a reward for any official action on his part.

(b) Confidential information: He shall not disclose confidential information acquired by him in the course of his official duties or use such information to further his personal interest.

(c) Representation before any agency for a contingent fee: He shall not receive, or enter into any agreement, express or implied for compensation for services to be rendered in relation to any matter before any agency of his municipality, whereby his compensation is to be dependent or contingent upon any action by such agency with respect to such matter, provided that this paragraph shall not prohibit the fixing at any time of fees based upon the reasonable value of the services rendered.

(d) Representation before one's own agency: He shall not receive, or enter into any agreement, express or implied for compensation for services to be rendered in relation to any matter before any municipal agency of which he is an officer, member or employee or of any municipal agency over which he has jurisdiction or to which he has the power to appoint any member, officer or employee.

(e) Disclosure of interest in legislation: To the extent that he knows thereof, a member of the Town Board and any officer who participates in the discussion or gives official opinion to the town Board or any legislation before the Town board shall publicly disclose on the official record the nature and extent of any direct or indirect financial or other private interest he has in such legislation.

(f) Investments in conflict with official duties: He shall not invest or hold any investment directly or indirectly in any financial, business, commercial or other private transaction which creates a conflict with his official duties.

(g)Private employment. He shall not, after the termination of service or employment with such municipality, appear before any board or agency of the Town of Mohawk I relation to any case, proceeding or application which he personally participated during the period of his service or employment or which was under his active consideration.

Section 4; Nothing herein shall be deemed to bar or prevent the timely filing by a present or former municipal officer or employee of any claim, account, demand or suit against the Town of Mohawk, or any agency thereof on behalf of himself or any member of his family arising out of any personal injury or property damage or for any lawful benefit authorized or permitted by law.

Section 5; Distribution of Code of Ethics: The Supervisor of the Town of Mohawk shall cause a copy of this code of ethics to be distributed to every officer and employee of the Town of Mohawk within 30 days after the effective date of

this resolution. Each officer and employee elected or appointed thereafter shall be furnished a copy before entering upon the duties of his office.

Section 6; Penalities: In addition to any penalty contained in any other provision of law, any person who shall knowingly and intentionally violate any of the provisions of this code may be fined, suspended or removed from office or employment, as the case may be, in the manner provided by law.

Section 7; Effective date: This resolution shall take effect immediately.

Adopted by Resolution on the 18th day of December 1970 and January of each year thereafter.

Kimberly M. Sullivan
Town Clerk of the Town of Mohawk
Montgomery County, New York.