ADOPTED
CODE OF ETHICS

(Town, city, town or village of MIDDLESEX
(County, city, town or village)

A local law establishing standards of conduct for officers and employees of the

TOWN of MIDDLESEX

Be it enacted by TOWN BOARD of the TOWN
(Legislative body) of MIDDLESEX (County, city, town or village)

(Name) of MIDDLESEX (Name) as follows:

Section 1. Pursuant to the provisions of section eight hundred six of the general
municipal law, the TOWN BOARD of the TOWN of MIDDLESEX
(Legislative body) recognizes that there are rules of ethical conduct for public officers and employees
which must be observed if a high degree of moral conduct is to be obtained and if public
confidence is to be maintained in our unit of local government. It is the purpose of
this local law to pro ulgate these rules of ethical conduct for the officers and
employees of the TOWN of MIDDLESEX. These rules
shall serve as a guide for official conduct of the officers and employees of the TOWN
of MIDDLESEX. The rules of ethical conduct of this local law as adopted,
shall not conflict with, but shall be in addition to any prohibition of article eighteen
of the general municipal law or any other general or special law relating to ethical con-
duct and interest in contracts of municipal officers and employees.

2. Definition. (a) "Municipal Officer or Employee" means an officer or employee of
the TOWN of MIDDLESEX, whether paid or unpaid, including members of
any administrative board, commission or other agency thereof. No person shall be deemed
to be a municipal officer or employee solely by reason of being a volunteer fireman or
civil defense volunteer, except a chief engineer or assistant chief engineer.

(b) "Interest" means a pecuniary or material benefit accruing to a municipal officer
or employee unless the context otherwise requires.

3. Standards of Conduct. Every officer or employee of the TOWN of MIDDLESEX
shall be subject to and abide by the following standards of conduct:
(b) **Confidential information.** He shall not disclose confidential information acquired by him in the course of his official duties or use such information to further his personal interest.

(c) **Representation before one's own agency.** He shall not receive, or enter into any agreement, express or implied, for compensation for services to be rendered in relation to any matter before any municipal agency of which he is an officer, member or employee or of any municipal agency over which he has jurisdiction or to which he has the power to appoint any member, officer or employee.

(d) **Representation before any agency for a contingent fee.** He shall not receive, or enter into any agreement, express or implied for compensation for services to be rendered in relation to any matter before any agency of his municipality, whereby his compensation is to be dependent or contingent upon any action by such agency with respect to such matter, provided that this paragraph shall not prohibit the fixing at any time of fees based upon the reasonable value of the services rendered.

(e) **Disclosure of interest in legislation.** To the extent that he knows thereof, a member of the **TOWN BOARD** and any officer or employee of the **TOWN** of **MIDDLESEX**, whether paid or unpaid, who participates in the discussion or gives official opinion to the **TOWN BOARD** on any legislation before the **TOWN BOARD** shall publicly disclose on the official record the nature and
5. Distribution of Code of Ethics. The _______ SUPERVISOR _______ of the 
(Chief Executive Officer) 
_______ TOWN _______ of _______ MIDDLESEX _______ shall cause a copy of this code of ethics to be 
distributed to every officer and employee of the _______ TOWN MIDDLESEX _______ within _______ 15 _______ 
days after the effective date of this local law. Each officer and employee elected or 
appointed thereafter shall be furnished a copy before entering upon the duties of his 
office or employment.

6. Penalties. In addition to any penalty contained in any other provision of law, 
any person who shall knowingly and intentionally violate any of the provisions of this 
code may be fined, suspended or removed from office or employment, as the case may be, 
in the manner provided by law.

7. Effective date. This local law shall take effect _______ 15 _______ days after it is 
filed as provided in section twenty-seven of the municipal home rule law.

EFFECTIVE DATE _____ December 10, 1970 _______
TOWN CLERK ________________________
SUPERVISOR ________________________