

COPY

RESOLUTION ADOPTING A CODE OF ETHICS.

At a regular meeting of the Town Board of the Town of Nassau, New York, held at the Town Hall in said Town on the 14th day of March, 1996, at 7:30pm, the following Resolution was moved for adoption and unanimously carried:

RESOLVED that the Town Board of the Town of Nassau, New York hereby adopts the following Code of Ethics, pursuant to Section 806 of the General Municipal Law.

ARTICLE I
INTENT OF TOWN BOARD

Section 1. Statement of legislative intent. The Town Board of the Town of Nassau recognizes that there are state statutory provisions mandating towns to establish rules and standards of ethical conduct for public officers and employees which, if observed, can enhance public confidence in local government. In the light of a tendency today on the part of some people to downgrade our local governments and to discredit our public servants and our free institutions generally, it appears necessary that every effort be made to assure the highest caliber of public administration of this town as part of our state's important system of local government. It is the purpose of this Code of Ethics to implement this objective through the establishment of standards of conduct and to provide for punishment of violation of such standards.

Section 2. The standards, prohibited acts and procedures established herein are in addition to any prohibited acts, conflicts of interest provisions and procedures prescribed by statute of the State of New York and also in addition to common law rules and judicial decisions relating to the conduct of town officers to the extent that the same are more severe in their application than this Code of Ethics.

ARTICLE II
CODE OF ETHICS

Section 1. Definitions. As used in this Code of Ethics, the term "town" shall mean any board, commission, district, council or other agency, department or unit of the government of the Town of Nassau.

The term "town employee" shall mean any officer or employee of

the Town of Nassau, whether paid or unpaid, whether serving in a full-time, part-time or advisory capacity.

Section 2. Rule with respect to conflicts of interest. No town employee shall have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity or incur any obligation of any nature, which is in substantial conflict with the proper discharge of his duties in the public interest.

Section 3. Standards... a. No town employee shall ^{accept} other employment which will impair his independence of judgment in the exercise of his official duties.

b. No town employee shall accept employment or engage in any business or professional activity which will require him to disclose confidential information which he has gained by reason of his official position or authority.

c. No town employee shall use or attempt to use his official position to secure unwarranted privileges or exemptions for himself or others.

d. No town employee shall engage in any transaction as representative or agent of the town with any business entity in which he has a direct or indirect financial interest that might reasonably tend to conflict with the proper discharge of his official duties.

e. A town employee shall not by his conduct give reasonable basis for the impression that any person can improperly influence him or unduly enjoy his favor in the performance of his official duties, or that he is affected by the kinship, rank, position or influence of any party or person.

f. Each town employee shall abstain from making personal investments in enterprises which he has reason to believe may be directly involved in decisions to be made by him which will otherwise create substantial conflict between his duty in the public interest and his private interest.

g. Each town employee shall endeavor to pursue a course of conduct which will not raise suspicion among the public that he is likely to be engaged in acts that are in violation of his trust.

h. No town employee employed on a full-time basis nor any firm or association of which such employee is a member nor corporation a substantial portion of the stock of which is owned or controlled directly or in-directly by such employee, shall sell goods or services to any person, firm, corporation or

association which is licensed or whose rates are fixed by the town in which such employee serves or is employed.

Section 4. Violations. In addition to any penalty contained in any other provision of law, any such town employee who shall knowingly and intentionally violate any of the provisions of this Code of Ethics may be fined, suspended or removed from office or employment in the manner provided by law.

ARTICLE III ADMINISTRATION

Section 1. Upon the adoption of this Code of Ethics, the Town Supervisor shall cause a copy thereof to be distributed to every town employee of this town. Failure to distribute any such copy or failure of any town employee to receive a copy shall have no effect on the duty of compliance with this code, nor the enforcement of provisions hereof. The Town Supervisor shall further cause a copy of this Code of Ethics to be kept posted conspicuously in each public building under the jurisdiction of the town. Failure to so post this Code of Ethics shall have no effect on the duty of compliance herewith, nor the enforcement provisions hereof.

Section 2. Within thirty days of the adoption of this Code of Ethics the Town Clerk shall file a copy thereof in the office of the State Comptroller.

ARTICLE IV SEVERABILITY CLAUSE

Section 1. If any clause, sentence, paragraph, section or part of this Code of Ethics shall be adjudged by any court of competent jurisdiction to be invalid, such judgement shall not affect, impair or invalidate the remainder thereof, but shall be confined in its operation of the clause, sentence, paragraph, section or part thereof directly involved in the controversy in which such judgement shall have been rendered.

ARTICLE V EFFECTIVE DATE

Section 1. This Code of Ethics shall take effect immediately.

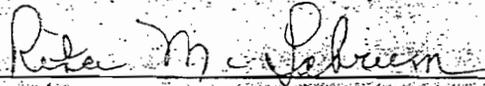
STATE OF NEW YORK

COUNTY OF RENSSELAER

I, Rita Labrum, Town Clerk of the Town of Nassau, Rensselaer County, New York, do hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by the Town Board of the Town of Nassau at a meeting thereof duly called and held on the 14th day of March 1996: that the original of such resolution is on file in my office.

I further certify that all members of the Town Board had notice of the meeting at which the resolution was adopted: that 5 members attended the meeting and voted affirmatively thereof

IN WITNESS WHEREOF I hereunto affixed The Seal of the Town of Nassau and signed my name hereto this 14th day of March 1996.



Town Clerk