

TOWN OF RICHLAND

CODE OF ETHICS

1. DEFINITIONS - As used in this section:

(a) The term "town agency" shall mean any department, or division, board, commission or bureau of any department of the Town of Richland, County of Oswego and State of New York;

(b) The term "board" shall mean Town Board of the Town of Richland, New York;

(c) The term "town regulatory agency" shall mean any board, commission or body created from time to time to regulate the health, safety and welfare of the Town of Richland.

2. RULES WITH RESPECT TO CONFLICTS OF INTEREST

No officer or employee of a town agency or member of the board should have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity or incur any obligation of any nature, which is in substantial conflict with the property discharge of his duties in the public interest.

3. STANDARDS

(a) No such officer or employee or member of the board should accept other employment which will impair his independence of judgment in the exercise of his official duties.

(b) No such officer or employee or member of the board should accept employment or engage in any business or professional activity which will require him to disclose confidential information which he has gained by reason of his official position or authority.

(c) No such officer or employee or member of the board should disclose confidential information acquired by him in the course of his official duties.

(d) No such officer or employee or member of the board should use or attempt to use his official position to secure unwarranted privileges or exemption for himself or others.

(e) No such officer or employee or member of the board should engage in any transaction as representative or agent of the Town of Richland, New York, with any business entity in which he has a direct or indirect financial interest that might reasonably tend to conflict with the proper discharge of his official duties.

(f) An officer or employee or member of the board should not by his conduct give reasonable basis for the impression that any person can improperly influence him or unduly enjoy his favor in the performance of his official duties, or that he is affected by the kinship, rank, position or influence of any party or person.

(g) An officer or employee or member of the board should abstain from making personal investments in enterprises which he has reason to believe may be directly involved in decisions to be made by him or which will otherwise create substantial conflict between his duty in the public interest and his private interest.

(h) An officer or employee or member of the board should endeavor to pursue a course of conduct which will not raise suspicion among the public that he is likely to be engaged in acts that are in violation of his trust.

(i) No such officer or employee employed on a full-time basis, nor any firm or association of which such an officer or employee is a member, nor corporation a substantial portion of the stock of which is owned or controlled directly or indirectly by such officer or employee, should sell goods or services to any person, firm, corporation or association which is licensed or whose rates are fixed by the town agency in such officer or employee serves or is employed.

(j) If any such officer or employee shall have a financial interest, direct or indirect, having a value of Ten Thousand (\$10,000.00) Dollars, or more in any activity which is subject to the jurisdiction of a Town regulatory agency, he should file with the Town Clerk a written statement that he has such a financial interest in such activity which statement shall be open to public inspection.

4. VIOLATIONS

In addition to any penalty contained in any other provision of law, any such officer, member or employee who shall knowingly and intentionally violate any of the provisions of this section may be fined, suspended or removed from office or employment in the manner provided by law.

Nov. 8, 1990.